



Rajgad Dnyanpeeth's

**Rajgad Institute of Management  
Research & Development, Pune-43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),  
Affiliated to Savitribai Phule Pune University

---

## **6.3 Faculty Empowerment Strategy**

### **6.3.1 The institution has effective welfare measures for teaching and non-teaching staff**

Sr. No.	Name of Welfare Measure
1	Staff Welfare Policy
2	Provident Fund Payment
3	Staff Accidental Insurance Policy
4	BUS Facility Photo
5	Uniform to Teaching and Non teaching staff
6	Report of Birthday Celebration and farewell to staff
7	Faculty Development Expenses



RajgadDnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),  
Affiliated to SavitribaiPhule Pune University

### STAFF WELFARE POLICY

Section	Administration
Prepared By	HOD
Reviewed By	Coordinator-IQAC
Approved By	Director
Date Issued	10 <sup>th</sup> June 2013
Version	2.0
Policy amended date	3 <sup>rd</sup> May 2019
Date of next review	May 2022

#### Introduction to Policy:

This policy draws guidelines in regards to staff welfare support provided by management.

#### Objectives :

- To provide staff welfare facilities as per set norms of RajgadDnyanpeeth
- To provide healthy environment to the teaching and non teaching staff of the institute

#### The Policy

A staff welfare committee shall be constituted under the Chairmanship of Director along with teaching and non teaching representatives.

The Committee meeting shall be conducted once in year.

The policy includes following guiding principles

#### **Arrangements for well-being and stress prevention through good management practices**

- All faculty should treat their colleagues with dignity and promote a culture of mutual respect in the teams they manage.
- There shall be performance appraisal system, promotion and reward system.
- All employees should take responsibility for working effectively in their assigned roles, thus helping to avoid stress to their colleagues.

#### **Leave Privileges:**

- Various leave such as medical, study leave is given to teaching and non teaching staff of the institute. On duty leave is granted for completion of Ph.D. coursework and related research activities such as conducting surveys, visiting various institutions, companies for data collection, examination work, paper setting etc.



RajgadDnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),  
Affiliated to SavitribaiPhule Pune University

- Library membership of various other libraries such as British Council shall be provided to all teaching staff where membership fee is paid by the institute.

### Welfare Practices:

- **Employee Provident Fund:** PF facility is provided to Non teaching staff.
- **Uniform:** Uniforms is provided to both teaching and non teaching staff
- **Maternity Leave:** Maternity leave is given to female staff
- **First Aid and Health Check up Facility:** First Aid cum seek room is available in the institute. The institute organizes health check up camp for all employees on annual basis
- **Safety and security at campus :** Security is provided in the campus. Institute is under CCTV surveillance for monitoring safety and security of all staff and students in the premises
- **Pantry for staff:** Pantry is available in the institute to serve tea and coffee to all the staff members
- **Vacation:** Summer and winter vacations are provided to all the faculties.
- **Cafeteria:** Cafeteria is available in the institute premises where faculty can avail food
- **Birthdays and special achievements:** Special achievements of teaching and non teaching staff are celebrated including birthdays.
- **Staff welfare programmes:** Staff welfare programmes such as Yoga session, Session on work life balance and out door activities etc. are arranged for all the staff of the institute

**Dr. D. B. Bharati**

**Director**

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune -43





RajgadDnyanpeeth's

Rajgad Institute of Management

Research & Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),

Affiliated to Savitribai Phule Pune University

---

## **6.3 Faculty Empowerment Strategy**

**6.3.1 The institution has effective welfare measures for teaching and non-teaching staff**

### **PROVIDENT FUND PAYMENT**

COMBINED CHALLAN NO. 1, 2, 10, 21 & 22  
EMPLOYEES' PROVIDENT FUND ORGANISATION

ESTABLISHMENT CODE NO. MH/PUN/120768 ACCOUNT GROUP NO. \_\_\_\_\_

PAID BY CHEQUE  / CASH

MM YYYY

Employees' Share 05 2021

DD MM YYYY

DATE OF PAYMENT: 7 06 2021

DUES FOR THE MONTH OF:

Employer's Share 05 2021

Total No. of Subscribers	A/c 1 5	A/c 10 0	A/c 21 0
Total Wages Due	90,000.00	90,000.00	

Sl. No.	Particulars	A/c No. 1	A/c No. 2	A/c No. 10	A/c No. 21	A/c No. 22	Total
PART-01							
1	EMPLOYER'S SHARE OF CONT.	3,300.00		7,500.00			10,800.00
2	EMPLOYEES' SHARE OF CONT.	10,800.00					10,800.00
3	ADM CHARGES		1,044.00				1,044.00
4	INSP. CHARGES						
5	PENAL DAMAGES						
6	MISC. PAYMENT/S.7Q INTEREST						
7	PAST ACCUMULATIONS/ARREARS						

Provident fund Payment  
for May 2021

Total 14,100.00 1,044.00 7,500.00 22,644.00

(Amount in words : Indian Rupees Twenty Two Thousand Six Hundred Forty Four Only)

(For Bank's use only)

NAME OF THE ESTABLISHMENT : RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND DEVELOP  
 ADDRESS : Survey No. 32/2/12-16, Opp- Dhankawadi Post Office,, Near Dhankawadi BSNL Office,, Dhankawadi, Pune - 411043, E-Mail : director@rimrd.org/account@rimrd.org  
 NAME OF THE DEPOSITOR:  
 SIGNATURE OF THE DEPOSITOR :

Amount Received Rs. : \_\_\_\_\_  
 For Cheques only : \_\_\_\_\_  
 Date of Presentation : \_\_\_\_\_  
 Date of Realisation : \_\_\_\_\_  
 Branch Name : \_\_\_\_\_  
 Branch Code No. : \_\_\_\_\_

(TO BE FILLED IN BY EMPLOYER'S)

NAME OF THE BANK : BSNL BANKING 60156870243

CHEQUE NO

DATE



*Dr. D. B. Bharati*  
 Dr. D. B. Bharati  
 Director  
 Rajgad Dnyanpeeth's  
 Research and Development,  
 Dhankawadi, Pune - 411 043

Payroll Voucher

EPF Payment

No. : 4

Dated : 31-May-2021

Particulars	Amount
<b>Primary Cost Category</b>	<b>10,800.00 Dr</b>
<b>Bhande Sagar Sampatrao</b>	<b>1,800.00 Dr</b>
Employers EPS @ 8.33%	1,250.00 Dr
Employers EPF 3.67%	550.00 Dr
<b>Khamkar Manoj Laxman</b>	<b>1,800.00 Dr</b>
Employers EPF 3.67%	550.00 Dr
Employers EPS @ 8.33%	1,250.00 Dr
<b>Sondkar Rahul Suresh</b>	<b>1,800.00 Dr</b>
Employers EPF 3.67%	550.00 Dr
Employers EPS @ 8.33%	1,250.00 Dr
<b>Mandhare Sandeep Dattatray</b>	<b>1,800.00 Dr</b>
Employers EPS @ 8.33%	1,250.00 Dr
Employers EPF 3.67%	550.00 Dr
<b>Tupe Vandana Dnyaneshwar</b>	<b>1,800.00 Dr</b>
Employers EPF 3.67%	550.00 Dr
Employers EPS @ 8.33%	1,250.00 Dr
<b>Bhorekar Asha Sanjay</b>	<b>1,800.00 Dr</b>
Employers EPF 3.67%	550.00 Dr
Employers EPS @ 8.33%	1,250.00 Dr

Through :

PF Payable

(Pay Period : 1-May-2021 to 31-May-2021)

On Account of :

Pay Period : 1-May-2021 to 31-May-2021

Amount (in words) :

Indian Rupees Ten Thousand Eight Hundred Only

₹ 10,800.00



*H. Bharati*  
Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

*H. Bharati*  
Authorised Signatory

RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND DEVELOP

Survey No. 32/2/12-16

Opp- Dhankawadi Post Office,

Near Dhankawadi BSNL Office,

Dhankawadi, Pune - 411043

E-Mail : director@rimrd.org/account@rimrd.org

MRD

Journal Voucher

No. : 13

Dated : 31-May-2021

Particulars	Amount
PF Admin Expenses	
To P F Admin Charges @ 1.16%	
	Dr 1,044.00
	1,044.00



*H. Bharati*  
Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

₹ 1,044.00

₹ 1,044.00

*H. Bharati*  
Authorised Signatory

71

COMBINED CHALLAN NO. 1, 2, 10, 21 & 22  
EMPLOYEES' PROVIDENT FUND ORGANISATION

071

ESTABLISHMENT CODE NO. MH/PUN/120768 ACCOUNT GROUP NO.

PAID BY CHEQUE / CASH

MM YYYY

Employees' Share 07 2021

D D M M Y Y Y Y

DUES FOR THE MONTH OF:

Employer's Share 07 2021

DATE OF PAYMENT: 4 08 2021

	Ac 1	Ac 10	Ac 21
Total No. of Subscribers	5	0	0
Total Wages Due	90,000.00	90,000.00	

Sl. No.	Particulars	A/c No. 1	A/c No. 2	A/c No. 10	A/c No. 21	A/c No. 22	Total
1	EMPLOYER'S SHARE OF CONT.				3,300.00	7,500.00	10,800.00
2	EMPLOYEES' SHARE OF CONT.				10,800.00		10,800.00
3	ADM CHARGES				1,044.00		1,044.00
4	INSP. CHARGES						
5	PENAL DAMAGES						
6	MISC. PAYMENT/S.7Q INTEREST						
7	PAST ACCUMULATIONS/ARREARS						

EPF charges for July 2021

Total 14,100.00 1,044.00 7,500.00

22,644.00

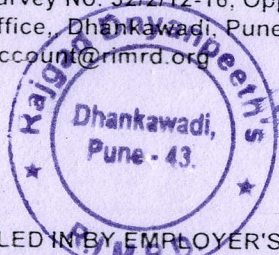
(Amount in words : Indian Rupees Twenty Two Thousand Six Hundred Forty Four Only)

(For Bank's use only)

NAME OF THE ESTABLISHMENT : RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND DEVELOP  
 ADDRESS : Survey No. 32/2/12-16, Opp- Dhankawadi Post Office,, Near Dhankawadi BSNL  
 Office, Dhankawadi, Pune - 411043, E-Mail : director@rimrd.org  
 /account@rimrd.org

Amount Received Rs. :  
 For Cheques only :  
 Date of Presentation :  
 Date of Realisation :  
 Branch Name :  
 Branch Code No. :

NAME OF THE DEPOSITOR  
SIGNATURE OF THE DEPOSITOR :



*Dr. D. B. Bharati*  
 Dr. D. B. Bharati  
 Director  
 Rajgad Dnyanpeeth's  
 Rajgad Institute of Management  
 Research and Development,  
 Dhankawadi, Pune - 411 043

(TO BE FILLED IN BY EMPLOYER'S)

NAME OF THE BANK BOM NET BANKING 60156873243

CHEQUE NO

DATE

*diva*  
*2021*

*mmrok*



Payroll Voucher

No. : 8

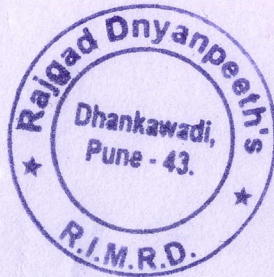
Dated : 31-Jul-2021

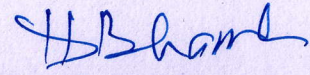
Particulars		Amount
<b>Primary Cost Category</b>		<b>10,800.00 Dr</b>
<b>Bhande Sagar Sampatrao</b>		<b>1,800.00 Dr</b>
Employers EPS @ 8.33%	1,250.00 Dr	
Employers EPF 3.67%	550.00 Dr	
<b>Khamkar Manoj Laxman</b>		<b>1,800.00 Dr</b>
Employers EPF 3.67%	550.00 Dr	
Employers EPS @ 8.33%	1,250.00 Dr	
<b>Sondkar Rahul Suresh</b>		<b>1,800.00 Dr</b>
Employers EPF 3.67%	550.00 Dr	
Employers EPS @ 8.33%	1,250.00 Dr	
<b>Mandhare Sandeep Dattatray</b>		<b>1,800.00 Dr</b>
Employers EPS @ 8.33%	1,250.00 Dr	
Employers EPF 3.67%	550.00 Dr	
<b>Tupe Vandana Dnyaneshwar</b>		<b>1,800.00 Dr</b>
Employers EPF 3.67%	550.00 Dr	
Employers EPS @ 8.33%	1,250.00 Dr	
<b>Bhorekar Asha Sanjay</b>		<b>1,800.00 Dr</b>
Employers EPF 3.67%	550.00 Dr	
Employers EPS @ 8.33%	1,250.00 Dr	

Through :

PF Payable

(Pay Period : 1-Jul-2021 to 31-Jul-2021)



  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

On Account of :

Pay Period : 1-Jul-2021 to 31-Jul-2021

Amount (in words) :

Indian Rupees Ten Thousand Eight Hundred Only

**₹ 10,800.00**

Authorised Signatory

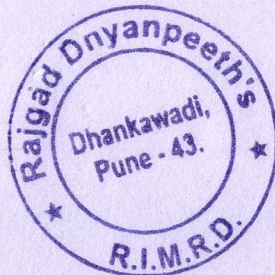


Journal Voucher

No. : 44

Dated : 31-Jul-2021

Particulars		Amount
PF Admin Expenses	Dr	1,044.00
To P F Admin Charges @ 1.16%		1,044.00



*Dr. D. B. Bharati*  
Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

₹ 1,044.00

₹ 1,044.00

*[Signature]*  
Authorised Signatory



RajgadDnyanpeeth's

Rajgad Institute of Management

Research & Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),

Affiliated to Savitribai Phule Pune University

---

## **6.3 Faculty Empowerment Strategy**

**6.3.1 The institution has effective welfare measures for teaching and non-teaching staff**

# **ACCIDENTAL INSURANCE POLICY FOR TEACHING AND NON TEACHING STAFF**

# Staff Insurance Accidental Policy



**Rajgad Dnyanpeeth's**  
Rajgad Institute of Management Research and Development,  
Dhankawadi, Pune - 43

(Approved by AICTE. Govt. of Maharashtra. University of Pune and Recognised by DTE.)

for the approval.....

Date: 01.08.2021

Following Amounts has been transferred to NET BANKING - 60156873243 Facility Account and Payment will be made from this account through NET BANKING.

Sr. No.	Particulars	Amount	Approved/Not Approved
1	THE NEW INDIA ASSURANCE CO. LTD Being Staff Insurance Accidental Policy for the year 2021-22 expenses has been payable.	10053.00	Approved/Not Approved
2	THE NEW INDIA ASSURANCE CO. LTD Being Building Insurance for the year 2021-22 expenses has been payable.	25021.00	Approved/Not Approved
Rupees: Thirty Five Thousand and Seventy Four Only/-		35074.00	Approved/Not Approved

After getting your kind approval we may go for further procedure.

(Mr. Sagar Bhande)  
Accountant, RIMRD

(Dr. Devidas B. Bharati)  
Director, RIMRD

Project Officer  
Rajgad Dnyanpeeth

Submitted to the Hon. President & Hon. Secretary for kind approval please

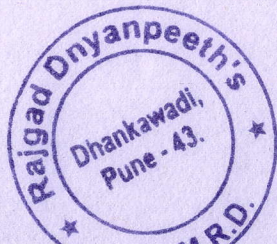
Approved / Not Approved

Approved / Not Approved

Hon'ble Secretary  
Rajgad Dnyanpeeth

Founder - President  
Rajgad Dnyanpeeth

Sr.	Name of the Bank	Branch	A/c No.	A/C Type	Balance
1	Bank of Maharashtra	Padmavati	60080233295	Tuition Fee	3225517.27
2	Bank of Maharashtra	Dhankawadi	60011762641	Tuition Fee	70129.00
4	Bank of Maharashtra	Padmavati	60233733560	Exam Fee	412614.26
Total Bank Balance					3708260.53



Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

# Teaching & Non Teaching Staff Accidental Insurance Policy

The New India Assurance Co.Ltd.

Type of Business New  
Insured RAJGAD INSTITUTE OF MANAGEMENT RESEARCH & DEVELOPMENT  
Corr.Address S.NO.32/2/12 TO 16 DHANKAWADI PUNE-411043 DIST-PUNE,MAHARARASHTRA.  
Period of insurance 12 Months  
Business Description /Occupancy EDUCATION INSTITUTE  
Risk Locations S.NO.32/2/12 TO 16 DHANKAWADI PUNE-411043 DIST-PUNE,MAHARARASHTRA.  
Validity of Quote

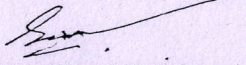
## Quotation

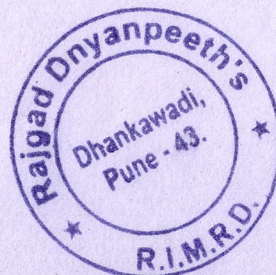
Description	Sum Insured	Net Premium	GST	Total Staff Count	Total Premium
TEACHING STAFF	2,00,000	360	64.80	13.00	5,525.00
NON TEACHING STAFF	2,00,000	480	86.40	8.00	4,528.00
		-	-		-
total		840	151		10,053.00

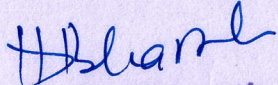
## b) Add on Cover

Description	Net Premium	Service Tax	Total Premium
Other than Eq & Terroism	-	-	-
Total	-	-	-

Total Premium Payable 10,053

  
SACHIN BHARGUDE  
DEVELOPMENT OFFICER



  
Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

बैंक ऑफ़ महाराष्ट्र  
Payee Bank of Maharashtra

00315 PUNE PADMAVATI  
SUSHIL DATTA SANGAM CO-OP HSG SOC.  
PADMAVATI PUNE SATARA RD PUNE,  
PUNE 411037  
IFSC Code : MAHB0000315

0 2 0 8 2 0 2 1  
D D M M Y Y Y Y

Pay अदा करें THE NEW INDIA ASSURANCE CO. LTD

Rupees रुपये Indian Rupees Ten Thousand Fifty Three Only

Or Bearer  
या धारक को

A/c No.  
खाता क्र. 60080233295

₹ \*\*₹ 10,053.00

For Rajgad Dnyanpeeth's Rajgad Institute Of  
Management Research And Development, Pune

H. B. Bharati  
Director

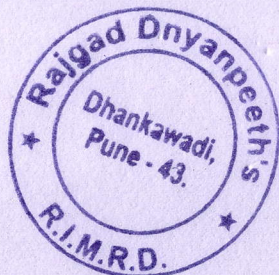
Hon. Secretary  
RAJGAD DNYANPEETH'S R.I.M.R.D

President

सहसचिव/ Signature(s)  
Please sign above

⑆ 264001⑆ 411014032⑆ 000211⑆ 10

Payment towards  
Accidental Insurance Policy.



H. B. Bharati  
Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043



RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND DEVELOP

Survey No. 32/2/12-16  
Opp- Dhankawadi Post Office,  
Near Dhankawadi BSNL Office,  
Dhankawadi, Pune - 411043  
E-Mail : director@rimrd.org/account@rimrd.org

64

CE

Bank Payment Voucher

Dated : 2-Aug-2021

No. : 001

Through : BOM PADMAVATI 60080233295

Amount

Particulars

Account :

10,053.00

Staff Insurance Accidental Policy

On Account of :

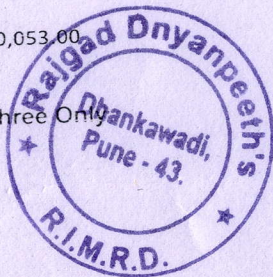
BEING STAFF ACCIDENTAL POLICY EXPENSES PAYABLE. TEACHING STAFF (2LAC PER PERSON) 425 PER PERSON x 13 STAFF = 5525, NON TEACHING STAFF (2 LAC PER PERSON) 466 x 8 STAFF = 4528 = TOTAL RS. 10053 HAS BEEN PAID

Bank Transaction Details:

THE NEW INDIA ASSURANCE CO. LTD  
Cheque 264001 2-Aug-2021 10,053.00

Amount (in words) :

Indian Rupees Ten Thousand Fifty Three Only



*Dr. D. B. Bharati*  
Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

₹ 10,053.00

*M. K. ...*  
*paid entire through cheque*  
Receiver's Signature

Authorised Signatory  
*Dr. D. B. Bharati*

*Sundar*  
Checked by

Verified by

Prepared by

# दि न्यू इंडिया एश्योरन्स कंपनी लि.

NEW INDIA ASSURANCE CO. LTD.  
Government of India Undertaking



Policy Document

Personal Accident Insurance ( )  
UIN Number -

Insured Name	RAJGAD INSTITUTE OF MNGT RESEARCH & DEVELOPMENT		
Insured's Details		Issuing Office Details	
Customer ID	PO42465929	Office Code	DO-VII (153100)
Address	S.NO. 32/2/12 TO 16 DHANKAWADI, PUNE PUNE, MAHARASHTRA, 411043	Address	101 THE PENTAGON SHAHU COLLEGE ROAD PUNE, 411009
Phone No		Phone No	02024224823 / 02024224825
E-mail/Fax	/	E-mail/Fax	nia.153100@newindia.co.in /
PAN No		S.Tax Regn. No	AAACN4165CST178
GSTIN/UIN	NA/NA	GSTIN	27AAACN4165C3ZP
		SAC	997133 (Accident and health insurance services)

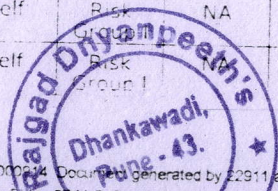
Policy Details		Business Source Code	
Policy Number	153100422101000000314	Dev.Off level./Broker/Corp. Agent/IMF/POS/Web Aggregator	MR SACHIN C BHARGUJI (107806074)
Period of Insurance	From 13/08/2021 12:00:00 PM To 12/06/2022 11:59:59 PM	Agent/Bancassurance/Specialized Person	Mrs. SARIKA MANOJ KHAMKAR (NIAAG00054175) SARIKA KHAMKAR (SI00094869)
Date of Proposal	13-Aug-21	Phone No	
Prev. Policy no.		E-mail/Fax	
Client Type	Corporate	Type of Cover	24 hours Cover required
Staff Discount	No		
Premium:	GST:	Total (₹)	Stamp Duty
₹ 8519	₹ 1534	₹ 10053	₹ 10
			Rupees (in words)
			RUPEES TEN THOUSAND FIFTY-THREE ONLY
			Receipt No. & Date
			15310081210000003433 - 13.08.21

## Benefits under the Policy: GROUP NAMED

Sl. No	Emp ID	Name Of Insured	Age	Cadre	Relation	Risk Group	Excess	Sum Insured	Medical Extension	War & Allied Cover opted		
										Sum Insured	Country	Type of Period
1	1	Devidas Bharati	60	Director	Self	Risk Group I	NA	200000	Yes	0	NA	NA
2	2	Prajakta Warale	42	Asso Prof	Self	Risk Group I	NA	200000	Yes	0	NA	NA
3	3	Rohan Dahivale	42	Asso Prof	Self	Risk Group I	NA	200000	Yes	0	NA	NA
4	4	Manjiri Kalyankar	27	Asst Prof	Self	Risk Group I	NA	200000	Yes	0	NA	NA
5	5	Abhay Patil	35	Asst Prof	Self	Risk Group I	NA	200000	Yes	0	NA	NA
6	6	Priyanka Ransingh	36	Asst Prof	Self	Risk Group I	NA	200000	Yes	0	NA	NA
7	7	Snehal Sadawarte	34	Asst Prof	Self	Risk Group I	NA	200000	Yes	0	NA	NA
8	8	Madhur Kakade	31	Asst Prof	Self	Risk Group I	NA	200000	Yes	0	NA	NA
9	9	Rohini Gujar	29	Asst Prof	Self	Risk Group I	NA	200000	Yes	0	NA	NA

Signature valid

Digitally signed by Snehal Sadawarte, DN: cn=Snehal Sadawarte, o=Rajgad Dnyanpeeth's, ou=Dhankawadi, c=IN, email=snehal.sadawarte@rajgad.org



*Dr. D. B. Bharati*  
Director  
Rajgad Dnyanpeeth's  
Research and Development

Policy No : 153100422101000000314 Document generated by 22911 at 13/08/2021 16:47:34 Hours  
Regd. & head Office: New India Assurance Bldg. 87 M.G. Road, Fort, Mumbai - 400 001. TOLL FREE No. 1800 102 1021  
For redressal of your grievance, if any, you may approach any one of the following offices: 1. Policy Issuing office 2. Regional office 3. Head office  
For redressal mechanism, you may also approach Insurance Ombudsman. For details of our office processes and addresses of office of Insurance Ombudsman, please visit to [www.ombudsman.gov.in](http://www.ombudsman.gov.in)



# दि न्यू इंडिया एश्योरन्स कंपनी लि.

NEW INDIA ASSURANCE CO. LTD.  
(Government of India Undertaking)

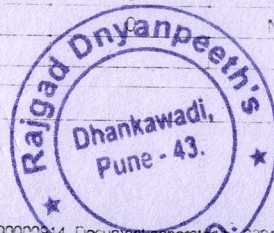


10	10	Pooja Waghmare	31	Asst Prof	Self	Risk Group I	NA	200000	Yes	0	NA	NA
11	11	Amol Nikam	35	Asst Prof	Self	Risk Group I	NA	200000	Yes	0	NA	NA
12	12	Namrata Kamble	28	Asst Prof	Self	Risk Group I	NA	200000	Yes	0	NA	NA
13	13	Anant Kulkarni	29	Asst Prof	Self	Risk Group I	NA	200000	Yes	0	NA	NA
14	14	Shreya Gaikwad	43	Librarian	Self	Risk Group I	NA	200000	Yes	0	NA	NA
15	15	Sagar Bhande	36	Accountant	Self	Risk Group II	NA	200000	Yes	0	NA	NA
16	16	Manoj Khamakhar	42	Clerk	Self	Risk Group II	NA	200000	Yes	0	NA	NA
17	17	Rahul Sondkar	34	Clerk	Self	Risk Group II	NA	200000	Yes	0	NA	NA
18	18	Radhika Pagari	46	Clerk	Self	Risk Group II	NA	200000	Yes	0	NA	NA
19	19	Onkar Kutade	25	Tech Asst	Self	Risk Group II	NA	200000	Yes	0	NA	NA
20	20	Sandeep Mandhare	39	Peon	Self	Risk Group II	NA	200000	Yes	0	NA	NA
21	21	Vandana Tupe	47	Peon	Self	Risk Group II	NA	200000	Yes	0	NA	NA
22	22	Asha Bhorekar	42	Peon	Self	Risk Group II	NA	200000	Yes	0	NA	NA

Table Details:

Sl.No	Table A		Table B		Table C		Table D	
	Table A	Sum Insured	Table B	Sum Insured	Table C	Sum Insured	Table D	Sum Insured
1	Yes	200000	No	0	No	0	No	0
2	Yes	200000	No	0	No	0	No	0
3	Yes	200000	No	0	No	0	No	0
4	Yes	200000	No	0	No	0	No	0
5	Yes	200000	No	0	No	0	No	0
6	Yes	200000	No	0	No	0	No	0
7	Yes	200000	No	0	No	0	No	0
8	Yes	200000	No	0	No	0	No	0
9	Yes	200000	No	0	No	0	No	0
10	Yes	200000	No	0	No	0	No	0
11	Yes	200000	No	0	No	0	No	0
12	Yes	200000	No	0	No	0	No	0
13	Yes	200000	No	0	No	0	No	0
14	Yes	200000	No	0	No	0	No	0
15	Yes	200000	No	0	No	0	No	0
16	Yes	200000	No	0	No	0	No	0
17	Yes	200000	No	0	No	0	No	0
18	Yes	200000	No	0	No	0	No	0
19	Yes	200000	No	0	No	0	No	0
20	Yes	200000	No	0	No	0	No	0
21	Yes	200000	No	0	No	0	No	0
22	Yes	200000	No	0	No	0	No	0
23								

Sl.No Special Conditions



**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Research and Development,  
Dhankawadi, Pune - 411 043

Policy No. 1531004221010000914 Document generated on 22/11/2013 at 13/06/2013 16:47:34 Hours

Regd. & Head Office: New India Assurance Bldg., 87, Market, Fort, Mumbai - 400 001. TOLL FREE No. 1 800 299 4216

For redressal of your grievance, if any you may approach any one of the following offices: 1. Policy issuing office 2. Regional office 3. Head office in case, you are not satisfied with our grievance redressal mechanism, you may also approach Insurance Ombudsman. For details of our office addresses and addresses of office of Insurance Ombudsman, please visit our website.



Sl.No	Special Conditions
1	B
2	B
3	B
4	B
5	B
6	B
7	B
8	B
9	B
10	B
11	B
12	B
13	B
14	B
15	B
16	B
17	B
18	B
19	B
20	B
21	B
22	B
23	B

Premium and GST Details

	Rate of Tax	Amount in INR
Premium		₹ 8519.00
SGST	9	767
CGST	9	767
IGST	0	0

The Policy Shall be subject to PERSONAL ACCIDENT INSURANCE ( ) policy clauses attached herewith IN WITNESS WHEREOF the undersigned duly authorized hereinto set his hand

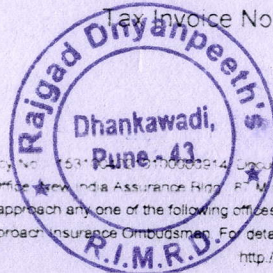
Place:-  
Date:-

For and on behalf of  
The New India Assurance Company Limited

Duly Constituted Attorney(s)

Mudrank \_\_\_\_\_ Dt. \_\_\_\_\_ consolidated Stamp Fees Paid by Pay Order Number \_\_\_\_\_ vide receipt number \_\_\_\_\_ dt. \_\_\_\_\_.

Stamp Duty under the Policy is ₹ \_\_\_\_\_



*Handwritten signature: H. Shankh.*

**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune 411 043

Policy No. 15310021P0012494 Document generated by 3811 at 13/06/2024 16:42:44 hrs.

Regd. & Head Office: New India Assurance Bldg., P. W. G. Road, Fort, Mumbai - 400 001. TOLL FREE No. 1 800 209 1415

For redressal of your grievance, if any you may approach any one of the following offices- 1. Policy Issuing office 2. Regional office 3. Head office. In case, you are not satisfied with our own grievance redressal mechanism, you may also approach Insurance Ombudsman. For details of our office addresses and addresses of office of Insurance Ombudsman, please visit our website- <http://newindia.co.in>.

# दि न्यू इंडिया एश्योरन्स कंपनी लि.

NEW INDIA ASSURANCE CO. LTD.  
(Government of India Undertaking)



## COLLECTION RECEIPT CUM ADJUSTMENT VOUCHER

Issuing Office : DO-VII (153100)  
Address : 101 THE PENTAGON  
SHAHU COLLEGE ROAD  
PUNE, 411009  
PUNE  
Phone : 02024224823  
Email : nia.153100@newindia.co.in  
Fax :  
Collection Number : 15310081210000003433  
Collection Date : 13/08/2021  
Business Source Code : 1D7806074  
PAN No of Payer :

Received with thanks from RAJGAD INSTITUTE OF MNGT RESEARCH & DEVELOPMENT.

The amount received/Adjusted is towards -

Policy No.	A/C Description	Amount ₹	A/C Code	Sub A/C Code
15310042210100000914	Bank-153100	10053.00	9100 153100	BA00007509-153100-9100
Total = ₹ 10053.00				

Your Payment/Adjustment Details are as under -

Mode	Amount ₹	Cheque No.	Cheque Date	Drawee Bank	Drawee Branch	Reference No.	Scroll/BG/PD Balance
Cheque	10053.00	264001	02-AUG-21	BANK OF MAHARASHTRA	PADMAVATI PUNE	1531002110040625	N.A.
Total = ₹ 10053.00							

Utilization details of the Collected Amount -

Premium	GST	Stamp Duty	Excess Amount
8519.00	1534	0.00	0
Sl no.	Agency Code	Agency Name	Department Code
	NIAAG00054175	SARIKA KHAYKAR	42

For The New India Assurance Company Limited

Revenue Stamp

*[Handwritten Signature]*

Cashier's Initial

Authorized Signatory

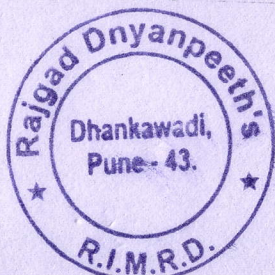
Date of Issue: 13/08/2021

Note -

1. Please note the Policy Number, Collection Number and date in all future correspondence. This Receipt is subject to Realisation of Cheque.
2. NIA shall not be liable for any claim arising out of sales made during the period between the due date and date of payment of the installment if the premium paid has been exhausted by turnover declarations, if there is insufficient premium balance.

Tax Invoice No : 15310021P0012494

IRDA Registration Number: 190



*[Handwritten Signature]*  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

Signature valid

Digital signed by Srinivas Vaidyanathan Date 13/08/21 16:47:34 IST



RajgadDnyanpeeth's

# Rajgad Institute of Management Research & Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),  
Affiliated to Savitribai Phule Pune University

## 6.3 Faculty Empowerment Strategy

### 6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

#### BUS Facility

Rajgad Dnyanpeeth Trust has 10 buses which are made available on request for organizing study visits, industrial visits and picnics cum outdoor activities of MBA students.



**Rajgad Dnyanpeeth Bus**

*D. B. Bharati*

**Dr. D. B. Bharati**  
**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43





Rajgad Dnyanpeeth's

**Rajgad Institute of Management**

**Research & Development, Pune-43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),

Affiliated to Savitribai Phule Pune University

---

## **6.3 Faculty Empowerment Strategy**

### **6.3.1 The institution has effective welfare measures for teaching and non-teaching staff**

#### **Uniform for teaching and non teaching staff**

2 sets of Uniforms are given to all teaching and non teaching staff by the institute.





Uniform for Non teaching staff



Uniform for non teaching staff

**Dr.Prajakta Warale**

**IQAC Coordinator**

**Dr.Rohan Dahivale**

**HOD**

**Dr.D.B.Bharati**

**Director**





Rajgad Dnyanpeeth's  
**Rajgad Institute of Management**  
**Research & Development, Pune-43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),  
Affiliated to Savitribai Phule Pune University

Date: 17/03/2021

For approval...

Subject: Approval for Uniform for teaching and non-teaching staff...

We are planning to have 'Uniforms' for the teaching and non-teaching staff for NAAC Peer Team Visit. The detailed quotation is attached herewith.

SN	Particulars	Expenses	Expenses
1	12 Blazer, 15 Pant, 25 Shirts: Teaching and Non-Teaching Staff	Rs 60,000	Rs 60,000
2	Pair of Sarees etc for Ladies Staff Rs 1,000 * 20	Rs 20,000	Rs 20,000
Total Expenses		Rs 80,000	Rs 80,000

5% GST Extra

Expected expenses are Rs. 84,000/-.

Kindly approve and sanction the same.

Submitted (For Approval)...

*H. B. Bharati*

Dr. D. B. Bharati  
Director

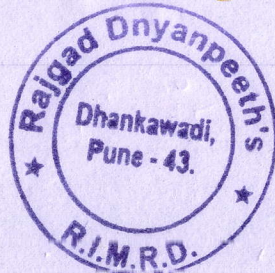
Submitted to the Hon. Secretary for kind approval.

Approved/ Not approved

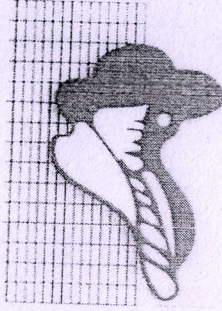
*2 sets - Uniform for  
Teaching & Non Teaching  
staff.*

*B. Patil*

Dr. (Mrs.) Bhagyashri Patil  
Hon. Secretary  
Rajgad Dnyanpeeth



*H. B. Bharati*  
Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043



**X**  
**TAILORS**  
SUIT & SAFARI SPECIALIST

एक्स टेलर्स

SUITING  
SHIRTING  
DESIGNER WEAR

Date: 18.03.2021

Quotation

To,

Dr. D. B. Bharati

Rajgad Institute of Management Research & Development

Pune

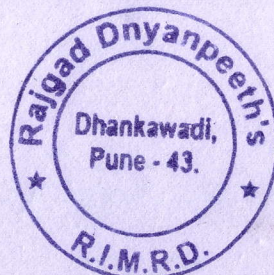
SN	Item	Quality	Rate
1	Blazer	Good	2700/-
	Shirt		850/-
	Pant		9000/-
2	Blazer	Raymond	4000/-
	Shirt		1000/-
	Pant		1100/-

Terms:

- If you require invoice for order then 5% GST will be added to the total amount.
- We provide good quality fabric and professional stitching.
- 50% of total amount need to be deposited while placing an order.
- Balance 50% need to be paid on delivery date

X Tailors

Panghati Chowk, Pune



*D. Bharati*  
Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

# Shriram Textile Mills

17, Bhavani Peth, Pune 42 Mob: 9822082757

## Quotation

Date: 16.03.2021

To,

Rajgad Institute of Management, Pune

(Mr. Sagar Bhande)

SN	Item	Quality	Rate
1	Blazer	Good	2500/-
	Shirt		750/-
	Pant		750/-
2	Blazer	Excellent	3000/-
	Shirt		900/-
	Pant		900/-

### Description of Work

Thank you for opportunity to quote. We are pleased to quote as above.

If you require invoice for order then 5% GST will be added to the total amount.

Measurements will be taken inside the campus Only one Time.

We provide good quality fabric and professional stitching.

We trust that you will find our quote satisfactory and look forward to working with you.

Please contact us in case you have any queries.

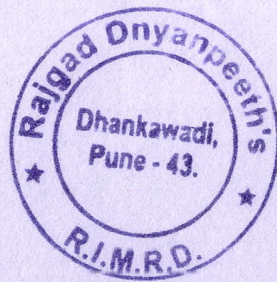
### Payment Terms

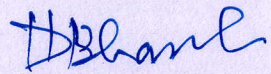
50% of total amount need to be deposited while placing an order.

Balance 50% need to be paid on delivery date.

Yours faithfully

Shriram Textile Mills



  
Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043



Bank Payment Voucher

No. : 003

Dated : 10-Jun-2021

Through : BOM NET BANKING 60156873243

Particulars	Amount
Account :	
Shriram Fashion Advance 003                      20,000.00 Dr	20,000.00

Advance payment to Uniform Vendor  
Rs. 20,000/-

On Account of :

BEING COLLEGE UNIFORM STICHING TO STAFF MEMBERS, ADVANCE HAS BEEN GIVEN FOR START WORK.

Bank Transaction Details:

Shriram Fashion  
Cheque                      015749                      10-Jun-2021                      20,000.00

Amount (in words) :

Indian Rupees Twenty Thousand Only

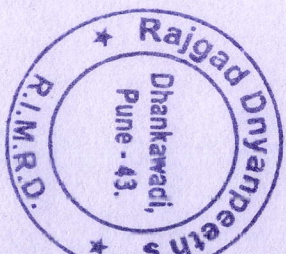
₹ 20,000.00

Receiver's Signature :

*[Handwritten Signature]*

*[Handwritten Signature]*  
Authorised Signatory

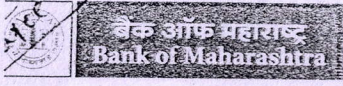
Prepared by



Checked by

*[Handwritten Signature]*  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Research and Development,  
Dhankawadi, Pune - 411 043

Verified by



00315 PUNE PADMAVATI  
 SUSHIL DATTA SANGAM CO-OP HSG SOC.  
 PADMAVATI PUNE SATARA RD PUNE  
 PUNE 411037  
 IFSCCode : MAHB0000315

1	0	0	6	2	0	2	1
D	D	M	M	Y	Y	Y	Y

by अदा करें shriram Fashion

Or Bearer

ipees रुपये Twenty thousand only-

या धारक को

₹ 20,000/-

A/c No. 60156873243  
 खाता नं.

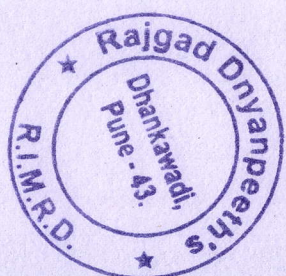
DIRECTOR RAJGAD INST OF MANAGEMENT RESE ARCH AND DEVELOPMEN



*D.Bharati*  
 Director  
 Rajgad Dnyanpeeth's Signatory(ies)  
 Rajgad Institute of Management  
 Research and Development  
 Dhankawadi, Pune-43

⑈015749⑈ 411014032⑈ 003397⑈ 11

Advance Payment of Rs. 20,000/-  
 to shriram Tailor for uniform



*D.Bharati*  
 Dr. D. B. Bharati  
 Director  
 Rajgad Dnyanpeeth's  
 Rajgad Institute of Management  
 Research and Development,  
 Dhankawadi, Pune - 411 043

**SHRIRAM FASHION**

Dealers in &amp; Mfg. : Suiting, Shirting &amp; Sarees, Shawls, Towels, Hosiery

Sr. No. 54/55, Shop No. L7, Modi Mail, Opp. Pankaj Hotel, Mukundnagar, Pune 411 037. (M) 9822082757

**GSTIN : 27AABPO3903D1Z4**Buyer: राशिदास कोकण मीडियाBill No. **037**Address: पुना - 43 धनकवाडीDate: 24/6/2021

GSTIN: \_\_\_\_\_

Mobile: \_\_\_\_\_

SR. No.	PARTICULARS	HSN / SAC	QTY.	RATE	AMOUNT ₹	Ps.
	Blazer		13	2500	32500	
	Shirt		6	750	4500	
	Pant		6	750	4500	
	Toy 20 - Guntimantery					
	student toy	25		120	3000	

HDFC BANK, Shankar Seth Road Branch  
A/C 50200033938920 IFSC : HDFC0000104

Taxable Value

Total Bills Value in Words :- \_\_\_\_\_

CGST ~~18~~ % 1950SGST ~~18~~ % 1950

Mode of Transport \_\_\_\_\_

IGST ~~5~~ % 300

Vehicle No. / LR No. \_\_\_\_\_

Date \_\_\_\_\_

GRAND TOTAL 3000

We declare that this invoice shows the actual price of the goods described and that all particulars are true and correct.

Balinder  
9/18/21

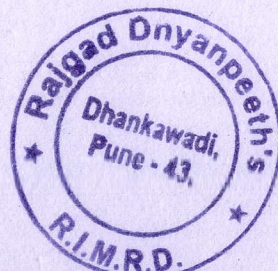
Receivers Signature

FOR SHRIRAM FASHION

49000  
20,000 - Advance  
29000 - Bal.

Subject to Pune Jurisdiction only

Rajgad Dnyanpeeth



H. Bharati  
**Dr. D. B. Bharati**  
 Director  
 Rajgad Dnyanpeeth's  
 Rajgad Institute of Management  
 Research and Development,  
 Dhankawadi, Pune - 411 043

SH MEMO

॥३३॥

2015

# Shriraj Collection

SUITING, SHIRTING, ALL TYPES FABRIC & TAILORING

Shop No.1, Hill View Park Society, Near Chaitanyanagar My School, Dhankawadi, Pune.  
(M) 7744817645

Bill No. : 04500

Date : 13/8/21

Name : RAIGAD DNYANPEETH'S R.I.M.R.D.

Phone : 9850603345 Address : Dhankawadi.

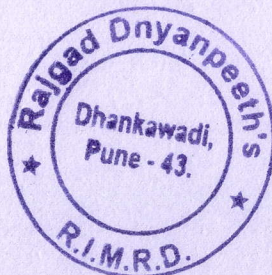
Particulars	Qty.	Rate	Amount
SHIRT ..... <i>Shirt</i> <i>५२५७ 3X5</i>	15	<i>pate per Dress</i>	
PANT ..... <i>Pant</i> <i>५२५७ 2X5</i>	5 <i>Dress</i>	3400	17000/-
KURTA / PAYJAMA .....	10		
Total			17,000
Advance			10,000
Balance			7000

Shop Timing : 11.00 am to 8.00 pm

Delivery Date : .....

- ७०% अडव्हान्स देणे आवश्यक आहे.
- ३० दिवसात कपडे घेऊन न गेल्यास ऑर्डर कॅन्सल केली जाईल  
= अडव्हान्स परत मिळणार नाही.
- लिव्हरी डेट च्या एक दिवस आधी फोन करून यावे
- डिलिव्हरी टाईम सायंकाळी ७.०० ते ८.००

*[Signature]*  
for Shriraj Collection



*[Signature]*  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043



बैंक ऑफ महाराष्ट्र  
Bank of Maharashtra  
एक परिवार एक बैंक

Receipt for Other Bank Instant Fund Transfer

IB Reference No	:	212251816922
From Account No	:	60156873243
Beneficiary Account No	:	744701010050985
Transaction Amount	:	7,000.00
Receipt Txn Amount In Words	:	Seven Thousand Rupees Only.
Remarks	:	STAFF UNIFORM
Beneficiary Details	:	744701010050985
Transaction Type	:	Other Bank Instant Fund Transfer
Transaction Status	:	Success

Staff uniform Payment - Rs. 7000/-



*H. Bhandari*  
Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043





## Bank Payment Voucher

No. : 001

Dated : 13-Aug-2021

Through : BOM NET BANKING 60156873243

Particulars	Amount
Account : Shriraj Collection	7,000.00

## On Account of :

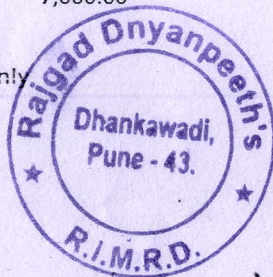
being Non Teaching Staff Members, 1 Bhande, 2. Khamkar, 3. Sondkar, 4. Kutade, 5. Mandhare 5 Gensts Staff 3 Shirts and 2 Pants for each @ 3400 per Head with Sticking x 5 = 17000. Final Payment has been given to Party.

## Bank Transaction Details:

Shriraj Collection, 744701010050985  
Union Bank of India (India) , UBIN0574473  
NEFT 13-Aug-2021 7,000.00

## Amount (in words) :

Indian Rupees Seven Thousand Only



*H. Bhande*  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

₹ 7,000.00

Receiver's Signature:

Authorised Signatory

Prepared by

Checked by

Verified by



11

077

Bank Payment Voucher

No. : 001

Dated : 5-Aug-2021

Through : BOM NET BANKING 60156873243

Particulars	Amount
Account : Shriraj Collection	10,000.00

Non Teaching Uniform Payment Rs. 10,000/-

On Account of :

being Non Teaching Staff Members, 1 Bhande, 2. Khamkar, 3. Sondkar, 4. Kutade, 5. Mandhare 5 Gensts Staff 3 Shirts and 2 Pants for each @ 3400 per Head with Sticking x 5 = 17000. Advance has been given to Party.

Bank Transaction Details:

Shriraj Collection, 744701010050985  
Union Bank of India (India) , UBIN0574473  
NEFT 212171451823 5-Aug-2021 10,000.00

Amount (in words) :

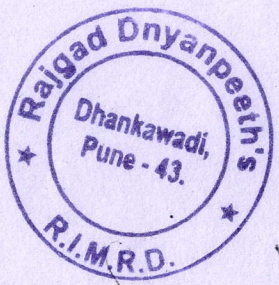
Indian Rupees Ten Thousand Only

*[Signature]*

Dr. D. B. Bharati  
Director

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

₹ 10,000.00



*[Signature]*  
Receiver's Signature

*[Signature]*  
Authorised Signatory

Prepared by

Checked by

Verified by

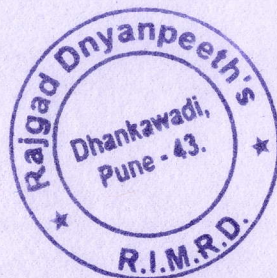


बैंक ऑफ महाराष्ट्र  
Bank of Maharashtra  
एक परिवार एक बैंक

Receipt for Other Bank Instant Fund Transfer

IB Reference No	:	212171451823
From Account No	:	60156873243
Beneficiary Account No	:	744701010050985
Transaction Amount	:	10,000.00
Receipt Txn Amount In Words	:	Ten Thousand Rupees Only.
Remarks	:	RAJGAD MBA UNIFORM.
Beneficiary Details	:	744701010050985
Transaction Type	:	Other Bank Instant Fund Transfer
Transaction Status	:	Success

Rs. 10000/- Non Teaching Uniform.



*H. Bharati*  
Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043



Rajgad Dnyanpeeth's  
**RAJGAD INSTITUTE OF MANAGEMENT RESEARCH & DEVELOPMENT**  
 Approved by AICTE, Affiliated to the University of Pune,  
 Recognised by DTE (Govt. of Maharashtra)

S. No. 32/2/12 To 16, Dhankawadi, Pune - 411 043. Tel. : 020 - 24362334, 24364642

**VOUCHER**

Date

10/08/2021 081

No.

Pay to Shriyam fashion

Rupees 29000/- (in words) Twenty nine thousand only/-

Only by Cash / Cheque No. 109030 / BOM 243 A/C

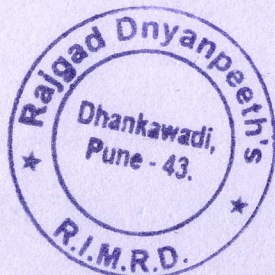
As per details given below and debit the same to A/c Staff uniform exp

	Amount	
	Rs.	Ps.
Being Teaching staff Uniform stitching		
expenses had been done		
Total 13 Blazer 6 shirt 6 pant Tie-25		
student Tie 125 x 120 qty exp		
(Advance paid 20000)		
Total Rs.	29000	00

Accounts Officer

Authorised Signatory

Receiver's Signature



Bharati  
**Dr. D. B. Bharati**  
 Director  
 Rajgad Dnyanpeeth's  
 Rajgad Institute of Management  
 Research and Development,  
 Dhankawadi, Pune - 411 043



**Birthday Celebration of staff**

*Dr. D. B. Bharati*

**Dr. D. B. Bharati**  
**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43







Rajgad Dnyanpeeth's

Rajgad Institute of Management

Research & Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),

Affiliated to Savitribai Phule Pune University

---

## **6.3 Faculty Empowerment Strategy**

### **6.3.1 The institution has effective welfare measures for teaching and non-teaching staff**

**Distribution of masks, sanitizer bottles and face shield to teaching and non teaching staff**

**Distribution of Face shield, Mask and Sanitizer bottle to all staff free of cost**



*D. B. Bharati*

Dr. D. B. Bharati  
Director







*D. B. Bharati*

Dr. D. B. Bharati  
Director





*D. B. Bharati*

Dr. D. B. Bharati  
Director





Rajgad Dnyanpeeth's

# Rajgad Institute of Management Research & Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),  
Affiliated to Savitribai Phule Pune University

---

## 6.3 Faculty Empowerment Strategy

### 6.3.1 The institution has effective welfare measures for Teaching and Non-Teaching Staff

#### Safety, Security and other welfare practices at the Campus

Safety and security is provided to all students, teaching as well as non teaching staff. Other welfare practices such as sanitary napkin vending machine, incinerator machine, CCTV etc. are located in the campus for the benefit of female students and staff.

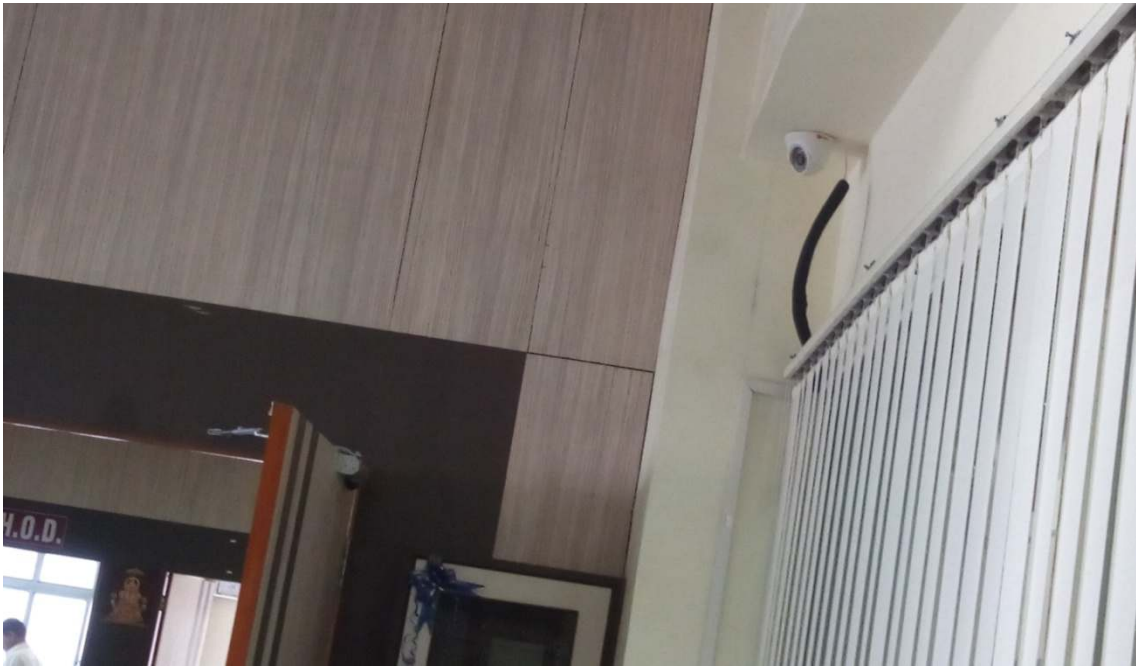
## Security Staff

Security staff is appointed at the entrance gate of the campus to provide security to students, staff



## CCTV Camera

CCTVs are installed at various locations and at different floors in the institute and premises.



CCTV in the admin office



CCTV in the admin office

**Staff welfare practice for female staff member-Provision For Sanitary Napkin Vending Machine**



**Staff Welfare practice for female staff member-Provision For Sanitary Napkin Incinerator Machine**



## The Fire Safety device



*Prajakta Warale*

**Dr.Prajakta Warale**  
**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043



*Dr.D.B.Bharati*

**Dr.D.B.Bharati**  
**Chairman-IQAC**  
**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43