

# 7.1.1- Measures initiated by the Institution for the promotion of Gender Equity during the year

Sr. No	Activities Conducted to promote Gender Equity
1	Guest Lecture on 'Skill Development'
2	Celebration of International Women's Day
3	Rangoli & Mehandi Competition on 'Save Girl Child' Theme
4	Specific facilities provided for women in terms of
	Safety and security
	Counselling
	Common Rooms





# Rajgad Institute of Management Research & Development, Pune -43

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## **International Women's Day Celebration**





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#### **International Women's Day Celebration**

#### **Objectives:**

- To celebrate and honor the contributions of women in various fields, recognizing their pivotal role in society and the world at large.
- To raise awareness about gender equality and the importance of empowering women in all aspects of life.
- To provide a platform for students and staff to reflect on the challenges women face and the progress made toward achieving gender equality.

#### **Description:**

On 7th March 2024, Rajgad Institute of Management Research & Developmentcelebrated International Women's Day with great enthusiasm and reverence. The event aimed to acknowledge the critical role women play in both personal and professional spheres, while also highlighting the ongoing journey toward gender equality. The event's chief guest and resource person, Dr. Savita Madam, delivered a powerful and inspiring speech on the theme: "Women's Role in the World".

The program began with a warm welcome to Dr. Savita Madam, followed by an introductory address by the Director of the institute, emphasizing the importance of celebrating women's achievements. The event attracted students, faculty members, and staff, all of whom gathered to honor women and reflect on their indispensable contributions.

In her insightful speech, Dr. Savita Madam spoke about the evolving role of women in various sectors such as education, politics, healthcare, business, and technology. She emphasized that women are not just homemakers but are now leading in many areas traditionally dominated by



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men. Drawing on examples from history and contemporary society, she highlighted the resilience, courage, and leadership displayed by women across the globe.

She also addressed key issues like gender equality, women's rights, and the importance of creating more opportunities for women to succeed in all walks of life. Her speech served as an inspiration to the audience, especially the students, encouraging them to challenge stereotypes and pursue their dreams with confidence and determination. The program also included student performances and speeches that celebrated the theme of women's empowerment,

#### Outcome:

- The celebration of International Women's Day successfully raised awareness about the importance of gender equality and women's empowerment.
- Dr. Savita Madam's speech left a lasting impression on the audience, inspiring both students and staff to reflect on the vital role women play in shaping society and the world.
- The event encouraged students, particularly female students, to aspire to leadership roles and break through traditional gender barriers.
- Total 64 students attended the event.

Dr. AmolNikam Event Coordinator

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Dr. Rohan Dahivale IQAC Coordinator

Dr. D.B.Bharati Director



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#### Glimpses of Event







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Dr.AmolNikam Event Coordinator Falivale

Dr. Rohan Dahivale IQAC Coordinator

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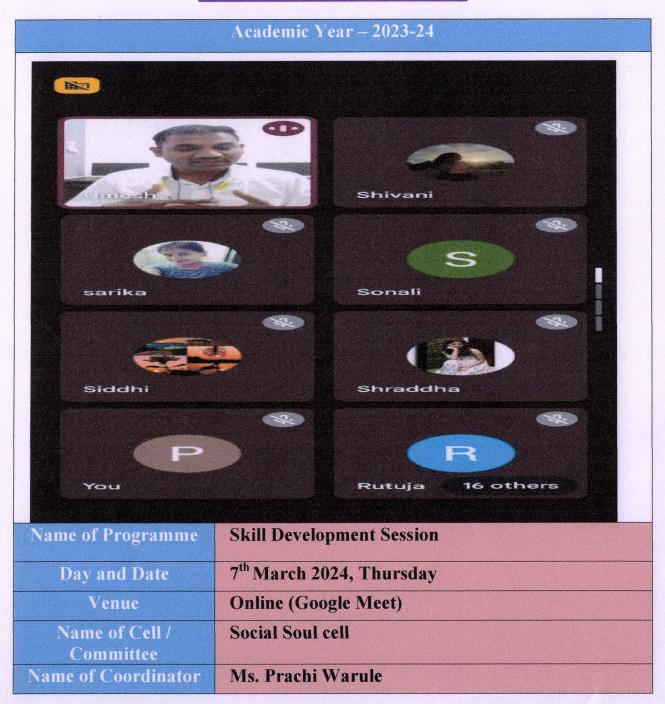
Dr. D.B.Bharati Director



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## **Skill Development Session**





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## **Skill Development Session**

## **Objectives:**

- To celebrate International Women's Day by providing valuable learning opportunities to female students.
- To enhance the soft skills of students, particularly girls, preparing them for the challenges
  of the professional world.
- To empower female students by equipping them with essential skills such as communication, teamwork, and leadership.
- To offer insights on how soft skills can help bridge the gap between education and professional success.

#### **Description:**

On 7th March 2024, Rajgad Institute of Management Research & Development celebrated International Women's Day by conducting an online session in collaboration with Vipla Foundation, exclusively for female students. The session was focused on the theme "Soft Skills Required for Students" and was conducted by the resource person, Mr. UmeshDarwatkar, an expert from Vipla Foundation.

The session aimed to highlight the importance of soft skills in personal and professional development, with a special focus on empowering young women. Mr. UmeshDarwatkar began the session by explaining what soft skills are and why they are critical for students who are about to enter the workforce. He covered various topics such as communication skills, problem-solving, emotional intelligence, adaptability, teamwork, and leadership.

Throughout the session, the resource person provided real-life examples and interactive exercises to engage the students. He emphasized how mastering soft skills can make a significant

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difference in interviews, internships, and long-term career growth. The online format allowed for active participation, with students asking questions and sharing their experiences related to communication challenges and teamwork in academic settings.

#### Outcome:

- Participants learned practical strategies to improve their communication, teamwork, and leadership skills, which are crucial for career advancement.
- The session inspired students to take active steps in developing their soft skills,
   recognizing that these are key to thriving in the competitive job market.
- Total 29 girl's students attended the event.

Ms. PrachiWarule Event Coordinator Dr. Rohan Dahivale IQAC Coordinator

Dr. D.B.Bharati Director

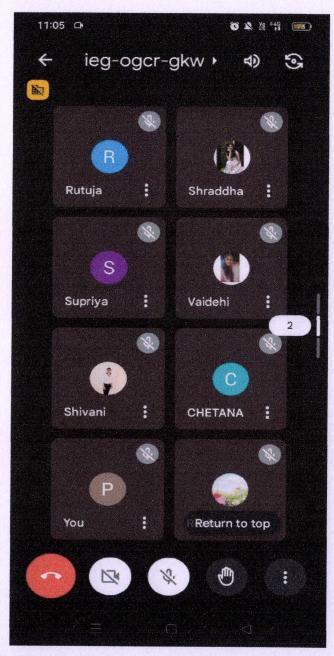


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#### Glimpses of Event







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Ms. PrachiWarule Event Coordinator Dr. Rohan Dahivale IQAC Coordinator

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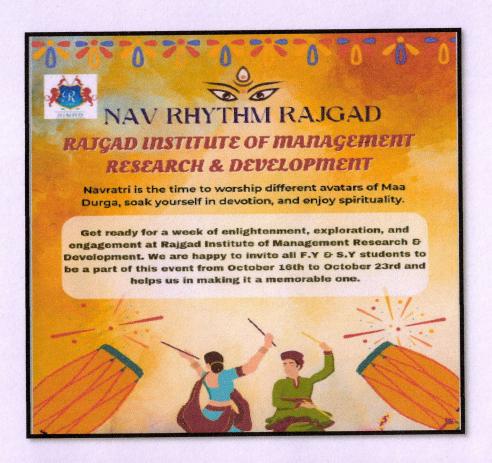
Dr. D.B.Bharati Director

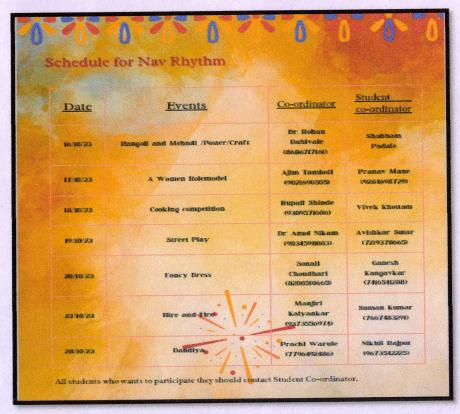
## **RANGOLI AND MEHENDI COMPETITION**

## Academic Year -2023-24



Name of Programme	NAV RHYTHM – Rangoli And Mehendi Competition
Day and Date	16 <sup>th</sup> Oct 2023
Time	10am to 12:30 pm
Venue	RIMRD
Name of Cell	Cultural Cell
Name of Coordinator	Dr. Rohan Dahivale





#### Themes for the Events

- · Breaking Barriers : Women in Leadership.
- · Women's Right: Together we can.
- Gender Equality today for sustainable tomorrow.
- Think equal ,Build smart ,Innovation for change.
- Empowering equality: Bridging the pay gaps for women.
- Harmony in progress: Women's work life balance.
- Empowered choices: Women leading change through decision making.
- Rural women rising :Empowering communities
- Nurturing tomorrow empowering girls for securing the future.

Dr. D.B. Bharti Director, RIMRD

## **Topic: RANGOLI AND MEHENDI COMPETITION**

#### **Objectives of Programme:**

- 1. To celebrate and showcase the artistic talents of students.
- To promote cultural awareness and appreciation among participants and the campus community.

#### **Description of Programme:**

The Rajgad Institute of Management Research and Development in Pune recently celebrated NAV RHYTHM, a vibrant event showcasing talent and creativity through rangoli and mehendi competitions. Participants from diverse backgrounds came together to display their artistic skills, creating intricate designs and patterns that reflected cultural richness and artistic finesse. The rangoli competition featured a kaleidoscope of colors, with participants using traditional and contemporary themes to express their creativity. Meanwhile, the mehendi competition showcased intricate henna designs, blending traditional motifs with modern artistry. The event not only provided a platform for students to showcase their talents but also promoted cultural appreciation and artistic expression. It was a festive celebration of art, culture, and creativity, bringing together the Rajgad Institute community in a spirit of unity and artistic excellence.

#### Outcomes of the event:

- Total 39 students were present for the program
- The spirit of independent and individual develops while new culinary talents from the participating
- Everyone was filled with joy.

Dr.Rohan Dahivale

**IQAC Head / HOD** 

Dr. D. B. Bharati

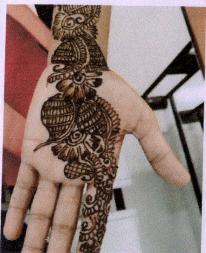
Director, RIMRD

## **Photographs or Screenshots**













## Photographs or Screenshots



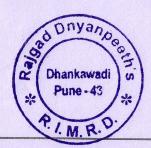














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Academic Year: 2022-24

Attendance Sheet

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Roll No.	Student Name	Signor
A-2201	Aivale Kiran Shankar	Signature
A-2202	Ashtule Vishwajit Shashikant	
A-2203	Awad Kapil Sunil	
A-2204	Badekar Pramod Shankar	
A-2205	Barahate Rohit Ramchandra	
A-2206	Bhagat Ketaki Suresh	
A-2207	Bhandawale Satwik Shrikant	
A-2208	Bhandwale Niraj Tukaram	
A-2209	Bhokare Rohan Baiju	Walnu
A-2210	Bhorde Karishma Annaso	CA VINOR &
A-2211	Bhosale Shubhangi Gautam	
A-2212	Bhosale Varsha Santosh	17 100
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A-2214	Chavan Nikita Chandrashekhar	
A-2215	Chavan Shubham Devram	
A-2216	Chintal Rasika Rajesh	
A-2217	Dakhore Pratiksha Dnyaneshwar	
A-2218	Darwatkar Shubham Vitthal	
A-2219	Dasa Sanket Surendra	
A-2220	Dayma Akshay Kishor	
A-2221	Deshmukh Abhiraj Rupeshkumar	
A-2222	Dhale Samarth Vasudev	
A-2223	Dhanariya Laxmi Ramesh	les vani
A-2224	Dhaygude Ajay Nana	
A-2225	Dhekane Kiran Govind	
A-2226	Dhumal Deepak Namdev	
A-2227	Dhumal Vinayak Mohan	
A-2228	Durge Rupesh Lasma	
A-2229	Fulzele Apeksha Rohidas	
A-2230	Gaikwad Gaurav Dayanand	3
A-2231	Gaikwad Sayali Satyawan	5
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A-2251	Kadam Shivkant Rajendra		
A-2252	Kajale Vinod Trimbak		
A-2253	Kakade Sunayana Subhash		
A-2254	Kalandre Amit Ananda		
A-2255	Kamble Dattatray Pandurang		
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Name & Signature of Coordinator

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Academic Year: 2022-24

Attendance Sheet Name of the Event/Activity: Roungol! / Mehend!

MBA-I/II Year (Semester: 'I/II/III/IV)

Karmankar Tanaya Vasant

Student Name

Kedar Pooja Bhagwan

B-2202

B-2203

Khare Rohit Ravindra

Khatal Pranil Vitthal

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Day & Date: (6/10/23

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Kulkarni Prathamesh Ram

Kodlinge Kumar Madhukar

Khodke Janhavi Prashant

Khedekar Ritika Vijay

Kothale Shivam Rajkumar

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Mahamuni Rutuja Pradeep

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Name & Signature of Coordinator

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Patil Samiksha Umesh

Nikalje Raviraj Chandrakant

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Mane Sakshi Vinayak

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Academic Year:2023-24

Day & Date: Division: A

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Roll No.	Student Name	Signature	Roll No.	Student Nam
A2301	Adsul Rajkumar Maruti	SMACKS W	A2335	
A2302	AmrutkarDivyaPradip		A2336	
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A2309	BholankarSapana Sanjay		A2343	
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A2311	BhosaleSwapnaliPandharinath		A2345	JamadadeRajk
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A2313	ChandargeAkshataNarsingh		A2347	KajaleAartiTri
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A2315	ChavanDnyaneshwarChandrakant		A2349	KambleYogita
A2316	Chavan Ganesh Shankar		A2350	Kangaonkar G
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Name & Signature of Coordinator



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Academic Year: 2023-24 Attendance Sheet

MBA-I/II Year (Semester: 'I/II/III/IV)

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	Student Name	Madan Sourabh Purushottam	Madchetti Shruti Mahesh	Makne Swapnil Shivling	Mamdapurkar Suyash Hanmant	Mane Ganesh Baliram	Mane Prajot Abhimanyu	Marne Pooja Subhash	Medhe Rasika Sanjay	Metkar Gaurav Dattatray	Nagtilak Keshav Narayan	Naik Sharayu Parashrao	Padale Shubham Thaksen	Padwal Shubham Ashok	Parve Vishal Mohan	Patankar Priti Sambhaji	Patankar Siddhi Anil	Patil Atul Bhaskar	Patil Kavita Sangmeshwar	Patil Suyog Sanjay	Patode Harshajeet Ramdas	Pawar Hrutik Dipak	PawarVaibhav Sachin	PawarYashDipak	Pawara Sumeet Pradeep	Pote Diksha Machindra	Potphode Sonu Dattatray	Pustode Kumod Inaram	Rajiwade Rushikesh Dnyaneshwar	Randive Akash Bhairu	Rathod Mayureshwar Mohanrao	Raval Tejas Santosh	Roy Ruchika Anil	RupnarSambhaji Ashok	SadolikarSharvariEkanath
Activity Name	Roll No.	B2301	B2302	B2303	B2304	B2305	B2306	B2307	B2308	B2309	B2310	B2311	B2312	B2313	B2314	B2315	B2316	B2317	B2318	B2319	B2320	B2321	B2322	B2323	B2324	B2325	B2326	B2327	B2328	B2329	B2330	B2331	B2332	B2333	B2334

Name & Signature of Coordinator

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	KOII NO.	Student Name	Signature
	B2335	Sagat Rutuja Sukhadev	Drag of the
	B2336	Salekar Shubham Nandu	
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Maria de la Constantia	B2357	Veerkar Aniket Dattatray	
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# Rajgad Institute of Management Research & Development, Pune -43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to Savitribai Phule Pune University

## **ACTIVITY REPORT**

#### Academic Year - 2023-24



Name of Programme	Diwali Celebration
Day and Date	08 <sup>th</sup> November 2023
Time	10:00 am to 02:00 pm
Venue	RIMRD
Name of Cell	Cultural Cell
Name of Coordinator	Ms. Prachi S. Warule

## **Activity Report**

**Topic: Diwali Celebration** 

### **Objectives of Programme:**

1. To symbolise the spiritual victory of light over darkness, good over evil and knowledge over ignorance and hope over despair.

#### **Description of Programme:**

Rajgad Institute of Management Research And Development Campus celebrated Diwali festival on Wednesday 08th Nov 2023 with the help of perfect traditional attires and the dolled up look. This programme was arranged under the guidance of our honourable Director Dr. D. B. Bharati Sir. All faculty, non-teaching staff and students were present for this event. Diwali in college is a vibrant celebration bursting with lights, joy, and togetherness. Students gather to share happiness, exchange sweets, and light colourful lamps called diyas. There's laughter in the air as friends and classmates decorate the campus with dazzling lights and vibrant rangoli patterns. Traditional music fills the atmosphere, and everyone joins in for lively dances and cultural performances. It's a time when the campus shines with the spirit of unity, happiness, and the warmth of shared traditions

#### Outcomes of the event:

1. Total 57 students were present for the program.

Pune-43

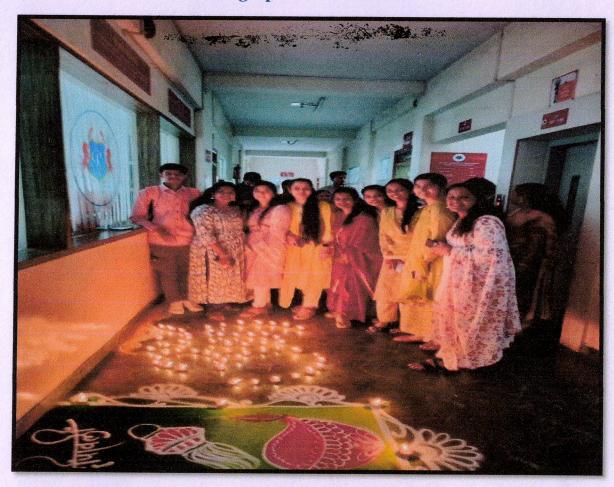
- 2. The event was stimulating and enjoyable and simultaneously refreshing for all the members.
- 3. It promoted cultural diversity and provided an opportunity for students to socialize and enjoy the festivities.

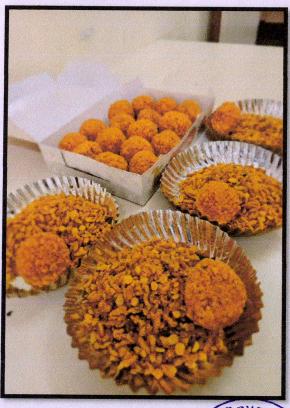
Ms. Prachi S. Warule Activity Coodinator

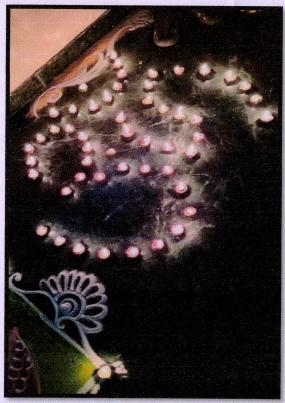
Dr.Rohan Dahivale **IQAC** Head

Director, RIMRD

## **Photographs or Screenshots**

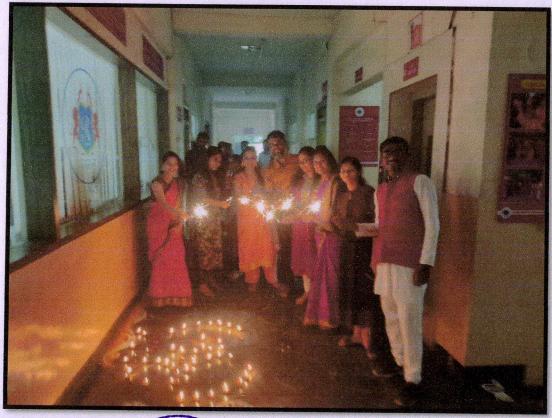














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Academic Year:2022-24 Attendance Sheet vebreetion

MBA-I/II Year (Semester: I/III/IIV)

Signature

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AshtuleVishwajitShashikant

Aivale Kiran Shankar

Student Name

Roll No.

BarahateRohitRamchandra

BadekarPramod Shankar

AwadKapil Sunil

A-2203

A-2204

A-2202

A-2201

BhandawaleSatwikShrikant

BhagatKetaki Suresh

A-2206

A-2205

BhandwaleNirajTukaram

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Division: A

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A-2235	GawatreAkshayShrikrishna	
A-2236	Gedam Monika Moreshwar	
A-2237	GholapRutujaBhimrao	() when
A-2238	Hajare Shweta Ananda	-
A-2239	HandeSayaliSharad	
A-2240	Hanwate Narayan Tulashiram	
A-2241	HulgeSaurabhSambhaji	Africa
A-2242	IngaleAkshay Ramesh	
A-2243	IngulkarAdhiki Vinod	
A-2244	JadhavRutuja Rajesh	
A-2245	JagtapTejashriAtul	
A-2246	Jaybhaye Ana a Vaijinath	(वर्ग वर्ण
A-2247	Joshi VaishaliChandrashekhar	Jul Shall
A-2248	KachareSunitaVitthal	
A-2249	Kadam Anushka Nitin	
A-2250	KadamAtharva Nitin	
A-2251	KadamShivkantRajendra	
A-2252	Kajale Vinod Trimbak	Lawa K
A-2253	KakadeSunayanaSubhash	
A-2254	Kalandre Amit Ananda	
A-2255	KambleDattatrayPandurang	
A-2256	Kamble Nikita Deepak	
A-2257	KambleNisha Suresh	e sha .
A-2258	Kamthe Mahesh Balasaheb	MAK
A-2259	KandharePrathameshTanaji	
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Chavan Nikita Chandrashekhar

ChavanShubhamDevram

ChintalRasika Rajesh

ChaudhariAmrutaRajendra

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Gaikwad SayaliSatyawan

Gaikwad Shreya Shridatta

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DeshmukhAbhirajRupeshkumar

DhanariyaLaxmi Ramesh

Dhale Samarth Vasudev

Dhumal Deepak Namdev

Dhekane Kiran Govind

Dhaygude Ajay Nana

DhumalVinayak Mohan

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DakhorePratikshaDnyaneshwar

DarwatkarShubhamVitthal

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DasaSanketSurendra DaymaAkshayKishor (A) 18. R.

Name & Signature of Coordinator

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Rajgad Institute of Management Research Development, Pune-43 Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),

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Academic Year: 2022-24 Attendance Sheet

MBA-I/II Year (Semester: 'I/II/III/IV)

Division: B

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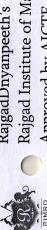
Day & Date: 08 /10/22 Signature Line Br. There P Selve S JANA A Perce Pawar Shubhangi Ramchandra Saswade Shraddha Prashant SonawaneVishakha Prashant WaghmodePragatiShrimant Varalely otiraditya Pradeep SalunkhePramala Pradeep SingarkarSamruddhiDipak Rajput Nikhil Chetansingh WarankarShivaniDattatray SakhareYogitaVishwanath ShindePrajaktaJanardhan Pingale Shraddha Sharad PaygudeRutujaRajendra Ramteke Puja Madhukar PatoleDakshataRohidas Shinde Sadashiv Limbaji VyvharelitendraBhaskar RathodSonaliMohanrao VadgaveChinmayJeevan mkhedeRekhaVitthal VangariShirishaGovind PolkamAniketPramod ShindeMurlidharDilip Shaikh Amir Mehmud RasgePreeti Shankar Pawar Sachin Manik ShindeKishorGorakh ShindeNanasoBaban WalkeTanmay Vijay ShendeAnuja Vijay VarePriyaSubhash Student Name Suman Kumar Roll No. B-2237 B-2241 B-2235 B-2247 B-2234 B-2236 B-2238 B-2239 B-2240 B-2244 B-2245 B-2246 B-2242 B-2243 B-2248 B-2249 B-2250 B-2253 B-2254 B-2256 B-2259 B-2260 B-2251 B-2252 B-2255 B-2257 B-2258 B-2261 B-2262

Name & Signature of Coordinator

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Rajgad Institute of Management Research & Development, Pune-43 Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to SavitribaiPhule Pune University

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A2305	Awaghade Anjali Ramchandra	( brugge		A2339	Jadhao
A2306	BaituleSakshiSurendra			A2340	Jadhav,
A2307	BarhateShubhamKacharulal	afgehate		A2341	Jadhavl
A2308	BhagatSwapnil Ramesh			A2342	Jadhavl
A2309	BholankarSapana Sanjay	,		A2343	Jadhav
A2310	Bhor Abhishek Ramdas	ARRIVA		A2344	Jagdale
A2311	BhosaleSwapnaliPandharinath			A2345	Jamada
A2312	BodareDiptiDashrath	000 gK		A2346	Kadam
A2313	ChandargeAkshataNarsingh			A2347	Kajale
A2314	ChavanAkshaySambhaji	- January		A2348	Kajale 1
A2315	ChavanDnyaneshwarChandrakant			A2349	Kamble
A2316	Chavan Ganesh Shankar			A2350	Kangao
A2317	ChavanSarika Shankar	Shover		A2351	Karle Y
A2318	ChillalTejasRajendra	-		A2352	Kathare
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A2320	Date DhawlaMahadu	-		A2354	Khaire
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Name & Signature of Coordinator

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Rajgad Institute of Management Research & Development, Pune-43 Approved by AICTE, Recognized by DTb (Govt. of Maharashtra), Affiliated to SavitribaiPhule Pune University

Academic Year: 2023-24

MBA-I/II Year (Semester: 'I/II/III/IV),

Name of the Event/Activity:

Attendance Sheet

Division: B

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Students Absent:-Fotal Students (A+B):-134, Students Present:-

Day & Date: 08/11/23 Shudered Signature ShiroleRutambharaPrabhakar SalunkheSiddheshHanumant Shaikh Abdulkarim Rabbani SalunkhePradnyeshRohidas Sawant Vrushali Shankar Sawant Bhakti Vinayak SalekarShubhamNandu ShedgeSomnath Arjun SagatRutujaSukhadev ShindeSonalDashrath Student Name Roll No. B2336 B2337 B2338 B2342 B2339 B2340 B2341 B2344 B2343

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Sonawane Aditya Rajendra

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VinchurkarOnkarVishwanath

VeerkarAniketDattatray

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Veer RupeshUttamrao

VavleTejasRajendra

VallalKetan Ashok

Name & Signature of Coordinator