



**Dr. (Mrs.) Bhagyashri Patil**  
Hon. Secretary

**Mr. Anantrao Thopte**  
Hon. Founder President  
Ex - Education Minister

Date: 03/07/2017

### MEMORANDUM OF UNDERSTANDING

1. This Memorandum of Undertaking (MOU) is made on **03/07/2017** between **Rajgad Institute of Management & Research & Development, (RIMRD)** a Premiere Institute of Management under Savitribai Phule Pune University and **Pushpak Colour Roof India Pvt. Ltd.**
2. **RIMRD** is having its education campus at Dhankawadi, Pune 43 and **Signatory Authority** is **Dr. D. B. Bharati, Director** of the Institute.

**Pushpak Colour Roof India Pvt. Ltd.** is having its Regional Office at Pune, Maharashtra, **Signatory Authority, Mr. Mayur Mandhare, (HR Executive)** of the company.

The program & activities under this MoU covers **"Summer Internships, final placement of students, expert sessions, on-job training & CSR activities."**

3. Whereas the **Pushpak Colour Roof India Pvt. Ltd.** is desirous of undertaking a joint project for the students & industry benefit, the two parties to this Memorandum of Understanding, with the intention of both being mutually bound, accept the following responsibilities:
4. **Responsibilities of the Pushpak Colour Roof India Pvt. Ltd.**  
The Opportunity must provide in following areas;
  - a) Student's summer & winter internship projects.
  - b) Organize short term on job training for students by providing industry practical exposure to students through the short term training activity.
  - c) Sharing of industry expert knowledge to students through participation in various guest lectures and seminars.
  - d) Conduct various CSR activities for community benefits.



**b) Responsibilities of RIMRD:**

RIMRD shall:

- a. Provide the following minimum infrastructural facilities for smooth conduct of various activities under MOU.
- b. Provide list of students interested for internship, placements.
- c. Shall ensure through proper co-ordination and consultation for smooth conduct of CSR activities sessions.
- d. Participate in CSR activities of **Pushpak Colour Roof India Pvt. Ltd.** through RIMRD's "Social Souls Cell".

**5. Amendment to the Agreement**

The obligation of the **Pushpak Colour Roof India Pvt. Ltd.** and RIMRD has been outlined in this agreement. However, during the operation of the agreement, circumstances may arise which call for alteration or modifications of this Agreement. These modifications/alterations will be mutually discussed and agreed upon in writing.

**6. Period of Validity**

This agreement shall be initially valid for **Five (5)** years from the date of signing the agreement and to be renewed subsequently by mutual consent of both the parties.

**7. Arbitration**

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

**For Pushpak Colour Roof India Pvt. Ltd.**  
Pune



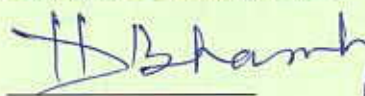
**Mr. Mayur Mandhare,**  
(HR Executive)

**Pushpak Colour Roof India Pvt. Ltd.**

**Date: 03/07/2017**

**Place: Pune**

**For Rajgad Institute of Management  
Research & Development**



**Dr. D. B. Bharati**

**Director , RIMRD**

**Dr. D. B. Bharati**

**Director**

**Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043**





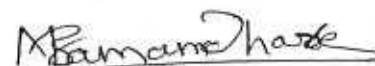
Date: 18/07/2017

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. Akshay Nandkumar Shinde has completed his project work on the topic "A Study on Capital Budgeting" during the period from 15 May 2018 to 15 July 2018.

He has been sincere, hardworking and punctual in his work.

We wish him success in future endeavors.



**Mr. Mayur Mandhare**

**HR Manager**





**Dr. D. B. Bharati**  
**Director**

**Rajgad Dnyanpoeth's**  
**Rajgad Institute of Management**  
**Research and Development**  
**Dhankawadi, Pune-411043**

Date: 10 April 2018

## INTERNSHIP CERTIFICATE

This is to certify that **MR. Ranjit Lakhe**, Pursuing MBA course from **Rajgad Institute of Management Research & Development Pune** of Social Work, has successfully completed Internship in our company.

During period of Internship he has maintained good record of attendance & took up Interest.

We wish him all the best in her future endeavour.

Assistant Manager

Sheer Awale



*Dr. D. B. Bharati*

**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043

Date: 22/07/2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Sonali Dilip Chaudhari** has completed her project work on the topic "**A Study of GST Implementation**" During the period from 15 May 2018 to 15 July 2018.

She has been sincere, hardworking and punctual in her work.

We wish her success in future endeavours.

*M. Bhandhore*

Authorised Signatory

Designation: Assistant Manager (HR)

Company Seal



*H. Bhandhore*

**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043



Date: 22/07/2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Komal Raghunat Sapte has completed her project work on the topic "A Study of Working Capital Management" During the period from 15 May 2018 to 15 July 2018.

She has been sincere, hardworking and punctual in her work.  
We wish her success in future endeavours.

*M. Bhandhore*

Authorised Signatory

Designation: Assistant Manager (HR)

Company Seal



*D. B. Bharati*

Dr. D. B. Bharati

Director

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043

Ref. No:

Date: 15<sup>th</sup> July 2016

**MEMORANDUM OF UNDERSTANDING**

- I. This Memorandum of Undertaking is made on 15<sup>th</sup> July 2016 between **Rajgad Institute of Management & Research & Development, (RIMRD)** a Premiere Institute of Management under Savitribai Phule Pune University and **Universal Construction Machinery & Equipments Ltd.**
- II. **RIMRD** is having its education campus at Dhankawadi, Pune 43 and Signatory Authority is **Dr. D. B. Bharati, Director** of the Institute. **Universal Construction Machinery & Equipments Ltd.** having its Regional Office at Pune, Maharashtra, Signatory Authority, HR Department, **Mr. Nitin Bhosale.**
- III. The program & activities under this MoU covers "Summer Internships, Final placement of students and Industrial Visits."
- IV. Whereas the **Universal Construction Machinery & Equipments Ltd.** is desirous of undertaking a joint project for the students & industry benefit, the two parties to this Memorandum of Understanding, with the intention of both being mutually bound, accept the following responsibilities:
- V. **Responsibilities of the Universal Construction Machinery & Equipments Ltd.**

The Opportunity must provide in following areas;

- a) Student's summer & winter internship, final placement.
- b) Organize short term on job training for students.
- c) Provide industry practical exposure to students through the short term training activity.
- d) Sharing of industry expert knowledge to students through participation in various guest lectures and seminars.
- e) Provide assistance for conduct of study visits, Industry visits etc.



**Universal Construction Machinery & Equipment Ltd.**

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## VI. Responsibilities of RIMRD:

RIMRD shall:

- Provide the following minimum infrastructural facilities for smooth conduct of various activities under MOU.
- Provide list of students interested for internship, placements.

## VII. Amendment to the Agreement

The obligation of the **Universal Construction Machinery & Equipments Ltd.** and RIMRD has been outlined in this agreement. However, during the operation of the agreement, circumstances may arise which call for alteration or modifications of this Agreement. These modifications/alterations will be mutually discussed and agreed upon in writing.

## VIII. Period of Validity

This agreement shall be initially valid for **Ten (10)** year from the date of signing the agreement and to be renewed subsequently by mutual consent of both the parties.

## IX. Arbitration

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

For Universal Construction Machinery &  
Equipments Ltd.



Mr. Nitin Bhosale

HR Department

Universal Construction Machinery &  
Equipments Ltd.

For Rajgad Institute of Management  
Research & Development



Dr. D. B. Bharati

Director, RIMRD

**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43



Universal Construction Machinery & Equipment Ltd.



Date: 12 September 2017


TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. RANJIT DATTATRAY LAKHE** Student of MBA-HR from **Rajgad Institute of Management Research & Development Dhankawadi, Pune.** has successfully completed his two month Summer Internship Project in our organization from 04<sup>th</sup> June 2017 up to 03<sup>rd</sup> August 2017.


The Project titled "**A STUDY OF SKILL MATRIX ANALYSIS**" was undertaken by him under the guidance of Mr. Nitin Bhosale.

During this period we found him to be sincere, dynamic & hard working. His work is beneficial for our organization.

We wish all the best to him for future endeavours.

  
**Nitin Bhosale**  
Asst. Manager  
(Training & Development)



  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanesh's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043

Universal Construction Machinery & Equipment Ltd.

Date: 12 September 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. RANJIT DATTATRAY LAKHE** Student of MBA-HR from **Rajgad Institute of Management Research & Development Dhankawadi, Pune.** has successfully completed his two month Summer Internship Project in our organization from 04<sup>th</sup> June 2017 up to 03<sup>rd</sup> August 2017.


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During this period we found him to be sincere, dynamic & hard working. His work is beneficial for our organization.

We wish all the best to him for future endeavours.

  
Nitin Bhosale  
Asslt. Manager,  
(Training & Development)



  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043

Universal Construction Machinery & Equipment Ltd.

Date: 12 September 2017

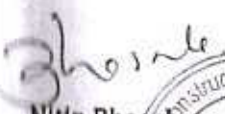
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. MAYUR BALASAHEB MANDHARE** Student of MBA-HR from **Rajgad Institute of Management Research & Development Dhankawadi, Pune.** has successfully completed his two month Summer Internship Project in our organization from 04<sup>th</sup> June 2017 up to 03<sup>rd</sup> August 2017.

The Project titled "**A STUDY OF TRAINING NEED IDENTIFICATION**" was undertaken by him under the guidance of Mr. Nitin Bhosale.

During this period we found him to be sincere, dynamic & hard working. His work is beneficial for our organization.

We wish all the best to him for future endeavours.

  
Nitin Bhosale

Asstt. Manager.

(Training & Development)



  
**Dr. D. B. Bharati**

Director

Rajgad Dnyanpoeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043

Universal Construction Machinery & Equipment Ltd.





Date: 22/07/2018

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. PRAJAKTA SADASHIV SHEDAGE** has completed her project work on the topic "**A Study of Employee & Employer Relationship and Its Effect on Employee Performance**" During the period from 15 May 2018 to 15 July 2018.

She has been sincere, hardworking and punctual in her work.

We wish her success in future endeavours.

Authorised Signatory

Designation: Assistant Manager (HR)

Company Seal



**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043



Universal Construction Machinery & Equipment Ltd.

Date: 31 July 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. YOGESH LAXMAN JADHAV** Student of MBA-Marketing from **RAJGAD INSTITUTE OF MANAGEMENT RESEARCH & DEVELOPMENT**, has successfully completed his two month Summer Internship Project in our organization from 01<sup>st</sup> June 2018 up to 31<sup>st</sup> July 2018.

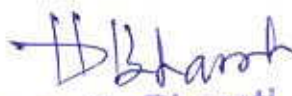
The Project titled "**A STUDY OF CUSTOMER SATISFACTION LEVEL FOR CONCRETE BATCHING PLANT**" was undertaken by him under the guidance of Mr. Hemant Salunkhe (GM. Sales & Marketing)

During this period we found him to be sincere, Dynamic & hard working. His work is beneficial for our organization.

We wish all the best to him for future endeavours.

Nitin Bhosale



  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043

Universal Construction Machinery &amp; Equipment Ltd.

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Website: www.uceindia.com

CIN: U29248PN2005PLC021271