

**“GREEN HR IS THE ULTIMATE CHANGE
MANAGEMENT TOOL FOR SUSTAINABILITY:
STUDY WITH REFERENCE TO SELECTED
INDUSTRIES OF PUNE CITY.”**

**REPORT SUBMITTED AS A FULFILLMENT OF
UNIVERSITY RESEARCH GRANTS SCHEME TO
SAVITRIBAI PHULE PUNE UNIVERSITY**

By

**Prof. Roshna Jaid
Principal Investigator**

**Dr.D.B. Bharati
Principal Co Investigator**



**Rajgad Institute of Management, Research & Development
Address: Opp. Dhankawadi Post Office, Satara- Pune Road,
Dhankawadi, Pune, Maharashtra 411043**

2016-2018

“GREEN HR IS THE ULTIMATE CHANGE MANAGEMENT TOOL FOR SUSTAINABILITY: STUDY WITH REFERENCE TO SELECTED INDUSTRIES OF PUNE CITY.”

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Principal Co Investigator



**Rajgad Institute of Management, Research & Development
Address: Opp. Dhankawadi Post Office, Satara- Pune Road,
Dhankawadi, Pune, Maharashtra 411043**

2016 - 2018

Project hard copy received



27/04/2019



Dr. (Mrs.) Bhagyashri Patil
Hon. Secretary

Mr. Anantrao Thopte
Hon. Founder President
Ex - Education Minister

CERTIFICATE

This is to certify that the work incorporated in the report entitled "Green HR is the ultimate Change Management tool for Sustainability : Study with reference to selected Industries of Pune City", is an original contribution submitted to the Savitribai Phule Pune University, Pune by Prof. Roshna Jaid & Dr.D.B.Bharati based on the research work carried out by her during 2016-18.

Such material has not been submitted to any other University / Institute for any financial support. The literature related to the problem investigated has been appropriately cited and duly acknowledged wherever facilities and suggestions have been availed of.

Date:

Place: Pune

Prof. Roshna R. Jaid

PRINCIPAL INVESTIGATOR

Forwarded through:

Dr.D.B.Bharati

Dr. D. B. Bharati
Director
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune- 43

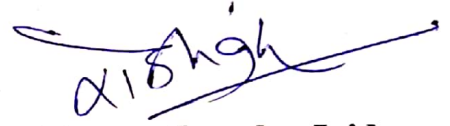


- CERIFICATE -

This is to certify that the work incorporated in the report entitled **“Green HR is the Ultimate Change Management tool for Sustainability: Study with reference to Selected Industries of Pune City.**

“Is an original contribution submitted to the Savitribai Phule Pune University, Pune by Prof. Roshna Jaid & Dr. D.B.Bharati, based on the research work carried out by her & him during 2016-2018.

Such material has not been submitted to any other University/ Institute for any financial support. The literature related to the problem investigated has been appropriately cited and duly acknowledged wherever facilities and suggestions have been availed of.



Prof. Roshna Ramdas Jaid

PRINCIPAL INVESTIGATOR

Date:

Place: PUNE

Forwarded through:

PRINCIPAL/ DIRECTOR


Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune-411043





Dr. (Mrs.) Bhagyashri Patil
Hon. Secretary

Mr. Anantrao Thopte
Hon. Founder President
Ex - Education Minister

RD/RIMRD/2018-19/41

Date: 27/04/2019

To,
The Director,
IQAC,
Savitribai Phule Pune University
Pune 07.

Subject: Request of pre-submission of BCUD research grant project (Year 2016-18)

Dear Sir,

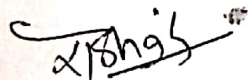
With reference to above cited subject, we would like to inform you that, Prof. Roshna Jaid and Dr. D. B. Bharati carried out and completed the research project granted under QIP during Year 2016-18.

We request you to accept our final copy of research project, due to shifting to Corporate Sector.

Kindly accept our project and do the needful.

Thanking You,

Yours Sincerely,



Prof. Roshna Jaid

(Principal Investigator)



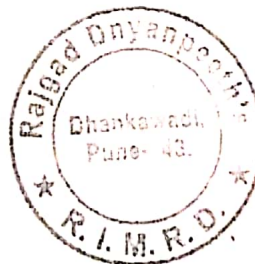
Dr. D. B. Bharati

Dr. D. B. Bharati
Director

Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune-43


Dr. D. B. Bharati
Director

Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune-43



RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND DEVELOPMENT

(Affiliated to the University of Pune, Recognized by Govt. of Maharashtra & Approved by AICTE, New Delhi)

Dr. (Mrs.) Bhagyashri Patil
Hon. SecretaryMr. Anantrao Thopte
Hon. Founder President
Ex - Education Minister

Date: 27/04/2019

To,
The Director, BCUD,
Savitribai Phule Pune University,
Ganeshkhind, Pune 411007**Subject:** Submission of Audited Statement & Final Report of BCUD Research Work.

Dear Sir,

With reference to above cited subject, we would like to inform you that, the Audited Statements & Progress Report of BCUD Research Work Submitted by Prof. Roshna R. Jaid are verified & checked as a Director of the Institute.

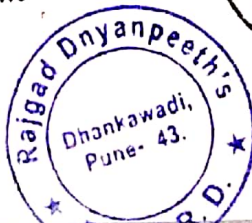
We would like to mention the fact that the Audited Statements are genuine. The Vouchers & other financial documents are found correct & as per guidelines of BCUD Savitribai Phule Pune University.

Please Find enclosed herewith final project report & audited statement signed by the concern authorities for your perusal.

Thanks & Regards,

Dr. D.B. Bharati

Director, RIMRD

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune-411043**Dr. D. B. Bharati**
DirectorRajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

SAVITRIBAI PHULE PUNE UNIVERSITY

Board of College and University Development

Revised Estimate For-Sanctioned University Research Grant Scheme Proposal (2016-18)

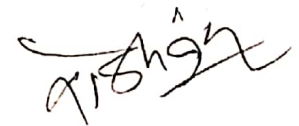
Name of Principle Investigator : Jaid Roshna Ramdas
P.I. Contact No. (Mob) : 9860570696 Email ID : roshna.jaid@gmail.com
Title of Project : "Green HR is the ultimate Change Management tool for Sustainability: Study With reference to selected Industries of Pune City."
College Name (With address) : Rajgad Dnyanpeeth Rajgad Institute of Management Research and Development
Addr: Rajgad Dnyanpeeth Survey No 32-2-12 to 16 Near Dhanakwadi Post office ,
Dhankawadi Ta: Pune (corporation Area) Dist: Pune
Total Amount Sanctioned : Rs. 75000.00

Estimate	First	Second	Gross Total
Books and Journals	8,000	6,000	14,000
Chemicals and glassware	0	0	0
Contingency (including special needs)	5,500	6,000	11,500
Equipments	4,000	5,500	9,500
Field Work and Travel	15,000	6,000	21,000
Hiring Services	5,000	14,000	19,000
Total	37,500	37,500	75,000



A. R. C.

(Name and Signature)
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43



Principal Investigator


(Signature)



Principal

Page 2 of 2



(Signature and Seal)

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

(Signature and Seal)
Dr. D. B. Bharati
Director
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43
8/19/2016 8:30:48 PM

SAVITRIBAI PHULE PUNE UNIVERSITY

Board of College and University Development

University Research Grant Scheme

Acceptance Letter

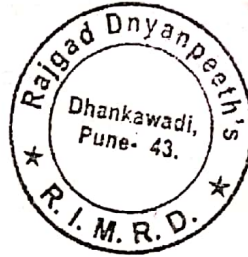
Proposal No : 15MGM001720
Name of P.I. : Jaid Roshna Ramdas
Contact No. (Mob.) : 9860570696 Email ID : roshna.jaid@gmail.com
College/ Institute : Rajgad Dnyanpeeth Rajgad Institute of Management Research and Development Addr: Rajgad Dnyanpeeth Survey No 32-2-12 to 16 Near Dhanakwadi Post office , Dhankawadi Ta: Pune (corporation Area) Dist: Pune
Approval No. & Date : CCO/6932 (Appr.Date.: 15 Nov 2011)
Title of the Project : "Green HR is the ultimate Change Management tool for Sustainability: Study With reference to selected Industries of Pune City."


- 1 I am permanent approved teacher of College/ University as mentioned above.
- 2 The research project is not being supported by any other funding agency.
- 3 The terms and conditions related to the grant are acceptable to the Principal Investigator and College/Institution.
- 4 Expenditure Will be Incurred as per University Rules and Utilization and Progress Report Will be submitted in time.
- 5 At present, I have no research project approved under University Research Grant Scheme by University of Pune.
- 6 The College/Institute is fit to receive financial assistance from University and is included in the list prepared by the University.
- 7 The period of implementation of the project is -2016 – 2018.
- 8 I will guide at least two students for 'AVISHKAR' research competition.

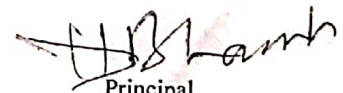

A. R. C.

(Name and Signature)

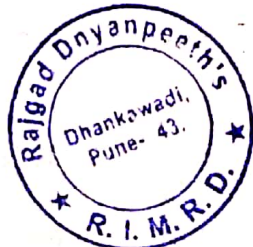
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research and Development
Dhankawadi, Pune- 43




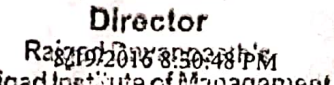

Principal Investigator
(Signature)


Principal
(Signature and Seal)

Page 1 of 2




Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research and Development
Dhankawadi, Pune- 43


Principal
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43



Savitribai Phule Pune University

(Formerly University of Pune)

Pune: - 411 007

Board of Colleges and University Development

Ref. No:- OSD /BCUD/392/145

Date:- 11/11/2016

To,
The Principal
Rajgad Institute of Management Research
and Development,
Sr No 32-2-12 to 16 Near Dhanakwadi
Post Office, Dhankawadi Pune

Subject: - Sanction of BCUD research Proposals for 2016-17 to 2017-18.

Dear Sir /Madam,

With reference to the acceptance letter and revised budget of the research proposal received from Principle Investigator, the University authorities are pleased to approve the project submitted by the following Principle Investigator/s along with the sanctioned amount shown against their name/s for year 2016-17 to 2017-18.

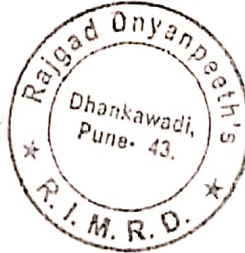
Sr. No.	Full Name	Sanction Amount
1	Roshna Ramdas Jaid	75000/-
	Total	75000/-

The 1st Installment of the sanction research project has been released. The Project period will be two year from the sanction date of the proposal. The 1st Audit of the sanctioned Project will be conducted in month of March 2017. You are requested to inform the concerned teacher.

The amount should be released to Principal Investigator within eight days after receiving of the 1st installment. The Utilization of the grant should be done as per the guidelines.

Details about the Norms and Guidelines can be download from www.unipune.ac.in

Dr. Ravindra G. Jaybhaye
OSD/BCUD

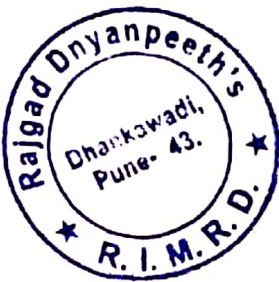


Dr. V. B. Gaikwad
Director, BCUD



Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43



Rajgad Dnyanpeeth's
RAJGAD INSTITUTE OF MANAGEMENT RESEARCH & DEVELOPMENT
 Approved by AICTE, Affiliated to the University of Pune,
 Recognised by DTE (Govt. of Maharashtra)
 S. No. 32/2/12 To 16, Dhankawadi, Pune - 411 043. Tel. : 020 - 24362334, 24364642

VOUCHER

No. _____ Date 01/02/2017

Pay to Roshang Jaid
 Rupees 37500/- (in words) thirty seven thousand five hundred

Only by-Cash/ Cheque No. _____

As per details given below and debit the same to A/c Research funds.

	Amount	
	Rs.	Ps.
Being funds received from university for the research work to the		
Rishana Jaid. The amount paid to Roshang Jaid for the research		
purpose.		
Total Rs.	37500/-	

Accounts Officer *[Signature]*

Receiver's Signature *[Signature]*

Authorised Signatory

[Signature]
Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Rajgad Institute Of Management
 Research And Development
 Dhankawadi, Pune- 43

ग्राहकांकित
ग्राहकों के लिए
FOR USE
OF CUST.

शिल्लक
बाकी जमा
BALANCE

रकम डेवली.
जमा की गई रकम
AMOUNT
DEPOSITED

रकम काढली
निकाली गई रकम
AMOUNT
WITHDRAWN

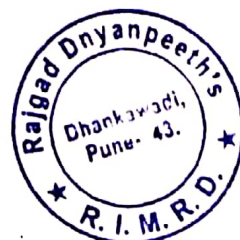
ओल क्र.
पंक्ति क्र.
LINE
NO.

तारीख
दिनांक
DATE

तपशील
खीरा
PARTICULARS

चेक क्रमांक
चेक क्रमांक
CHEQ.NO.

LINE NO.	DATE	PARTICULARS	CHEQ.NO.	AMOUNT WITHDRAWN	AMOUNT DEPOSITED	BALANCE
1	21/01/17	Brought Forward	68081.00 Cr		30909.00	98990.00 Cr
2		NEFT SBINP17021421458 VEER NISHI			0.00	
3	21/01/17	NEFT (CONT.) MAHBH17021664514			30909.00	129899.00 Cr
4		NEFT SDC7682755 BARGE KOMAL SANJ			0.00	
5	21/01/17	NEFT (CONT.) MAHBH17021664524			30909.00	160808.00 Cr
6		NEFT R090170210000011 1328100035			0.00	
7	24/01/17	NEFT (CONT.) MAHB170215233268			5000.00	165808.00 Cr
8	27/01/17	BY CLG A	185297			
9	27/01/17	OWN CHQ FRM FINANCE AND ACCOUNTS300890			37500.00	203308.00 Cr
10	30/01/17	CHQ TRFR TO Mr. SAGAR SAMPATRAO 135232		10000.00		103308.00 Cr
11	30/01/17	RENT THR	0000000	20115.00		83193.00 Cr
12	31/01/17	TO CLG BENDRE UMA PRASHANT	135230	22000.00		61193.00 Cr
13	07/02/17	CHQ TRFR TO Miss. ROSHNA RAMDAS 135239		37500.00		23693.00 Cr
14	07/02/17	RTGS CBINRS2017020710008921 RAJG			475000.00	498693.00 Cr
15	08/02/17	RITGS (CONT.) DNYANPEET S RAJ			0.00	
16	08/02/17	DEBIT BY CREDIT		338314.00		160379.00 Cr
17	09/02/17	BY CLG S	27351		20000.00	180379.00 Cr
18	13/02/17	TO CLG SBI	135241	160.00		180219.00 Cr
19	13/02/17	TO CLG SBI	135237	2200.00		178019.00 Cr
20	13/02/17	TO CLG SBI	135235	16500.00		161519.00 Cr
21	16/02/17	TO CLG PRE- RAJGAD DNYANPITH B	135236	17158.00		144361.00 Cr
22	18/02/17	TO CLG BENDRE UMA PRASHANT	135238	22000.00		122361.00 Cr
23	18/02/17	BY CLG S	25772		22000.00	144361.00 Cr
24	18/02/17	BY CLG V	666909		3000.00	147361.00 Cr
25	20/02/17	BY CLG V	666911		2000.00	149361.00 Cr
26	23/02/17	TO CLG TRIDAL EX SERVICEMAN SE	135240	7640.00		141721.00 Cr
27	01/03/17	TO CLG BSNL	135243	5982.00		135739.00 Cr
28	07/03/17	OWN CHQ FRM Mr. NITIN NAVNATH KA630795			40000.00	175739.00 Cr
		BY CLG TUKARAM PALKAR	100049		28300.00	203739.00 Cr
		Carried Forward	203739.00 Cr			203739.00 Cr



Dr. D. B. Bharati
Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth
 Rajgad Institute Of Management
 Research And Development
 Dhankawadi, Pune-43



01355 PUNE UNIVERSITY CAMPUS
 PUNE UNIVERSITY MAIN BLDG
 GANESHKINAD RD PUNE
 UNIVERSITY CTR 411007
 IFSC Code : PUN1E0001355

A/c Payee

1 9 1 1 2 0 1 6
 D D M M Y Y Y Y

Pay अदा करें PRIN., RAJGAD INST OF MGMT, RES. & DEVELOPMENT, DHANKAWADI

Or Bearer

Rupees रुपये Thirty Seven Thousand Five Hundred Only

या धारक को

₹

**37,500.00

A/c No.
खाता क्र

60027944055

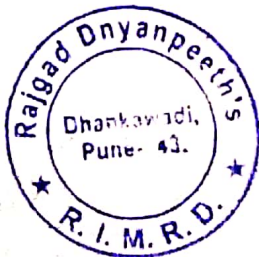
FINANCE AND ACCOUNTS OFFICER S P PUNE UNIVERSITY

Pharan

Authorised Signatory(ies)

हस्ताक्षर / Signature(s)
Please sign above

⑈300890⑈ 411014058⑈ 000099⑈ 11



Dr. D. B. Bharati
Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Rajgad Institute Of Management
 Research And Development
 Dhankawadi, Pune- 43

Dr. D. B. Bharati
Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Rajgad Institute Of Management
 Research And Development
 Dhankawadi, Pune- 43

RAJGAD DNYANPEETH'S

RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND DEVELOPMENT

(Affiliated to the University of Pune, Recognized by Govt. of Maharashtra & Approved by AICTE, New Delhi)

॥ प्रज्वलितो ज्ञानमय प्रदीपः ॥



Dr. (Mrs.) Bhagyashri Patil
Hon. Secretary

Mr. Anantrao Thopte
Hon. Founder President
Ex - Education Minister

RD/RIMRD/2017-18/38A

Date: 22/11/2017

To,

The Director, BCUD

Savitribai Phule Pune University,

Ganeshkhind, Pune, 411007

Subject: Permission for Field work & Travel to Principal Investigator & Co principal Investigator.

Dear Sir,

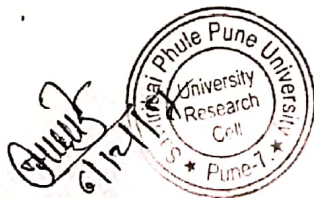
With reference to above cited subject, we would like to inform you that, we have received grant of Rs. 75,000 under QIP scheme of BCUD year 2016-18.

To collect data & for purpose of research work, we need to do field work & travel in an around Pune city. Kindly permit us the travelling. Further, we would like to inform you that, we will use our private vehicle for the same.

Kindly do the needful.

Yours Faithfully,

Ms. Roshna R Jaid.
Name of Principal Investigator



Dr. D. B. Bharati

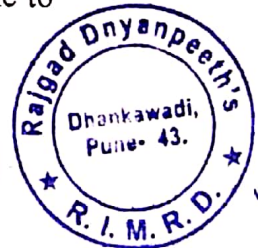
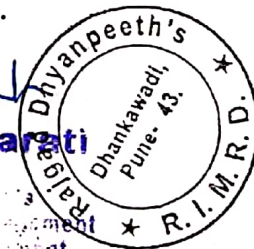
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

Dr.D.B.Bharati

Name of ARC

Director

Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43



Dr.D.B.Bharati

Name of Director

Director

Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43



Savitribai Phule Pune University

(Formerly University of Pune)

Pune: - 411 007

Board of Colleges and University Development

Ref. No:- OSD /BCUD/392/145

Date:- 11/11/2016

To,
The Principal
Rajgad Institute of Management Research
and Development,
Sr No 32-2-12 to 16 Near Dhanakwadi
Post Office, Dhankawadi Pune

Subject: - Sanction of BCUD research Proposals for 2016-17 to 2017-18.

Dear Sir /Madam,

With reference to the acceptance letter and revised budget of the research proposal received from Principle Investigator, the University authorities are pleased to approve the project submitted by the following Principle Investigator/s along with the sanctioned amount shown against their name/s for year 2016-17 to 2017-18.

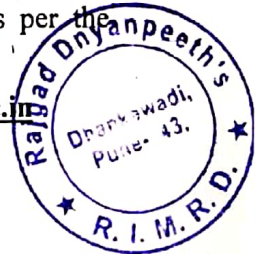
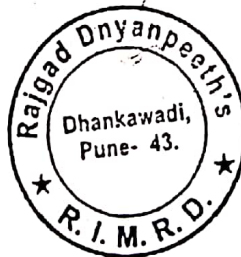
Sr. No.	Full Name	Sanction Amount
1	Roshna Ramdas Jaid	75000/-
	Total	75000/-

The 1st Installment of the sanction research project has been released. The Project period will be two year from the sanction date of the proposal. The 1st Audit of the sanctioned Project will be conducted in month of March 2017. You are requested to inform the concerned teacher.

The amount should be released to Principal Investigator within eight days after receiving of the 1st installment. The Utilization of the grant should be done as per the guidelines.

Details about the Norms and Guidelines can be download from www.unipune.ac.in

Dr. Ravindra G. Jaybhaye
OSD/BCUD



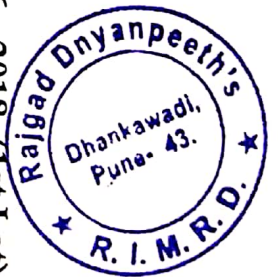
Dr. V. B. Gaikwad
Director, BCUD

Dr. D. B. Bharat
Director

Dr. D. B. Bharat
Director
Rajgad Institute Of Management
Rajgad Institute Of Management
Dhankawadi, Pune- 43

Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

SAVITRIBAI PHULE PUNE UNIVERSITY
UNIVERSITY RESEARCH GRANTS SCHEME FOR THE YEAR 2016 - 2018 (1st Lot)

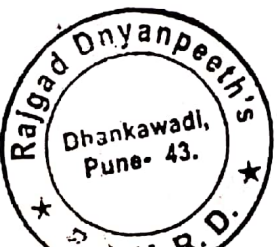


Date 19.11.2016

Sr. No.	College Name	District	Clg Code	Teacher Name	Budget Revised	1st Install.	Cheque Amt.	Cheque No.	Remark
1	Rajgad Institute of Management Research and Development, Sr No 32-2-12 to 16 Near Dhanakwadi Post Office, Dhankawadi Pune	Pune	145	Roshna Ramdas Jaid	75000	37500	37500	300890	

Dr. D. B. Bharati
Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Rajgad Institute Of Management
 Research And Development
 Dhankawadi, Pune- 43

Dr. D. B. Bharati
Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Rajgad Institute Of Management
 Research And Development
 Dhankawadi, Pune- 43



SAVITRIBAI PHULE PUNE UNIVERSITY

Board of College and University Development

University Research Grant Scheme

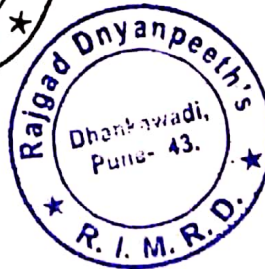
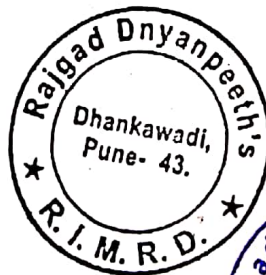
Acceptance Letter

Proposal No : 15MGM001720
Name of P.I. : Jaid Roshna Ramdas
Contact No. (Mob.) : 9860570696 Email ID : roshna.jaid@gmail.com
College/ Institute : Rajgad Dnyanpeeth Rajgad Institute of Management Research and Development Addr: Rajgad Dnyanpeeth Survey No 32-2-12 to 16 Near Dhanakwadi Post office , Dhankawadi Ta: Pune (corporation Area) Dist: Pune
Approval No. & Date : CCO/6932 (Appr.Date.: 15 Nov 2011)
Title of the Project : "Green HR is the ultimate Change Management tool for Sustainability: Study With reference to selected Industries of Pune City."

- 1 I am permanent approved teacher of College/ University as mentioned above.
- 2 The research project is not being supported by any other funding agency.
- 3 The terms and conditions related to the grant are acceptable to the Principal Investigator and College/Institution.
- 4 Expenditure Will be Incurred as per University Rules and Utilization and Progress Report Will be submitted in time.
- 5 At present, I have no research project approved under University Research Grant Scheme by University of Pune.
- 6 The College/Institute is fit to receive financial assistance from University and is included in the list prepared by the University.
- 7 The period of implementation of the project is -2016 – 2018.
- 8 I will guide at least two students for 'AVISHKAR' research competition.

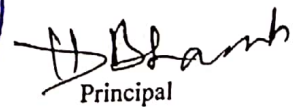

A.R.C.

(Name and Signature)
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43






Principal Investigator
(Signature)



(Signature and Seal)
Director

Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43
7/19/2016 8:10:18 PM


Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development

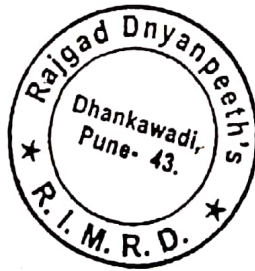
SAVITRIBAI PHULE PUNE UNIVERSITY

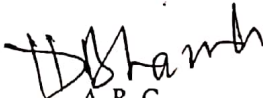
Board of College and University Development

Revised Estimate For-Sanctioned University Research Grant Scheme Proposal (2016-18)

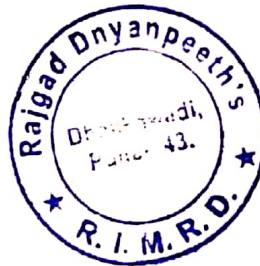
Name of Principle Investigator : Jaid Roshna Ramdas
P.I. Contact No. (Mob) : 9860570696 Email ID : roshna.jaid@gmail.com
Title of Project : "Green HR is the ultimate Change Management tool for Sustainability: Study With reference to selected Industries of Pune City."
College Name (With address) : Rajgad Dnyanpeeth Rajgad Institute of Management Research and Development
Addr: Rajgad Dnyanpeeth Survey No 32-2-12 to 16 Near Dhanakwadi Post office ,
Dhankawadi Ta: Pune (corporation Area) Dist: Pune
Total Amount Sanctioned : Rs. 75000.00


Estimate	First	Second	Gross Total
Books and Journals	8,000	6,000	14,000
Chemicals and glassware	0	0	0
Contingency (including special needs)	5,500	6,000	11,500
Equipments	4,000	5,500	9,500
Field Work and Travel	15,000	6,000	21,000
Hiring Services	5,000	14,000	19,000
Total	37,500	37,500	75,000




A. R. C.

(Name and Signature)
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43




Principal Investigator
(Signature)


Principal


Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development

(Signature and Seal)
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

UNIVERSITY RESEARCH GRANT FOR THE YEAR 2016 - 17 - 2nd INSTALLMENT CALCULATION - COLLEGE LIST
70% Ch. Date: 30.06.2018

Sr. No.	College Name	CG Code	Teacher Name	Shortion Amt.	Inst. Install.	Exp. Against Inst. Install.	Balance Grant	2nd Install. Amt.	Balance of 2nd Install. After Deduction of Inst. Install. Bal.	Ch. Amt.	Q.N.	
358	Rajgad Institute of Management Research and Development, Sr No 12-2-12 to 16 Near Dhankawadi Post Office, Dhankawadi Pune	145	Rashmi Ramdas Jind	750000	375000	289825	375000	262500	117725	117725	380625	



D. B. Bharati

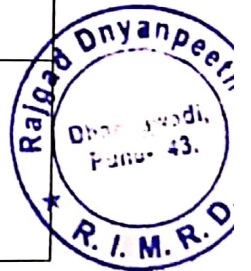
Dr. D. B. Bharati
Director

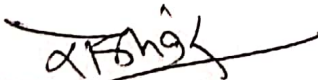
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune- 43

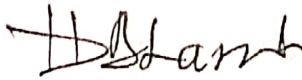
Form No. _____


Savitribai Phule Pune University
Research Grant (1st Year)


Name of the College	Rajgad Institute of Management Research & Development, Dhankwadi
Name of the Principal Investigator & Contact No. Email ID :	Name : Prof. Roshna R. Jaid Mob. No. 9860570696
Name of the ARC & Contact No. Email ID :	Name : Dr.D.B.Bharati Mob. No. 9822186229
Sanction Year	2016-18
A) Sanctioned Amount (For 2 Years)	Rs. 75,000/-
B) 1 st Installment Amount (50%)	Rs. 37,500/-
Cheque No. & Date	"300890", Date : 19/11/2016
C) Exp. Incurred against 1 st Installment	Rs. 52,800/- (28,983)
D) Balance Amount (A - B)	Rs. 37,500/-
E) 2 nd Installment Amount (70% on D)	Rs. 26, 250/-
F) Released of 2 nd Installment Amount (E - D) (After Submission of Progress Report)	Rs. 11,250 (17,733/-)
Progress Report Submitted	<input checked="" type="checkbox"/> Yes / No
Remark :-	

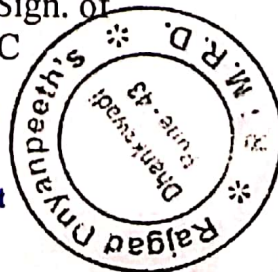



Prof. Roshna R. Jaid
Name & Sign. of
Principal Investigator


Dr. D. B. Bharati
Name & Sign. of
ARC


Dr. D. B. Bharati
Name & Sign.
Director

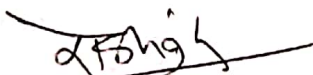

Dr. D. B. Bharati
Rajgad Institute Of Management
Research And Development
Dhankwadi, Pune-43



Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune-411043

Savitribai Phule Pune University
Research Grant (2nd Year)

Name of the College	Rajgad Institute of Management Research & Development, Dhankwadi
Name of the Principal Investigator & Contact No. Email ID : -	Name : Prof. Roshna R. Jaid Mob. No. 9860570696
Name of the ARC & Contact No. Email ID : -	Name : Dr.D.B.Bharati Mob. No. 9822186229
Sanction Year	2016-18
A) Sanctioned Amount (For 2 Years)	Rs. 75,000/-
B) 1 st Installment Amount (50%)	Rs. 37,500/-
Cheque No. & Date	"300890", Date : 19/11/2016
C) Exp. Incurred against 1 st Installment	Rs. 52,800/- (28,983)
D) Balance Amount (A - B)	Rs. 37,500/-
E) 2 nd Installment Amount (70% on D)	Rs. 26, 250/- { 17,733/-}
2 nd Installment Amount	
Cheque No.& Date	Ch. No 380638, Cha Date 30-6-2018
F) Exp. Incurred against 2 nd Installment	
G) Final Expenditure (C + F)	
H) Total Paid (B + E)	
I) 3 rd Install. Amount /Recovery Amount (G - H) / (H - G)	
Final Report Submitted	Yes / No
Remark : -	


Prof. Roshna R. Jaid

Name & Sign. of
Principal Investigator


Dr. D. B. Bharati

Rajgad Institute of Management
Research and Development
Dhankawadi, Pune- 43


Dr.D.B.Bharati

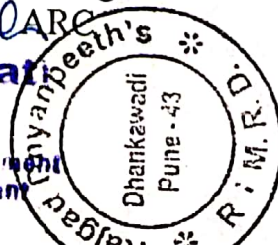
Name & Sign. of


Dr.D.B.Bharati

Name & Sign Director

Dr. D. B. Bharati
Director

Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune-411043



A
Research Project Report

On

**“Impact of Cost of Holding Inventory on the Profits & Sales with
the Help of ABC Analysis & EOQ”**

By

Dr. Rohan P. Dahivale

[B.E. (E&TC), M.B.S. (Operations & Marketing), Ph.D. (Management)]

Submitted to

Purva Engineers

Bhosari, Pune

Research Period

November 2018 to April 2019

Through

**Rajgad Institute of Management Research and Development,
Pune 43**



Mob. : 9890022987
7757005987



PURVA ENGINEERS

Specialist In : All Type Of Heavy Duty Pleno Machining Works, Fabrication And Maintenance Spares.
Moulding Die, Plastic Die, Forging Die, Tool Components & Tool Room, V. M. C. Job Works.

Omkar Industrial Co-Op. Soc. Ltd., Shop No. 9 & 10, Plot No. 139, Sect. No. 7, PCNTDA, Bhosari, Pune - 411 026.

E-mail : purvaengineers@gmail.com

Ref :

Date:

Ref. No. Purva/ admin/ 2018/811

Date: 22/10/2018

To

The Director,

Rajgad Institute of Management Research & Development,

Pune 43

Subject: Regarding approval of research grant for project at your Institute

Dear Sir,

We are running a small scale manufacturing industrial unit with the name of **Purva Engineers**. We want to conduct a research to enhance our sales and inventory efficiency. This will help us in widening our selling capacities by increasing efficiency in Inventory Management. We wish this project should be undertaken by **Prof. Rohan P. Dahivale**.

We are agreeing to give research grant of Rs. **25,000/-** after successful completion of the project. We wish the duration of this project should be during **November 2018 to April 2019**.

We are looking for your favorable reply.

Thanking You,

For Purva Engineers,

Authorised Signatory

PURVA ENGINEERS

Omkar Industrial Co-op. Soc. Ltd.
Shop No. 9 & 10, Plot No. 139,
Sector No. 7, PCNTDA, Bhosari,
Pune - 411026,
Mob. 9890022987
Email : purvaengineers@gmail.com:





Dr. (Mrs.) Bhagyashri Patil
Hon. Secretary

Mr. Anantrao Thopte
Hon. Founder President
Ex - Education Minister

Date: 25/10/2018

To,

Mr. A. K. Murli,

Purva Engineers,

Bhosari, Pune 26.

Subject: Permission for conducting a research project at your organization.

Ref: Your letter dated 22/10/2018, regarding approval of research grant for project at our Institute

Dear Sir,

We are happy to inform you that, we approve our staff **Mr. Rohan P. Dahivale** to conduct research project at your organization.

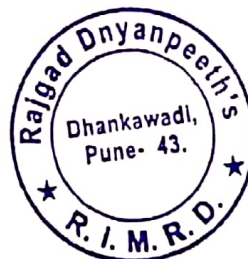
The data collected will be kept confidential. We shall appreciate your co-operation in this regard.

Thanking You,

Yours Sincerely,

Dr. D. B. Bharati
Director

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43





Mob. : 9890022987
7757005987



PURVA ENGINEERS

Specialist In : All Type Of Heavy Duty Pleno Machining Works, Fabrication And Maintenance Spares.
Moulding Die, Plastic Die, Forging Die, Tool Components & Tool Room, V. M. C. Job Works.

Omkar Industrial Co-Op. Soc. Ltd., Shop No. 9 & 10, Plot No. 139, Sect. No. 7, PCNTDA, Bhosari, Pune - 411 026.
E-mail : purvaengineers@gmail.com

Ref :

Date :

Date: 26/10/2018

To

Dr. D. B. Bharati,

Director, Rajgad Institute of Management Research & Development,

Pune 43

Subject: Regarding sanction of research grant for project of Rs 25000/-

Dear Sir,

We sanction a research grant of Rs. 25,000/- for research project. This amount will be credited by us after successful completion of the project. We wish the duration of this project should be during November 2018 to April 2019. This project should be undertaken by Prof. Rohan P. Dahivale.

Thanking you, with best regards,

For Purva Engineers

Mr. A. K. Murali



Mob. : 9890022987
7757005987



PURVA ENGINEERS

Specialist In : All Type Of Heavy Duty Pleno Machining Works, Fabrication And Maintenance Spares.
Moulding Die, Plastic Die, Forging Die, Tool Components & Tool Room, V. M. C. Job Works.

Omkar Industrial Co-op. Soc. Ltd., Shop No. 9 & 10, Plot No. 139, Sect. No. 7, PCNTDA, Bhosari, Pune - 411 026.
E-mail : purvaengineers@gmail.com

Ref :

Date :

Ref. No. Purva/ admin/ 2019/79

Date 12/06/2019

CERTIFICATE

This is to certify that **Dr. Rohan P. Dahivale** working as Assistant Professor in Rajgad Institute of Management Research & Development, Pune -411043 has successfully completed the research project on **“Impact of Cost of Holding Inventory on the Profits & Sales”**.

This research project is submitted to **‘Purva Engineers, Bhosari, Pune’** in partial fulfillment of the research grant project during **1 November 2018 to 30 April 2019**.

For Purva Engineers,

Authorised Signatory



PURVA ENGINEERS
Omkar Industrial Co-op. Soc. Ltd.
Shop No. 9 & 10, Plot No. 139,
Sector No. 7, PCNTDA, Bhosari,
Pune - 411026,
Mob. 9890022987
Email : purvaengineers@gmail.com



Dr. (Mrs.) Bhagyashri Patil
Hon. Secretary

Mr. Anantrao Thopte
Hon. Founder President
Ex - Education Minister

Date: 12/06/2019

To,

Mr. A. K. Murli,

Purva Engineers,

Bhosari, Pune 26.

Subject: Successful Completion of Research Work and Received Research Grant Rs 25000/-.

Dear Sir,

We are happy to inform you that, our staff **Dr. Rohan P. Dahivale** has successfully completed Research Work and granted research project at your organization.

The details are as follows:

Name of the Project: "Impact of Cost of Holding Inventory on the Profits & Sales"

Name of the Principal Investigator: **Dr. Rohan Dahivale**

Department of Principal Investigator: MBA

Amount Sanctioned and Received: **Rs. 25000/-**

Duration of the project: **1 November 2018 to 30 April 2019**

Name of the Funding Agency: **Purva Engineers**

We shall appreciate your co-operation in this regard.

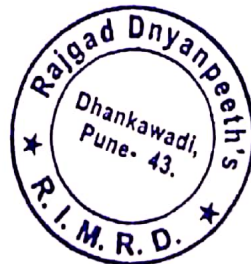
Thanking You,

Yours Sincerely,

Dr. D. B. Bharati
Director

Dr. D. B. Bharati
Director

Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43



00315 PUNE PADMAVATI
SUSHIL DATTA SANGAM CO-OP HSG SOC.
PADMAVATI PUNE SATARA RD PUNE
PUNE 411037
IFSC Code : MAHB00000315

1 2 0 6 2 0 2 9
D D M M Y Y Y Y

Pay अदा करें Rehan Padmavate

Or Bearer

Rupees रुपये Twenty Two Thousand Five Hundred

या धारक को

₹ 22500/-

A/c No.
बंकी. क्र. 60080233295

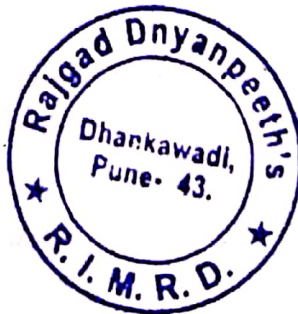
For Rajgad Dnyanpeeth's Rajgad Institute Of
Management Research And Development, Pune

Dr. D. B. Bharati
Director

Hon. Secretary - President
RAJGAD DNYANPEETH'S R I M R D

Signature(s)
Please sign above

11 263893 11 1710110321 000211 10 10

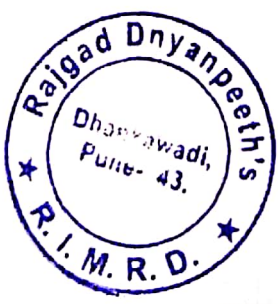


Dr. D. B. Bharati
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

ओळ क्र. तारीख तपशील चेक क्रमांक
 वंक्ति क्र. दिनांक ब्यारा चेक क्रमांक
 LINE DATE PARTICULARS CHEQ.NO.
 NO.

रकम काढली रकम ठेवली शिफ्टक ग्राहकांकरिता
 निकाली गई रकम जमा की गई रकम बाकी जमा बाकी के लिए
 AMOUNT AMOUNT BALANCE FOR USE
 WITHDRAWN DEPOSITED OF CUST.

A/c - 00000060090233295				Brought Forward	55,44,055.44 Cr
01	25/06/2019	NEFT M176190858578621 VIJAY SA		67,248.00	56,11,303.44 Cr
02	26/06/2019	CHEQ TRFR TO Mr. ROHAN PRASHAKA 000263893	22,500.00		55,88,803.44 Cr
03	26/06/2019	NEFT MAHABH19177087919 VIJAY SA	67,248.00		55,21,555.44 Cr
04	27/06/2019	ACH Credit Through C061931029 000000000		37,710.00	55,59,265.44 Cr
05	28/06/2019	CHEQ TRFR TO M/s. MARLESHAWAR 000263899	30,130.00		55,29,135.44 Cr
06	30/06/2019	BY INFT		47,178.00	55,76,313.44 Cr
07	01/07/2019	CHEQ TRFR TO DIRECTOR RAJGAD IN 000263900	16,700.00		55,59,613.44 Cr
08	03/07/2019	DR THRU r iard ac60156873243 000263901	9,86,918.00		45,72,695.44 Cr
09	03/07/2019	DR THRU r iard ac60156873243 000263908	3,540.00		45,69,155.44 Cr
10	03/07/2019	DR THRU r iard ac60156873243 000263907	3,500.00		45,65,655.44 Cr
11	03/07/2019	DR THRU r iard ac60156873243 000263909	400.00		45,65,255.44 Cr
12	03/07/2019	DR THRU r iard ac60156873243 000263910	10,000.00		45,55,255.44 Cr
13	03/07/2019	DR THRU president rajgad dnyan 000263903	22,644.00		45,32,611.44 Cr
14	03/07/2019	DR THRU r iard ac60156873243 000263902	80,000.00		44,52,611.44 Cr
15	03/07/2019	DR THRU r iard ac60156873243 000263904	3,800.00		44,48,811.44 Cr
16	03/07/2019	DR THRU r iard ac60156873243 000263905	9,310.00		44,39,501.44 Cr
17	03/07/2019	DR THRU r iard ac60156873243 000263906	190.00		44,39,311.44 Cr
18	04/07/2019	ACH Credit Through C071905824 000000000		41,685.00	44,80,996.44 Cr
19	04/07/2019	BY CASH		2,97,297.00	47,78,293.44 Cr
20	05/07/2019	BY CASH		2,04,630.00	49,82,923.44 Cr
21	06/07/2019	TO CLB DIGITAL TECHNOLOGIES 000263896	1,10,501.00		48,72,422.44 Cr
22	06/07/2019	BY CASH		36,615.00	49,09,037.44 Cr
23	09/07/2019	NEFT IPN1907090003419 MAHARASH		16,477.25	49,25,514.69 Cr
24	09/07/2019	NEFT IPN1907090006316 MAHARASH		18,476.00	49,43,990.69 Cr
25	09/07/2019	NEFT IPN1907090006315 MAHARASH		18,476.00	49,62,466.69 Cr
26	15/07/2019	CHEQ TRFR TO DIRECTOR RAJGAD IN 000263912 00.1	1,85,728.00		47,76,738.69 Cr
27	17/07/2019	ACH Credit Through C071916024 000000000 000.00		1,460.00	47,78,198.69 Cr
28	17/07/2019	BY INFT		71,000.00	48,49,198.69 Cr



H. B. B. B.
Dr. D. B. Bhara
 Director
 Rajgad Institute Of Managem
 Research And Developmen
 Dhankawadi, Pune- 43

STATEMENT OF ACCOUNT
 BANK OF MAHARASHTRA
 PUNE PADMVATI
 SUSEIL DATTA SANGAM CO-OP HSG SOC.,
 PADMVATI PUNE SATARA RD PUNE
 Branch Code: 315
 MICR Code: 411014032
 Account No.: 60080233295
 Product: SB-Chq General-Pub-IND-ALL
 Drawing Power: 0.00
 Cleared Balance: 45,63,769.24CT
 Currency: INR
 Statement Date: 06/06/2019
 Branch GSTIN: 27AACCB0774B17A

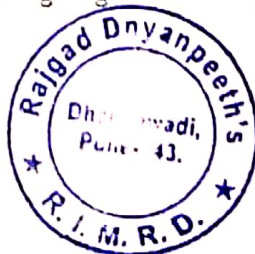
RAJGAD INSTITUTE'S R. J. M. R. D.
 INSTITUTE OF MANAGEMENT RESEARCH DEVP
 DEPARTMENTALI
 S. NO. 32/2/12 TO 16 DEHANEWALI PUNE 411043
 TESC Code: MAER00000315
 Int. Rate 16.70% P.a.
 LIBIT 0.00
 Unclaimed Amount : 0.00
 Statement From 31/05/2019 to 06/06/2019
 Statement Time : 15:12:56
 CUSTOMER GSTIN:

Post Date	Value Date	Details	Chq.No.	Debit	Credit	Balance
31/05/19	31/05/19	BROUGHT FORWARD :				55,28,557.59CT
		BY TRF				55,64,807.59CT
03/06/19	03/06/19	ACH Credit Through C051925232941			36,250.00	
		BY TRF				
06/06/19	06/06/19	NEFT ICIBAN19154487290 PURVA ENGIN MAHB191540430709			25,000.00	
		BY TRF				
06-6/19	06/06/19	NEFT IEN1906060005491 MAHARASHTRA MAHB191570682544	263891	25,000.00	16,477.25	
		TO CASH				
		SELF				
06/06/19	06/06/19	CHQ TRFR	263864	3,600.00		
		TO MAHA E SEVA COLLECTION ACCOUNT				
		PROF TAX				
06/06/19	06/06/19	CHQ TRFR	263886	190.00		
		TO GOVERNMENT OF INDIA				
		I TAX				
06/06/19	06/06/19	CHQ TRFR	263882	60,000.00		
		TO GOVERNMENT OF INDIA				
		I TAX				
06/06/19	06/06/19	DEBIT		9,33,526.00		
		BY CREDIT				
CLOSING BALANCE :						45,63,769.24CT

Statement Summary . DR. Count 5 CR. Count 3 10,42,516.00 71,727.25

Please Your Account Is Operated By A Letter of Authority/Power of Attorney Holder, Please Check The Transaction With Extra Care.

*** END OF STATEMENT ***



Dr. D. B. Bharati
Dr. D. B. Bharati
 Director
 Rajgad Institute Of Management
 Research And Development
 Dhankawadi, Pune-43



Dr. (Mrs.) Bhagyashri Patil
Hon. Secretary

Mr. Anantrao Thopte
Hon. Founder President
Ex - Education Minister

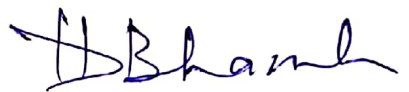
Date 12/06/2019

CERTIFICATE

This is to certify that Dr. Rohan P. Dahivale working as Assistant Professor in our organization has successfully completed the research project on "Impact of Cost of Holding Inventory on the Profits & Sales".

This research project is submitted to 'Purva Engineers, Bhosari, Pune' in partial fulfillment of the research grant project during 1 November 2018 to 30 April 2019.




Dr. D. B. Bharati
Director

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune-43