



Rajgad Dnyanpeeth's

**Rajgad Institute of Management Research & Development,  
Pune -43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to Savitribai Phule Pune  
University

**Criterion 1 – Curricular Aspects**

**Key Indicator- 1.2 Academic Flexibility**

1.2.1. Percentage of Programmes in which Choice Based Credit System (CBCS)/  
elective course system has been implemented

1.2.1.1. Number of Programmes in which CBCS/ Elective course system  
implemented.





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## NAAC

### Criterion 1 – Curricular Aspects

#### Key Indicator- 1.2 Academic Flexibility (30)

1.2.1. Percentage of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

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| 3       | English Translation of SPPU circular no. 41/201   |
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| 5       | Structure of program indicating course, credits (syllabus 2019)                             |
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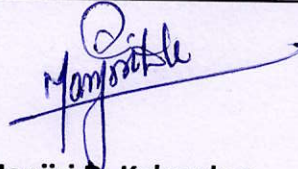


**Criterion 1 – Curricular Aspects**

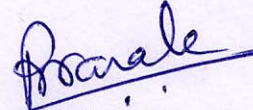
**Key Indicator- 1.2 Academic Flexibility**

**1.2.1. Percentage of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented (10)**

| Programme Code | Programme name                    | Year of Introduction | Status of implemetation of CBCS / elective course system (Yes/No) | Year of implemetation of CBCS / elective course system |
|----------------|-----------------------------------|----------------------|---|--|
| MBA            | Master in Business Administration | 2019                 | Yes   | 2019   |
| MBA            | Master in Business Administration | 2016                 | Yes   | 2016   |
| MBA            | Master in Business Administration | 2013                 | Yes   | 2013   |



**Ms. Manjiri D. Kalyankar**  
Criteria Head - I



**Dr. Prajakata Warale**  
IQAC Coodinator



**Dr. D. B. Bharati**  
Director

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43







सावित्रीबाई फुले पुणे विद्यापीठ  
(पूर्वीचे पुणे विद्यापीठ)

शैक्षणिक विभाग

गणेशखिंड, पुणे-४११ ००७

दूरध्वनी क्र. : ०२०-२५६०१२५७/५८/५९

ई-मेल : boards@pun.unipune.ac.in

संकेतस्थळ : www.unipune.ac.in

संदर्भ क्र : सीबीसीएम/२००

**Savitribai Phule Pune University**  
(Formerly University of Pune)

**Academic Section**

Ganeshkhind, Pune - 411 007

Phone : 020-25601257/58/59

E-mail : boards@pun.unipune.ac.in

Website : www.unipune.ac.in

दिनांक : १८ मार्च, २०१९

परिपत्रक क्र. ४१ / २०१९

विषय : वाणिज्य व व्यवस्थापन विद्याशाखेतील एम.बी.ए. या पदव्युत्तर पदवीचा सुधारित आराखडा व सुधारित अभ्यासक्रम शैक्षणिक वर्ष २०१९-२० पासून लागू करण्याबाबत.....

विद्यापीठ अधिकार मंडळाने घेतलेल्या निर्णयानुसार सर्व संबंधितांस या परिपत्रकाद्वारे कळविण्यात येत आहे की, वाणिज्य व व्यवस्थापन विद्याशाखेतील **मास्टर ऑफ बिझनेस अॅडमिनीस्ट्रेशन (एम.बी.ए.)** या पदव्युत्तर पदवीच्या सुधारित आराखड्यास व सुधारित अभ्यासक्रमास शैक्षणिक वर्ष २०१९-२० पासून मान्यता देण्यात येत आहे.

सदर अभ्यासक्रम विद्यापीठाच्या www.unipune.ac.in या संकेतस्थळावर syllabi > Revised syllabus from the Academic Year 2019 > Faculty - Commerce & Management या शीर्षकाखाली उपलब्ध करण्यात आला आहे.

मा. विभागप्रमुख, व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ७ व मा. संचालक / मा. प्राचार्य, विद्यापीठाशी संलग्न सर्व संस्था यांना विनंती की, सदर परिपत्रकाचा आशय सर्व संबंधितांच्या निदर्शनास आणून द्यावा.



**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43

उपकुलसचिव  
(शैक्षणिक विभाग)

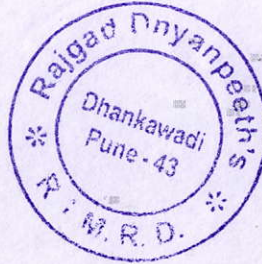


प्रत माहिती व पुढील योग्य त्या कार्यवाहीसाठी —:

१. मा.अधिष्ठाता, वाणिज्य व व्यवस्थापन विद्याशाखा
२. मा. प्राचार्य, सर्व संलग्न महाविद्यालये
३. मा. विभागप्रमुख, वाणिज्य विभाग
४. मा. संचालक, परीक्षा व मूल्यमापन मंडळ
५. मा.संचालक, स्पर्धा परीक्षा केंद्र
६. मा. संचालक, परदेशी विद्यार्थी केंद्र
७. मा.प्रमुख, विद्यापीठ उपकेंद्र : अहमदनगर, नाशिक
८. उपकुलसचिव, परीक्षा (१ व २)
९. पध्दती विश्लेषक, व्यवस्थापन व माहिती विभाग
१०. उपकुलसचिव, शैक्षणिक प्रवेश विभाग
११. उपकुलसचिव, नियोजन व विकास विभाग
१२. उपकुलसचिव, शैक्षणिक पात्रता विभाग
१३. उपकुलसचिव, गोपनीय कक्ष
१४. उपकुलसचिव, सभा व दप्तर विभाग
१५. सहायक कुलसचिव, परीक्षा समन्वय
१६. सहायक कुलसचिव, परीक्षा — एस. अँड टी. विभाग
१७. वरिष्ठ कायदा अधिकारी
१८. सहायक कुलसचिव, संलग्नता विभाग
१९. जनसंपर्क अधिकारी
२०. कक्षाधिकारी, बहिस्थ विभाग

◆ मा. विद्यापरिषद ठराव क्रमांक —:

वि.प.क्र. ब २९ पीए/२९/२०१९ दि. ६ फेब्रुवारी, २०१९







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# Rajgad Institute of Management Research & Development, Pune -43

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Date: 23/05/2019

## Marathi to English Translation of Circular no. 41/2019 Savitribai Phule Pune University

Circular No: 41/2019

**Subject: Regarding implementation of revised structure and curriculum for courses under Faculty of Management...**

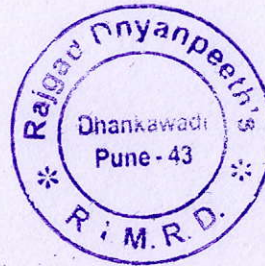
This is to inform all the affiliates by this circular that the course of **Master of Business Administration/ (M.B.A.)**, under management faculty been approved with revised structure and curriculum with modification to be implemented from the academic year 2019-20 according to the decision taken by Academic Council and Management Council of Savitribai Phule Pune University.

The course has been made available at the website of University of Pune on [www.unipune.ac.in](http://www.unipune.ac.in) under the heading Syllabi > Management. All the affiliates should note it.

Hon. HOD, Management Science Department of Pune University, Pune – 7, and all Directors of recognized Institutions affiliated to Pune University are requested to bring this circular to notice of affiliates, professors and students.

Note: V. P. K. B 29 PA/29/2019, Date: 06<sup>th</sup> Feb, 2019

  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43







Rajgad Dnyanpeeth's

# Rajgad Institute of Management Research & Development, Pune -43

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## Notice

**Date:** 29/05/2019

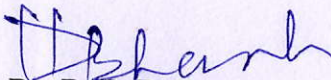
All the faculty members are hereby informed that AMC meeting for A.Y 2019-20 is scheduled on 1<sup>st</sup> June 2019. All are informed to attend the same.

**Time:** 2:30 pm

**Venue:** Board Room

### **Agenda of Meeting:**

1. To discuss on the circular by SPPU regarding revised syllabus
2. To discuss on new MBA revised syllabus 2019 pattern.
3. To decide on appointment of class coordinators for MBA-I & II year.
4. To discuss & decide on subject allocation & course file preparation.
5. To discuss on academic calendar for A.Y 2019-20
6. To discuss on induction program for MBA - I year
7. To converse any important and urgent matter with the permission of the chair

  
**Dr. D. B. Bharati**

**Director  
Director**

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Rajgad Institute of Management  
Research and Development  
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### Minutes of Meeting

The minutes of the meeting held on 1<sup>st</sup> June 2019, at 2.30 pm are as follows:

1. The following faculties were present for the meeting:

| Sr. no. | Name of the member         | Designation               |
|---------|----------------------------|---------------------------|
| 1       | Dr. D. B. Bharati          | Director                  |
| 2       | Dr. Rohan Dahivale         | HOD/ Associate. Professor |
| 3       | Dr. Prajakta Warale        | Asso. Professor           |
| 4       | Mr. Amol Phadtare          | Asst. Professor           |
| 5       | Mr. Nandkumar Badave       | Asst. Professor           |
| 6       | Ms. Manjiri Kalyankar      | Asst. Professor           |
| 7       | Mr. Abhay Pathak           | Asst. Professor           |
| 8       | Ms. Priyanka Ranshing      | Asst. Professor           |
| 9       | Mr. Sachin Bidave          | Asst. Professor           |
| 10      | Ms. Premakiran Zhanjage    | Asst. Professor           |
| 11      | Mr. Shreyaschandra Gaikwad | Asst. Professor           |
| 12      | Mrs. Snehal Sadawarte      | Asst. Professor           |

2. In meeting, Dr. D. B. Bharati, Director, took the review of meeting held in his absence regarding syllabus.
3. As an AMC chairman, Director, Dr. D. B. Bharati, asked faculties to put forth their inputs regarding understanding of new syllabus uploaded by SPPU
4. The discussed highlights of revised CBCS 2019 OBE Pattern were as follows:
  - Credit system was as same as that of 2016 CBCS pattern
  - CO's were readily given along with POs, GAs in the syllabus
  - For Comprehensive Concurrent Evaluation, Group A to E were readily given in the syllabus and faculties were needed to choice their evaluation parameter as per the given instructions
  - The course teacher will be needed to design Rubics for each CCE





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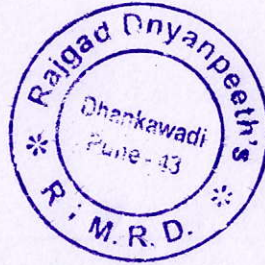
- Online exam was dropped as a part of direct concurrent evaluation.
  - SPPU exam pattern was given in the syllabus and question paper will be designed according to Blooms taxonomy.
  - Major focus of syllabus was on Blooms taxonomy for implementing Outcome Based Education System.
5. Ms. Priyanka Ranshing was asked to prepare academic calendar for A.Y 2019-20.
  6. Subject allocation was done as per the discussion and preferences and IQAC coordinator Dr. Prajakta Warale, told that she will be explaining about the syllabus and evaluation system in detail in IQAC meeting scheduled on 4<sup>th</sup> June 2019, and will forward the new course file format on the same day.
  7. Ms. Manjiri D. Kalyankar was appointed as MBA- I coordinator & Mrs. Snehal Sadawarte as MBA- II coordinator and both were asked to prepare the time table likewise.
  8. It was decided that 1 week induction program will be organized for MBA – I year students and Dr. Prajakta Warale was appointed as a coordinator for the same.
  9. The meeting was concluded with vote of thanks.

**Dr. D. B. Bharati**

**Director**

**Director**

**Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune -43**







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## Signature of Attendees

The signatures of Attendees for meeting on 1<sup>st</sup> June 2019 at 2.30 pm are as follows:

| Sr. no. | Name of the member         | Signature |
|---------|----------------------------|-----------|
| 1       | Dr. D. B. Bharati          |           |
| 2       | Dr. Rohan Dahivale         |           |
| 3       | Dr. Prajakta Warale        |           |
| 4       | Mr. Amol Phadtare          |           |
| 5       | Mr. Nandkumar Badave       |           |
| 6       | Ms. Manjiri Kalyankar      |           |
| 7       | Mr. Abhay Pathak           |           |
| 8       | Ms. Priyanka Ranshing      |           |
| 9       | Mr. Sachin Bidave          |           |
| 10      | Ms. Premakiran Zhanjage    |           |
| 11      | Mr. Shreyaschandra Gaikwad |           |
| 12      | Mrs. Snehal Sadawarte      |           |

Dr. D.B. Bharati

Director

Director

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43





**Master of Business Administration (MBA) – Revised Syllabus 2019**

**2 year, 4 Semester Full time Programme  
Choice Based Credit System (CBCS) and Grading System  
Outcome Based Education Pattern**

MBA I effective from AY 2019-20

MBA II effective from AY 2020-21

**1.0 Preamble:** The revised MBA Curriculum 2019 builds on the implementation of the Choice Based Credit System (CBCS) and Grading System initiated in the AY 2013. The curriculum takes the MBA programme to the next level in terms of implementing Outcome Based Education along with the Choice Based Credit System (CBCS) and Grading System.

**2.0 Definitions:**

**2.1 Outcome Based Education:**

**2.1.1 Outcome Based Education (OBE) Approach:** Outcomes are about performance, and this implies:

- a) There must be a performer – the student (learner), not only the teacher
- b) There must be something performable (thus demonstrable or assessable) to perform
- c) The focus is on the performance, not the activity or task to be performed

**2.1.2 Programme Educational Objectives (PEOs):** Programme Educational Objectives are a set of **broad future-focused student performance outcomes** that explicitly identify what students will be **able to do with what they have learned**, and **what they will be like** after they leave school and are **living full and productive lives**. Thus PEOs are what the programme is preparing graduates for in their **career and professional life** (to attain within a **few years** after graduation<sup>1</sup>).

**2.1.3 Graduate Attributes (GAs):** Graduate Attributes (GAs) are the **qualities, knowledge and capabilities** that students are encouraged to take responsibility for developing throughout their studies and are the **defining characteristics** of the students passing out of the MBA program. These attributes include, but go **beyond, the disciplinary expertise or technical knowledge**.

**2.1.4 Programme Outcomes (POs):** Programme Outcomes are a set of **narrow statements** that describes what students (learners) **of the programme** are expected to know and be able to perform or attain **by the time of graduation**.

**2.1.5 Programme Specific Outcomes (PSOs):** Programme Outcomes are a set of **narrow statements** that describes what students (learners) **of a particular specialization of the programme** are expected to know and be able to perform or attain **by the time of graduation**. PSOs are also a function of the various course combinations offered by the Institute.

**2.1.6 Learning Outcomes:** A learning outcome is what a student **CAN DO** as a result of a learning experience. It describes a **specific task** that he/she is able to perform at a **given level of competence under a certain situation**. The three broad types of learning outcomes are:

- a) Disciplinary knowledge and skills
- b) Generic skills
- c) Attitudes and values


**2.1.7 Course Outcomes (COs):** A set of specific statements that describes the **complex performances** a student should be capable of as a result of **learning experiences within a course**.

**2.1.8 Teaching and Learning Activities (TLAs):** The set of **pedagogical tools and techniques** or the teaching and learning activities that aim to **help students to attain** the intended learning outcomes and engage them in these learning activities through the teaching process.

**2.1.9 Outcome Based Assessment (OBA):** An assessment system that asks course teachers to first identify what it is that we expect students to be able to do once they have completed a course or program. It then asks course teachers to provide evidence that they are able to do so. In other words, how will each learning outcome be assessed? **What evidence of student learning is most relevant for each learning outcome and what standard or criteria** will be used to evaluate that evidence? Assessment is therefore a key part of outcome-based education and used to determine whether or not a qualification has been achieved.

**2.2 Credit:** *In terms of credits, for a period of one semester of 15 weeks:*

<sup>1</sup> Graduation refers to passing out of the MBA programme. Graduation does NOT refer to 10+2+3/4 degree e.g. BA, BE, etc.

  
Director

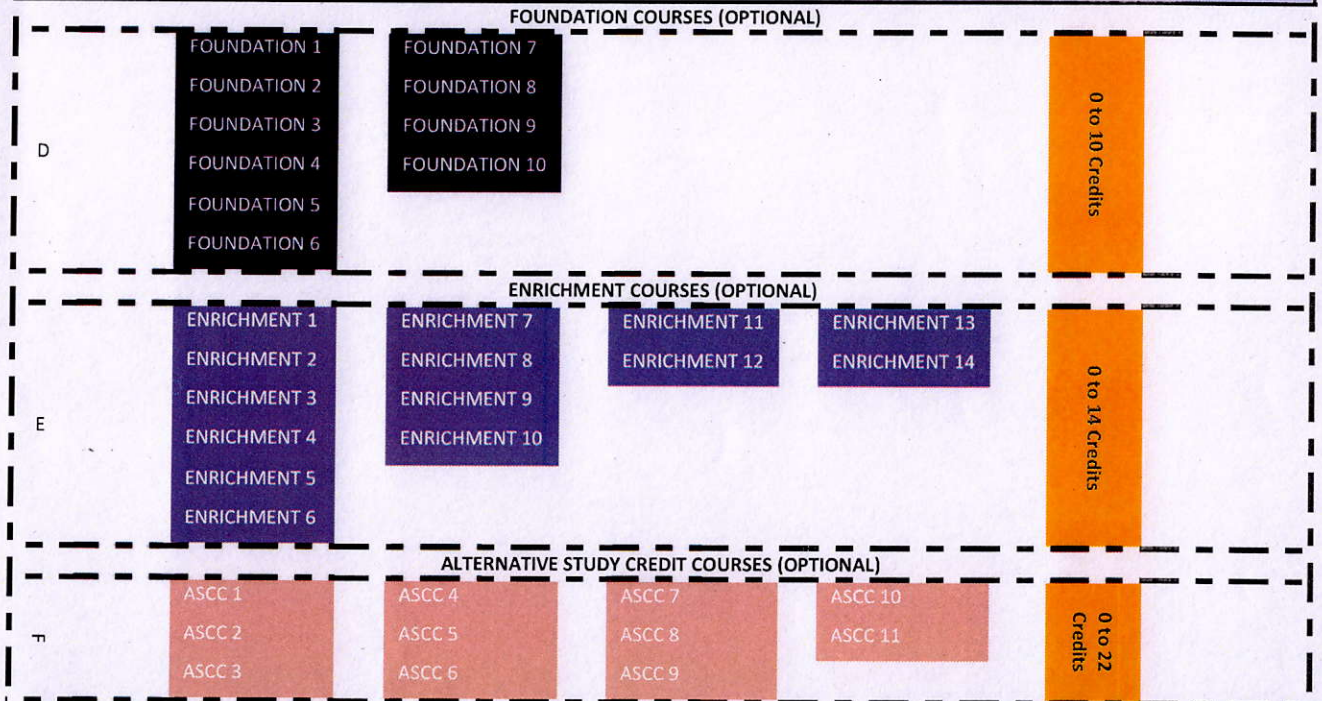
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Dhankewadi, Pune - 43





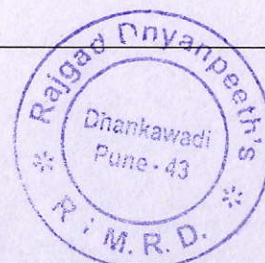
**4.2 MBA Programme Structure:** The Basic Programme Structure shall be as depicted below

| Course#  | Semester I   | Semester II  | Semester III    | Semester IV  | Credits     | CIE Marks | ESE Marks |
|--|--------------|--------------|-----------------|--------------|-------------|-----------|-----------|
| <b>COMPULSORY CORE COURSES (GENERIC (GC) + SUBJECT (SC) + Summer Internship Project SIP)</b> |              |              |                 |              |             |           |           |
| A  | 1 GC - 1     | 1 GC - 7     | 1 GC - 11       | 1 GC - 14    | 66 Credits  | 1050      | 1050      |
|  | 2 GC - 2     | 2 GC - 8     | 2 GC - 12       | 2 GC - 15    |             |           |           |
|  | 3 GC - 3     | 3 GC - 9     | 3 GC - 13 (SIP) | 3 SC - 5     |             |           |           |
|  | 4 GC - 4     | 4 GC - 10    | 4 SC - 3        | 4 SC - 6     |             |           |           |
|  | 5 GC - 5     | 5 SC - 1     | 5 SC - 4        |              |             |           |           |
|  | 6 GC - 6     | 6 SC - 2     |                 |              |             |           |           |
| <b>GENERIC ELECTIVE COURSES (UNIVERSITY LEVEL) – GE - UL</b>                                 |              |              |                 |              |             |           |           |
| B  | 7 GE UL - 1  | 7 GE UL - 4  | 6 GE UL - 7     | 5 GE UL - 10 | 22 Credits  | 0         | 550       |
|  | 8 GE UL - 2  | 8 GE UL - 5  | 7 GE UL - 8     | 6 GE UL - 11 |             |           |           |
|  | 9 GE UL - 3  | 9 GE UL - 6  | 8 GE UL - 9     |              |             |           |           |
| <b>GENERIC / SUBJECT ELECTIVE COURSES (INSTITUTE LEVEL) - GE - IL / SE - IL</b>              |              |              |                 |              |             |           |           |
| C  | 10 GE IL - 1 | 10 GE IL - 4 | 9 SE IL - 3     | 7 SE IL - 6  | 22 Credits  | 550       | 0         |
|  | 11 GE IL - 2 | 11 SE IL - 1 | 10 SE IL - 4    | 8 SE IL - 7  |             |           |           |
|  | 12 GE IL - 3 | 12 SE IL - 2 | 11 SE IL - 5    |              |             |           |           |
| 12   | 12           | 11           | 8               | 43           | 110 Credits | 1600      | 1600 ESE  |



**Note:**

- The basic programme structure comprises of Block A, B & C above.
- Variations to the basic programme structure shall be defined at the institute level using any permissible combination of A,B,C,D,E and F blocks depicted above, taking into consideration institutional vision-mission-focus areas, industry demand, student learning capabilities, faculty competencies, availability of learning resources, etc. PSOs shall be appropriately defined by the institute.





**LEGEND:**

| #   | Block | CIE - ESE (Credits per course) | Course Type                                 | Credits    | Courses   | Nature     |
|---|-------|--------------------------------|---|------------|-----------|------------|
| 1.1   | A1    | 50-50 (3 Credits)              | GENERIC CORE (GC)                           | 42         | 14        | COMPULSORY |
| 1.2   | A2    | 50-50 (3 Credits)              | SUBJECT CORE (SC)                           | 18         | 6         | COMPULSORY |
| 1.3   | A3    | 50-50 (3 Credits)              | PROJECT                                     | 6          | 1         | COMPULSORY |
| 2   | B     | 0 - 50 (2 Credits)             | GENERIC ELECTIVE (UNIVERSITY LEVEL) GE – UL | 22         | 11        | ELECTIVES  |
| 3.1   | C1    | 50-0 (2 Credits)               | GENERIC ELECTIVE (INSTITUTE LEVEL) GE – IL  | 8          | 4         | ELECTIVES  |
| 3.4   | C2    | 50-0 (2 Credits)               | SUBJECT ELECTIVE (INSTITUTE LEVEL) SE - IL  | 14         | 7         | ELECTIVES  |
|   |       |                                | <b>TOTAL</b>                                | <b>110</b> | <b>43</b> |            |
| <b>OPTIONAL COURSES (In Lieu of C1 / C2 ONLY)</b> |       |                                |   |            |           |            |
| 4.1   | D     | 25 - 0 (1 Credit)              | FOUNDATION COURSES                          | 0-10       | 0 - 10    | ELECTIVES  |
| 4.2   | E     | 25 - 0 (1 Credit)              | ENRICHMENT COURSES                          | 0- 14      | 0 - 14    | ELECTIVES  |
| 4.3   | F     | 50 - 0 (2 Credits)             | ALTERNATIVE STUDY CREDIT COURSES            | 0-22       | 0 -11     | ELECTIVES  |

**5.0 Specializations offered:** The following specializations shall be offered as MAJOR / MINOR:

1. Marketing Management (MKT)
2. Financial Management (FIN)
3. Human Resources Management (HRM)
4. Operations & Supply Chain Management (OSCM)
5. Business Analytics (BA)

**The following specializations shall be offered ONLY as MINOR Specializations:**

1. Rural & Agribusiness Management (RABM)
2. Pharma & Healthcare Management (PHM)
3. Tourism & Hospitality Management (THM)

**Note:**

1. Institutes may offer ONLY SELECT specializations based on industry needs, faculty strength & competencies, student demands, employability potential, etc.
2. Institutes MAY NOT offer a specialization if a **minimum of 20% of students** are not registered for that specialization.
3. The Institute MAY NOT offer an elective course if a **minimum of 20% of students** are not registered for that elective course.

**5.1 Open Elective(s):**

1. Learners who intend to learn specific courses from other specialization(s) can opt for Subject Elective (SE - IL) courses from other specializations in lieu of the Subject Elective (SE - IL) courses from their native specialization.
2. These open electives MAY BE from two different specializations.
3. Open Electives can be opted for only in Sem III and Sem IV.
4. Students can opt for maximum 1 Subject Elective (SE - IL) course in Sem III and Sem IV each. i.e. Students can opt for maximum 2 Open Electives (total 4 credits).

**5.2 Major Specialization + Minor Specialization Combination:**

1. For a **Major + Minor Specialization combination** the learner shall **complete**
  - a) Major Specialization – Courses: Total 9 (4 Subject Core courses and 5 Subject Elective courses)
  - b) Minor Specialization – Courses: Total 4 (2 Subject Core courses and 2 Subject Elective courses)
2. For a **Major + Minor Specialization combination** the learner shall **earn**
  - a) Major Specialization – Credits: Total 22 (12 Credits from Subject Core + Minimum 10 Credits from Subject Electives)





सावित्रीबाई फुले पुणे विद्यापीठ  
(पूर्वीचे पुणे विद्यापीठ)

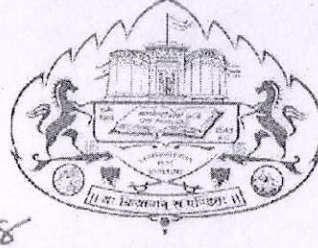
दूरध्वनी क्र.:

०२०-२५६९१२३३.

०२०-२५६०१२५७/५८/५९.

फॅक्स :- ०२०-२५६९१२३३

संदर्भ क्र. : सी.बी.एम./१४४



शैक्षणिक विभाग,

गणेशखिंड, पुणे ४११ ००७.

टेलिग्राफ :- युनिपुणे

वेबसाईट :- [www.unipune.ac.in](http://www.unipune.ac.in)

ई-मेल :- [boards@pun.unipune.ac.in](mailto:boards@pun.unipune.ac.in)

दिनांक :- १६ फेब्रुवारी, २०१६

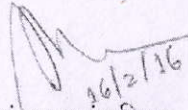
परिपत्रक क्रमांक 39 /२०१६

विषय :- व्यवस्थापन विद्याशाखेतर्गत एम.बी.ए. या पदव्युत्तर पदवीचा सुधारित आराखडा व अभ्यासक्रम लागू करण्याबाबत.

विद्यापीठ अधिकार मंडळाने घेतलेल्या निर्णयानुसार सर्व संबंधितांस या परिपत्रकाद्वारे कळविण्यात येत आहे की, मास्टर ऑफ बिझनेस अॅडमिनिस्ट्रेशन (एम.बी.ए.) / Master of Business Administration (MBA) या पदव्युत्तर पदवीचा सुधारित आराखडा व अभ्यासक्रम श्रेयांक पद्धतीने शैक्षणिक वर्ष २०१६-१७ पासून लागू करण्यास दुरुस्तीसह मान्यता देण्यात येत आहे.

सदर अभ्यासक्रम विद्यापीठाच्या [www.unipune.ac.in](http://www.unipune.ac.in) या संकेतस्थळावर Syllabi > Management या शीर्षकाखाली उपलब्ध करण्यात आला आहे. याची सर्व संबंधितांनी नोंद घ्यावी.

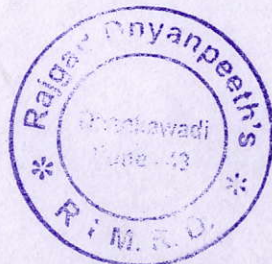
मा.विभागप्रमुख, व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ७ व मा.संचालक / मा.प्राचार्य, विद्यापीठाशी संलग्न सर्व मान्यताप्राप्त संस्था यांना विनंती की, सदर परिपत्रकाचा आशय सर्व संबंधितांच्या, प्राध्यापक व विद्यार्थी यांच्या निदर्शनास आणून द्यावा.

  
संचालकाकरिता,  
(म.वि.वि.मं.)

प्रत माहिती व पुढील योग्य त्या कार्यवाहीसाठी :-

१. मा.अधिष्ठाता, व्यवस्थापन विद्याशाखा
२. मा.संचालक, म.वि.वि.मं.
३. मा.विभागप्रमुख, व्यवस्थापनशास्त्र विभाग.

कृ.मा.प.





४. मा.प्राचार्य, सर्व संलग्न महाविद्यालये.
५. मा.संचालक, सर्व मान्यताप्राप्त संस्था.
६. मा.परीक्षा नियंत्रक, सा.फु. पुणे विद्यापीठ
७. मा.संचालक, स्पर्धा परीक्षा केंद्र
८. मा.संचालक, परदेशी विद्यार्थी केंद्र
९. मा.प्रमुख, विद्यापीठ उपकेंद्र : अहमदनगर, नाशिक.
१०. उपकुलसचिव, परीक्षा (१ व २)
११. पद्धती विश्लेषक, व्यवस्थापन व माहिती विभाग
१२. उपकुलसचिव, शैक्षणिक प्रवेश विभाग
१३. उपकुलसचिव, नियोजन व विकास विभाग
१४. उपकुलसचिव, शैक्षणिक पात्रता विभाग
१५. उपकुलसचिव, गोपनीय कक्ष
१६. सहायक कुलसचिव, परीक्षा समन्वय
१७. सहायक कुलसचिव, परीक्षा - एस. अॅण्ड टी. विभाग
१८. वरिष्ठ कायदा अधिकारी
१९. सहायक कुलसचिव, सभा व दफ्तर विभाग
२०. सहायक कुलसचिव, संलग्नता विभाग
२१. जनसंपर्क अधिकारी
२२. कक्षाधिकारी, बहिःस्थ विभाग

मा.विद्या परिषद ठराव क्रमांक :-

वि.प. क्र. ब १७ पीए/१७/१६, दि.२१ जानेवारी, २०१६.



*H. D. Shankh*  
**Director**  
 - Rajgad Dnyanpeeth's  
 Rajgad Institute of Management  
 Research and Development  
 Dhankawadi, Pune-43





Rajgad Dnyanpeeth's

# Rajgad Institute of Management Research & Development, Pune -43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to Savitribai Phule Pune University

Date: 23/05/2019

## Marathi to English Translation of Circular no. 31/2016 Savitribai Phule Pune University

### Circular No: 31/2016

**Subject: Regarding implementation of revised structure and curriculum for courses under Faculty of Management...**

This is to inform all the affiliates by this circular that the course of **Master of Business Administration/ (M.B.A.)**, under management faculty been approved with revised structure and curriculum with modification to be implemented from the academic year 2016-17 according to the decision taken by Academic Council and Management Council of Savitribai Phule Pune University.

The course has been made available at the website of University of Pune on [www.unipune.ac.in](http://www.unipune.ac.in) under the heading Syllabi > Management. All the affiliates should note it.

Hon. HOD, Management Science Department of Pune University, Pune – 7, and all Directors of recognized Institutions affiliated to Pune University are requested to bring this circular to notice of affiliates, professors and students.

Note: V. P. K. B 17 PA/17/16, Date: 21<sup>st</sup> Jan, 2016

  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyan  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43







Rajgad Dnyanpeeth's

**Rajgad Institute of Management Research &  
Development, Pune-43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to  
Savitribai Phule Pune University

**Notice**

**Date: 18/06/2016**

This is to inform all the faculty members that the AMC meeting of teaching staff will be conducted on 20<sup>th</sup> June 2016. All are informed to attend the same.

**Venue:** Board Room

**Time:** 2.00 pm

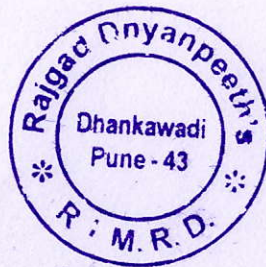
**Agenda of Meeting:**

1. To review and confirm earlier minutes of meeting.
2. To discuss on the circular by SPPU regarding re-implementation of CBCS pattern for MBA with revised syllabus.
3. To discuss on academic calendar for A.Y. 2016-17
4. To appoint Class Coordinators for MBA-I & II year.
5. To decide & discuss subject allocation & course file preparation.
6. To discuss on formation of IQAC cell.
7. To converse any important and urgent matter with the permission of the chair

**Dr. D. B. Bharati**

**Director  
Director**

**Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43**







Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

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### Minutes of Meeting

The minutes of the meeting held on 20<sup>th</sup> June 2016, at 2.00 pm are as follows:

1. The following faculties were present for the meeting:

| Sr. no. | Name of the member      | Designation          |
|---------|-------------------------|----------------------|
| 1       | Dr. D. B .Bharati       | Director             |
| 2       | Mr. Rohan Dahivale      | HOD/ Asst. Professor |
| 3       | Mrs. Sushma Kamthe      | Asst. Professor      |
| 4       | Ms. Shweta Naik         | Asst. Professor      |
| 5       | Mr. Amol Phadatare      | Asst. Professor      |
| 6       | Ms. Harsha Mehta        | Asst. Professor      |
| 7       | Ms. Roshna Jaid         | Asst. Professor      |
| 8       | Mrs. Hemlata Sonawane   | Asst. Professor      |
| 9       | Mr. Parmeshwar Shinde   | Asst. Professor      |
| 10      | Mr. Ranjit Chavan       | Asst. Professor      |
| 11      | Mr. Sanameshwar Balurgi | Asst. Professor      |
| 12      | Mrs. Vaishali Gholap    | Asst. Professor      |
| 13      | Mr. Nandkumar Badave    | Asst. Professor      |
| 14      | Mr. Shekhar chavan      | Asst. Professor      |
| 15      | Ms. Renuka Walunj       | Asst. Professor      |

- The meeting started with all the faculties congratulating Dr. D. B. Bharati, Director, and other faculties who participated in new syllabus designing for syllabus revision.
- It was informed that this year too, MBA program will adopt CBCS pattern but with revised 2016 pattern syllabus.
- All faculties were asked to make a note that, in revised 2016 pattern, the Subject code: 304-SIP will be evaluated for 100 marks, amongst which 50 marks for internal evaluation and 50 marks for external evaluation.






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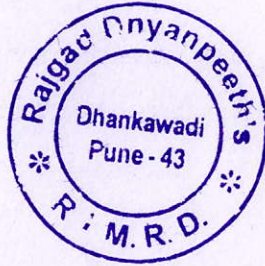
5. Also in 2016 pattern, Subject code 402-Dessertation, will also be evaluated for 100 marks. Amongst these 100 marks, 50 marks will be for internal evaluation and 50 marks for external evaluation.
6. In new 2016 revised syllabus, more 9 specializations were added, due to which now total 18 specializations will be offered for MBA program.
7. The responsibility of preparation of academic calendar was given to Ms.Sushma kamthe.
8. It was decided that, Mr.Ranjeet Chavan will be MBA II year coordinator & Prof. Shekhar Chavan I year and they will be preparing semester time-tables.
9. The subject preference sheet given to faculties on 18<sup>th</sup> June was read-out. Followed with subject allocation, everyone was asked to prepare course file accordingly.
10. It was announced that Institute is planning to deploy an IQAC cell for which separate meeting will be conducted soon.
11. The meeting was concluded with vote of thanks.

  
Dr. D.B. Bharati

Director

Director

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-43







Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

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### Signature of Attendees

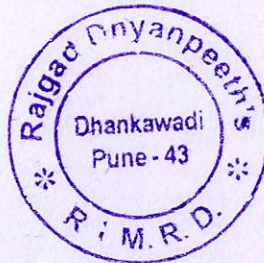
The signatures of Attendees for meeting held on 20<sup>th</sup> June 2016 are as follows:

| Sr. no. | Name of the member      | Signature |
|---------|-------------------------|-----------|
| 1       | Dr. D. B .Bharati       |           |
| 2       | Mr. Rohan Dahivale      |           |
| 3       | Mrs. Sushma Kamthe      |           |
| 4       | Ms. Shweta Naik         |           |
| 5       | Mr. Amol Phadatare      |           |
| 6       | Ms. Harsha Mehta        |           |
| 7       | Ms. Roshna Jaid         |           |
| 8       | Mrs. Hemlata Sonawane   |           |
| 9       | Mr. Parmeshwar Shinde   |           |
| 10      | Mr. Ranjit Chavan       |           |
| 11      | Mr. Sanameshwar Balurgi |           |
| 12      | Mrs. Vaishali Gholap    |           |
| 13      | Mr. Nandkumar Badave    |           |
| 14      | Mr. Shekhar chavan      |           |
| 15      | Ms. Renuka Walunj       |           |

**Dr. D.B. Bharati**

**Director**  
**Director**

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43





**Savitribai Phule Pune University**

**Revised Syllabus**

**Master of Business Administration  
(MBA)**

**Choice Based Credit System and Grading System**

**Two Year Full Time Four Semester**

**POST GRADUATE PROGRAMME**

**MBA I Year Curriculum Applicable w.e.f. AY 2016-17**

**MBA II Year Curriculum Applicable w.e.f. AY 2017-18**



*H. Ham*

**Director**

**Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-43**



**5.7 Award of Grade Cards:** The Savitribai Phule Pune University under its seal shall issue to the student a grade card on completion of each semester. The final Grade Card issued at the end of the final semester shall contain the details of all courses taken during the entire programme for obtaining the degree.

**NOTE:**

The Grade Card for the final semester shall indicate the following, amongst other details:

- a) Grades for concurrent evaluation (out of 30 for Full Credit Courses & out of 50 for Half Credit Courses) , Online evaluation (out of 20 for Full Credit Courses only) and University evaluation (out of 50 for Full Credit Courses only), separately, for all courses offered by the student during the entire programme along with the grade for the total score.
- b) SGPA for each semester.
- c) CGPA for final semester.
- d) Total Marks Scored out of Maximum Marks for the entire programme, with break-up of Marks Scored in Concurrent Evaluation and University Evaluation (Semester Wise).
- e) Marks scored shall not be recorded on the Grade Card for intermediate semesters.
- f) The grade card shall also show the 7 point scale and the formula to convert GPI, SGPA, and/or CGPA to percent marks.
- g) The final GPA shall not be printed unless the student earns the minimum 100 credits required for earning the MBA Degree.
- h) B Grade is equivalent to atleast 55% marks.
- i) If the GPA is higher than the indicated upper limit in the three decimal digit, then the student may be awarded higher final grade e.g. a student getting a GPA of 4.492 may be awarded grade A. The grade card shall also provide, on the reverse, the 10-point scale and the formula to convert GPI, SGPA, and/or CGPA to percent marks.

**5.8 Grade Improvement:** A Candidate who has secured any grade other than F (i.e. passed the MBA programme) and desires to avail the Grade Improvement facility, may apply under Grade Improvement Scheme within five years from passing that Examination. He/she can avail not more than three attempts, according to the syllabus in existence, for grade improvement. He /she shall appear for University Evaluation of at least 1/3<sup>rd</sup> Generic / Subject Core Courses (except SIP) for the purpose of Grade Improvement.

**5.9 External Students:** MBA being a full time programme, there is no provision of external students.

**5.10 Verification / Revaluation:** Students can avail the verification / revaluation facility as per the prevailing policy, guidelines and norms of the Savitribai Phule Pune University. There shall be Revaluation of the answer scripts of Semester-End examination but not of internal assessment papers as per Ordinance no.134 A & B.

**5.11 Additional Specialization:** A student may enroll for additional specialization *after passing out the regular MBA programme*. Such students will get exemption from all the generic core and generic elective courses in First Year (Semester I and II) and generic core courses in Second Year (Semester III and IV). Such students shall have to appear for the subject core and subject elective courses i.e. 2 Full Credit Courses & 4 Half Credit Courses in Semester III and IV each. i.e. a total of 12 subject electives (specialization) courses of which 4 are full credits and 8 are half credits.

1. **Structure of the Programme:** The programme is a combination of:

- a) Full Credit Courses (100 Marks each) : 3 Credits each
- b) Half Credit Courses (50 Marks each) : 2 Credits each

**Total Credits: 100 Credits (3000 Marks), Total Courses = 38**

- a) 20 Full Credit Courses \* 3 credits per course = 60 Credits (2000 Marks)
- b) 1 Full Credit Course SIP (Full Credit) = 4 Credits (100 Marks)
- c) 16 Half Credit Courses \* 2 credits per course = 32 Credits (800 Marks)
- d) 1 Dissertation (Full Credit) = 4 Credits (100 Marks)





The spread of courses across the 4 semesters for a normal learner is given below.

**Table III: Break Up & Spread of Courses**

**Spread of Full & Half Credit Courses:**

| Semester | Full Credit Courses (100 Marks) (A) | Half Credit Courses (50 Marks) (B) |
|----------|-------------------------------------|------------------------------------|
| I        | 6                                   | 4                                  |
| II       | 6                                   | 4                                  |
| III      | 5                                   | 4                                  |
| III      | 1 (SIP for 4 Credits)               | -                                  |
| IV       | 3                                   | 4                                  |
| IV       | 1 (Dissertation for 4 Credits)      | -                                  |
| Total    | 22                                  | 16                                 |

**Break Up of Full Credit Courses:**

| Semester | Number of Generic Core Courses (A) | Number of Subject (Specialization) Core Courses (B) | Total Number of Full Credit Courses (100 Marks) (C = A + B) |
|----------|------------------------------------|---|---|
| I        | 6                                  | 0   | 6   |
| II       | 6                                  | 0   | 6   |
| III      | 4**                                | 2   | 6**   |
| IV       | 2                                  | 2   | 4   |
| Total    | 18                                 | 4   | 22  |

\*\* includes SIP & Dissertation for 4 Credits & 100 Marks each.

**Break Up of Half Credit Courses:**

| Semester | Number of Generic Elective Courses (A) | Number of Subject (Specialization) Elective Courses (B) | Total Number of Half Credit Courses (50 Marks) (C = A + B) |
|----------|--|---|--|
| I        | 4                                      | 0   | 4  |
| II       | 4                                      | 0   | 4  |
| III      | 0                                      | 4   | 4  |





|       |   |   |    |
|-------|---|---|----|
| IV    | 0 | 4 | 4  |
| Total | 8 | 8 | 16 |

**Detailed Programme Structure is provided in Annexure I.**

**6.1 Pedagogy:** It is expected that the faculty members adopt a variety of teaching methodologies, such as case studies, role-play, problem-solving exercises, group discussion, computer simulation games, etc. during the programme delivery. Use of technology and innovative techniques beyond the lecture method is desirable.

MBA being a post-graduate professional Programme, students are also expected to assimilate certain topics through self-study.

**6.2 Medium of Instruction:** The medium of Instruction & Evaluation shall be English.

**6.3. Equivalence of previous syllabus with the proposed syllabus:** The equivalence of the previous syllabus with the proposed syllabus shall be announced separately.

**6.4. University Terms:** The dates for the commencement and conclusion of the first and the second terms shall be as determined by the University Authorities. The terms can be kept only by duly admitted students. The present relevant ordinances pertaining to grant of terms will be applicable.

**6.5. Course wise detailed syllabus:** Course wise detailed syllabus along with recommended text books, reference books, websites, journals, etc. is provided in Annexure II.

**6.6. Qualifications of Teacher:** The qualifications of the full time teacher for the MBA Programme shall be as per the norms prescribed by AICTE and SPPU from time to time.

**6.7. Teacher Capacity Building:** The faculty of management shall organize suitable programmes for capacity building of teachers.

## **7. Modus Operandi of Evaluation under Credit System- 2 years programs**

**7.1** Each regular student will normally appear for all the 25% credits in a semester out of the minimum number of credits required to obtain a degree.

**7.2** A student who wishes to register to the third /fourth semester should have gained at least 50% credits out of the total number of credits offered at the first and second semester of the first year.

**7.3** Evaluation of each credit will be in two parts, namely CA and ESE (ETE).

**7.4** A course may be of 1 or 2 or 3 or 4 or 5 credits.

**7.5** The evaluation of a course means the evaluation of total number of credits of that course. As such, all the credits taken together of a particular course will be evaluated in two parts CA and ESE (ETE).

**7.6** Weightage for CA would be 50% and for ESE (ETE) would be 50%.

**7.7** A course will be evaluated in the form of 50 marks for CA and 50 marks for ESE (ETE).

**7.8** A student will gain all the credits of a course after having obtained minimum 40 marks from CA (minimum 15 out of 50) and ESE (ETE) (minimum 15 out of 50) taken together and will get the respective grade and





# पुणे विद्यापीठ

शैक्षणिक विभाग,

गणेशखिंड, पुणे ४११ ००७.

दूरध्वनी क्र.:

०२०-२५६९१२३३.

०२०-२५६०१२५७/५८/५९.

फॅक्स :- ०२०-२५६९१२३३

संदर्भ क्र. : सी.बी.एम. / ६३४



टेलिग्राफ :- युनिपुणे

वेबसाईट :- [www.unipune.ac.in](http://www.unipune.ac.in)

ई-मेल :- [boards@unipune.ac.in](mailto:boards@unipune.ac.in)

दिनांक :- ०८ जून, २०१३

परिपत्रक क्रमांक १५१ / २०१३

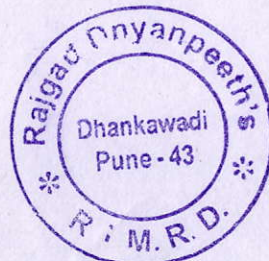
विषय :- व्यवस्थापन विद्याशाखेअंतर्गत असणाऱ्या अभ्यासक्रमांना सुधारित  
अभ्यासक्रम लागू करण्याबाबत...

विद्यापीठ अधिकार मंडळाने घेतलेल्या निर्णयानुसार सर्व संबंधितांस या परिपत्रकाद्वारे कळविण्यात येत आहे की, व्यवस्थापन विद्याशाखेअंतर्गत असलेल्या खालील अभ्यासक्रमांना शैक्षणिक वर्ष २०१३-१४ पासून क्रेडिट सिस्टीमसह सुधारित अभ्यासक्रम लागू करण्यास मान्यता देण्यात येत आहे.

सदर अभ्यासक्रम पुणे विद्यापीठाच्या [www.unipune.ac.in](http://www.unipune.ac.in) या संकेतस्थळावर Syllabi > Management या शीर्षकाखाली उपलब्ध करण्यात आला आहे. याची सर्व संबंधितांनी नोंद घ्यावी.

१. एम.बी.ए. [Master of Business Administration]
२. एम.सी.ए. [Master of Computer Application]
३. एम.सी.एम. [Master of Computer Management]
४. एम.पी.एम. [Master of Personal Management]
५. एम.एम.एम. [Master of Marketing Management]
६. पी.जी.डी.बी.एम. [Post Graduate Diploma in Business Management]
७. एम.बी.एस. [Master of Business Management]
८. पी.जी.डी.एफ.एस. [Post Graduate Diploma in Financial Services]
९. पी.जी.डी.एम.एम. [Post Graduate Diploma in Marketing Management]
१०. पी.जी.डी.एम.एल.एम. [Post Graduate Diploma in Material & Logistics Management]
११. पी.जी.डी.आय.ई.एम. [Post Graduate Diploma in Import Export Management]
१२. पी.जी.डी.सी.एम. [Post Graduate Diploma in Computer Management]
१३. पी.जी.डी.एच.एम. [Post Graduate Diploma in Hospital Management]
१४. पी.जी.डी.सी.एम.एम. [Post Graduate Diploma in Capital Market Management]
१५. पी.जी.डी.ई.एम. [Post Graduate Diploma in Environmental Management]
१६. पी.जी.डी.पी.ए. [Post Graduate Diploma in Print Administration]

मा.विभागप्रमुख, व्यवस्थापनशास्त्र विभाग, पुणे विद्यापीठ, पुणे ७ व मा.प्राचार्य, पुणे विद्यापीठाशी संलग्न सर्व महाविद्यालये व मा.संचालक, पुणे विद्यापीठाशी संलग्न सर्व मान्यताप्राप्त संस्था यांना विनंती की, सदर परिपत्रकाचा आशय सर्व संबंधितांच्या, प्राध्यापक व विद्यार्थी यांच्या निदर्शनास आणून द्यावा.



संचालकांकरिता,  
(म.वि.वि.मं.)

कृ.मा.प.



प्रत माहिती व पुढील योग्य त्या कार्यवाहीसाठी :-

१. मा.अधिष्ठाता, वाणिज्य विद्याशाखा
२. मा.संचालक, न.वि.वि.मं.
३. मा.विभागप्रमुख, वाणिज्य विभाग.
४. मा.प्राचार्य, सर्व संलग्न महाविद्यालये.
५. मा.संचालक, सर्व मान्यताप्राप्त संस्था.
६. मा.परीक्षा नियंत्रक, पुणे विद्यापीठ
७. मा.संचालक, स्पर्धा परीक्षा केंद्र
८. मा.उपकुलसचिव, परीक्षा (१ व २)
९. मा.पद्धती विश्लेषक, व्यवस्थापन व माहिती विभाग
१०. मा.उपकुलसचिव, शैक्षणिक प्रवेश विभाग
११. मा.उपकुलसचिव, नियोजन व विकास विभाग
१२. मा.उपकुलसचिव, शैक्षणिक पात्रता विभाग
१३. मा.उपकुलसचिव, गोपनीय कक्ष
१४. मा.सहायक कुलसचिव, परीक्षा समन्वय
१५. मा.सहायक कुलसचिव, परीक्षा - एस.ॲण्ड टी. विभाग
१६. मा.संचालक, परदेशी विद्यार्थी केंद्र
१७. मा.वरिष्ठ कायदा अधिकारी
१८. मा.सहायक कुलसचिव, सभा व दफ्तर विभाग
१९. मा.सहायक कुलसचिव, संलग्नता विभाग
२०. मा.जनसंपर्क अधिकारी
२१. मा.कक्षाधिकारी, बहिस्थ विभाग
२२. मा.प्रमुख, विद्यापीठ उपकेंद्र : अहमदनगर, नाशिक.

मा.विद्यापरिषद ठराव क्र. - : वि.प.क्र. ब ४१ पीए / १९२/१३, दि. १५ मे, २०१३.



*H. B. Rank*

Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune -43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to Savitribai Phule Pune University

Date: 23/05/2019

### Marathi to English Translation of Circular no. 151/2013 University of Pune

#### Circular No: 151/2013

**Subject: Regarding implementation of revised curriculum for courses under Faculty of Management...**

This is to inform all the affiliates by this circular that the revised syllabuses of all the courses under management faculty are approved and to be implemented with Credit System from the academic year 2013-14 according to the decision taken by Academic Council and Management Council of Pune University.

The course has been made available at the website of University of Pune on [www.unipune.ac.in](http://www.unipune.ac.in) under the heading Syllabi > Management. All the affiliates should note it.

#### 1. M.B.A. [Master of Business Administration]

Hon. HOD, Management Science Department of Pune University, Pune – 7, and all Directors of recognized Institutions affiliated to Pune University are requested to bring this circular to notice of affiliates, professors and students.

**Note:** V. P. K. B 41 PA/ 192/13, Date: 15<sup>th</sup> May, 2013

**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43







Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),  
Affiliated to Savitribai Phule Pune University

### Notice

**Date:** 08/06/2013

This is to inform all the faculty members that the AMC meeting of teaching staff is scheduled on 10<sup>th</sup> June 2013. All should attend the same.

**Venue:** Board Room

**Time:** 11.00 am

#### **Agenda of Meeting:**

1. To discuss on the circular by SPPU regarding implementation of CBCS pattern for Masters in Business Administration.
2. To decide and discuss on concurrent evaluation system of new CBCS pattern
3. To decide & discuss on Academic calendar for A.Y 2013-14
4. To decide on subject allocation to faculty members & appointment of class coordinators for MBA-I / II year
5. To decide on various committees and their members.
6. To converse any important and urgent matter with the permission of the chair.

**Dr. D. B. Bharati**

**Director**

**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43







Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),  
Affiliated to Savitribai Phule Pune University

### Minutes of Meeting

The minutes of the meeting held on 10<sup>th</sup> June 2013, at 11.00 am are as follows:

1. The following faculties were present for the meeting:

| Sr. no. | Name of the member      | Designation     |
|---------|-------------------------|-----------------|
| 1       | Dr. D. B .Bharati       | Director        |
| 2       | Mrs. Sushma Kamthe      | Asst. Professor |
| 3       | Mr. Anil Sasane         | Asst. Professor |
| 4       | Mr. Amol Phadatare      | Asst. Professor |
| 5       | Ms. Roshna Jaid         | Asst. Professor |
| 6       | Mrs. Hemlata Sonawane   | Asst. Professor |
| 7       | Mr. Parmeshwar Shinde   | Asst. Professor |
| 8       | Mr. Ranjit Chavan       | Asst. Professor |
| 9       | Mr. Sanameshwar Balurgi | Asst. Professor |
| 10      | Mrs. Vaishali Gholap    | Asst. Professor |
| 11      | Mr. Rohan Dahivale      | Asst. Professor |
| 12      | Mr. Nandkumar Badave    | Asst. Professor |
| 13      | Mr. Shekhar chavan      | Asst. Professor |
| 14      | Ms. Renuka Walunj       | Asst. Professor |

2. The following number of faculties were absent for the meeting with pre-approval:

| Sr. no. | Name of the member | Designation     |
|---------|--------------------|-----------------|
| 1       | Ms. Harsha Mehta   | Asst. Professor |
| 2       | Mrs. Sheweta Naik  | Asst. Professor |

3. In meeting, Dr. D. B. Bharati, Director, firstly briefed about the circular of SPPU regarding the implementation of CBCS pattern i.e. Choice Based Credit System for MBA program as per university instructions.





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

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4. The HOD was asked to explain in detail about the Choice Based Credit System pattern. Also he explained the benefits of CBCS pattern & choice system in detail.
5. The evaluation system was discussed thoroughly by Director, HOD and AMC Members. AMC members were asked to draft a evaluation policy document for the same for reference. Also, it was informed that 20 marks online exam will be implemented from this year as part of concurrent evaluation parameter.
6. Prof. Sushma Kamthe was asked to prepare and schedule academic calendar for the A.Y. 2013-14.
7. Subject preference sheet was circulated to faculties in the meeting and reviewed, and as per the preferences the subjects were allotted to all the faculties for CBCS pattern 2013. Course file and teaching plans were asked to submit within a week time to HOD.
8. Mr. Vaishali Gholap & Mr. Rohan Dahivale were appointed as MBA I year & II year coordinators respectively and were asked to prepare their respective Time-Tables.
9. Also with the permission of chair, the meeting was concluded.

**Dr. D. B. Bharati**

**Director**

**Director**

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43







Rajgad Dnyanpeeth's

# Rajgad Institute of Management Research & Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),  
Affiliated to Savitribai Phule Pune University

## Signature of Attendees

The signatures of Attendees for meeting on 10<sup>th</sup> June, 2013 are as follows:

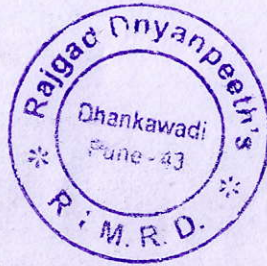
| Sr. no. | Name of the member      | Signature |
|---------|-------------------------|-----------|
| 1       | Dr. D. B .Bharati       |           |
| 2       | Mrs. Sushma Kamthe      |           |
| 3       | Mr. Anil Sasane         |           |
| 4       | Mr. Amol Phadatare      |           |
| 5       | Ms. Roshna Jaid         |           |
| 6       | Mrs. Hemlata Sonawane   |           |
| 7       | Mr. Parmeshwar Shinde   |           |
| 8       | Mr. Ranjit Chavan       |           |
| 9       | Mr. Sanameshwar Balurgi |           |
| 10      | Mrs. Vaishali Gholap    |           |
| 11      | Mr. Rohan Dahivale      |           |
| 12      | Mr. Nandkumar Badave    |           |
| 13      | Mr. Shekhar chavan      |           |
| 14      | Ms. Renuka Walunj       |           |

Dr. D. B. Bharati

Director

Director

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43



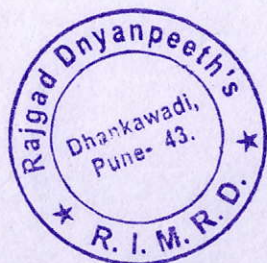


University of Pune  
Revised Syllabus  
Master of Business Administration  
(MBA)  
Incorporating  
Choice Based Credit System and Grading System

TWO YEAR FULL TIME FOUR SEMESTER  
POST GRADUATE DEGREE PROGRAMME

MBA I Year Curriculum Applicable w.e.f. AY 2013-14

MBA II Year Curriculum Applicable w.e.f. AY 2014-15



*H. Shank*

Director

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-43



Scheme within five years from passing that Examination. He/she can avail not more than three attempts, according to the syllabus in existence, for grade improvement. He /she shall appear for University Evaluation of at least 1/3<sup>rd</sup> Generic / Subject Core Courses (except SIP) for the purpose of Grade Improvement.

**5.9 External Students:** MBA being a full time programme, there is no provision of external students.

**5.10 Verification / Revaluation:** Students can avail the verification / revaluation facility as per the prevailing policy, guidelines and norms of the University of Pune. There shall be Revaluation of the answer scripts of Semester-End examination but not of internal assessment papers as per Ordinance no.134 A & B.

**5.11 Additional Specialization:** A student may enroll for additional specialization *after passing out the regular MBA programme*. Such students will get exemption from all the generic core and generic elective courses in First Year (Sem I and II) and generic core courses in Second Year (Sem III and IV). Such students shall have to appear for the subject core and subject elective courses i.e. 2 Full Credit Courses & 4 Half Credit Courses in Sem III and IV each. i.e. a total of 12 subject electives (specialization) courses of which 4 are full credits and 8 are half credits.

**6. Structure of the Programme:** The programme is a combination of:

- a) Full Credit Courses (100 Marks each) : 3 Credits each
- b) Half Credit Courses (50 Marks each) : 2 Credits each

Total Credits: 100 Credits (3000 Marks), Total Courses = 38.

- a) 20 Full Credit Courses \* 3 credits per course = 60 Credits (2000 Marks)
- b) 1 Full Credit Course - SIP = 6 Credits (150 Marks)
- c) 16 Half Credit Courses \* 2 credits per course = 32 Credits
- d) 1 Dissertation (Half Credit) = 2 Credits

The spread of courses across the 4 semesters for a normal learner is given below.

**Table III: Break Up & Spread of Courses**

**Spread of Full & Half Credit Courses:**

| Semester | Full Credit Courses (100 Marks) (A) | Half Credit Courses (50 Marks) (B) |
|----------|-------------------------------------|------------------------------------|
| I        | 6                                   | 4                                  |
| II       | 6                                   | 4                                  |
| III      | 5                                   | 4                                  |
| III      | 1 (SIP for 6 Credits)               | -                                  |
| IV       | 3                                   | 4                                  |
| IV       | -                                   | 1 (Dissertation for 2 Credits)     |
| Total    | 21                                  | 17                                 |

**Break Up of Full Credit Courses:**

| Semester | Number of Generic Core Courses (A) | Number of Subject (Specialization) Core Courses (B) | Total Number of Full Credit Courses (100 Marks) (C = A + B) |
|----------|------------------------------------|---|---|
| I        | 6                                  | 0   | 6   |
| II       | 6                                  | 0   | 6   |
| III      | 4                                  | 2   | 6   |
| IV       | 1                                  | 2   | 3   |
| Total    | 17                                 | 4   | 21  |

\*\* includes SIP for 6 Credits & 150 Marks





**Break Up of Half Credit Courses:**

| Semester | Number of Generic Elective Courses (A) | Number of (Specialization) Courses (B) | Subject Elective | Total Number of Half Credit Courses (50 Marks) (C = A + B) |
|----------|--|--|------------------|--|
| I        | 4                                      | 0                                      |                  | 4  |
| II       | 4                                      | 0                                      |                  | 4  |
| III      | 0                                      | 4                                      |                  | 4  |
| IV       | 1*                                     | 4                                      |                  | 5*   |
| Total    | 9                                      | 8                                      |                  | 17   |

# Dissertation for 2 Credits

Detailed Programme Structure is provided in Annexure I.

**6.1 Pedagogy:** It is expected that the faculty members adopt a variety of teaching methodologies, such as case studies, role-play, problem solving exercises, group discussion, computer simulation games, etc. during the programme delivery. Use of technology and innovative techniques beyond the lecture method is desirable.

MBA being a post-graduate professional Programme, students are also expected to assimilate certain topics through self-study.

**6.2 Medium of Instruction:** The medium of Instruction & Evaluation shall be English.

**7. Equivalence of previous syllabus with the proposed syllabus:** The equivalence of the previous syllabus with the proposed syllabus shall be announced separately.

**8. University Terms:** The dates for the commencement and conclusion of the first and the second terms shall be as determined by the University Authorities. The terms can be kept only by duly admitted students. The present relevant ordinances pertaining to grant of terms will be applicable.

**9. Course wise detailed syllabus:** Course wise detailed syllabus along with recommended text books, reference books, websites, journals, etc. is provided in Annexure II.

**10. Qualifications of Teacher:** The qualifications of the full time teacher for the MBA Programme shall be as per AICTE norms prescribed from time to time.

**10.1 Teacher Capacity Building:** The faculty of management shall organize suitable programmes for capacity building of teachers.

