

SELF STUDY REPORT (SSR)

Criteria 5 – Student Support and Progression

Metric No. 5.1.5

SUMMARY SHEET

The Institution has a Transparent Mechanism for Timely Redressal of student Grievances Including Sexual Harassment and Ragging Cases

Academic Year: 2014-15 to 2018-19

Sr. No.	Particulars
1	Minutes of Meeting of Internal Complaint committee/ Anti Sexual Harassment Committee 2018-19
2	Minutes of Meeting of Anti ragging Committee 2018-19
3	Minutes of Meeting of Reservation Cell 2018-19

Sr. No.	Particulars
1	Minutes of Meeting of Internal Complaint committee/ Anti Sexual Harassment Committee 2017-18
2	Minutes of Meeting of Anti ragging Committee 2017-18
3	Minutes of Meeting of Reservation Cell 2017-18

Sr. No.	Particulars
1	Minutes of Meeting of Internal Complaint committee/ Anti Sexual Harassment Committee 2016-17
2	Minutes of Meeting of Anti ragging Committee 2016-17
3	Minutes of Meeting of Reservation Cell 2016-17

Sr. No.	Particulars
1	Minutes of Meeting of Internal Complaint committee/ Anti Sexual Harassment Committee 2015-16
2	Minutes of Meeting of Anti ragging Committee 2015-16
3	Minutes of Meeting of Reservation Cell 2015-16

Sr. No.	Particulars
1	Minutes of Meeting of Internal Complaint committee/ Anti Sexual Harassment Committee 2014-15
2	Minutes of Meeting of Anti ragging Committee 2014-15
3	Minutes of Meeting of Cell 2014-15

Rajgad Dnyanpeeth's
RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND
DEVELOPMENT, PUNE

Minutes of Meeting held on 8th Oct. 2018

INTERNAL COMPLAINT COMMITTEE/ ANTI SEXUAL HARASSMENT COMMITTEE

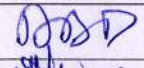
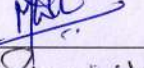
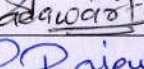
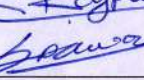
Agenda for meeting was:

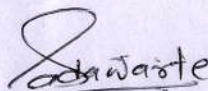
1. To review minutes of previous meeting.
2. To know the student representative of Women Grievance Committee.
3. Any other issue with the permission of Chairman.

Minutes of Meeting:

1. Review of last minutes of meeting was taken.
2. Chairman took review and status of hygiene maintenance in ladies washroom.
3. Student representatives were informed about the first aid room.
4. Student representative reported regarding seldom unavailability of drinking water.
5. Students' representative gave requirement of sanitary napkin vending machine and incinerator (disposal) machine in girls' washroom.

Following committee members were present for the meeting:

Sr. No.	Designation	Name of Member	Signature
1	Chairman	Dr. D. B. Bharati	
2	Secretary	Prof. Manjiri Kalyankar	
3	Faculty Representative	Prof. Snehal Sadavarte	
4	Student Representatives	1) Ms. Radhika Rajput 2) Ms. Sayali Pawar	


Prof. Snehal Sadavarte
Committee Coordinator




Dr. D. B. Bharati
Director, RIMRD
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43

Rajgad Dnyanpeeth's

RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND DEVELOPMENT, PUNE

Minutes of Meeting held on 12th Sep. 2017

INTERNAL COMPLAINT COMMITTEE/ ANTI SEXUAL HARASSMENT COMMITTEE

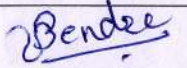
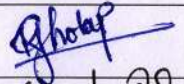
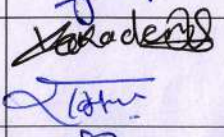

Agenda for meeting was:

1. To review minutes of previous meeting.
2. To know from the student representatives if there are any women's grievances.
3. Any other issue with the permission of chairman.

Minutes of Meeting:

1. Covered dustbins should be kept in all washrooms.
2. A shelf should be there in girls' common room to keep papers and carry bags.
3. Prof. Uma Bendre and Prof. Vaishali Gholap shared online grievance system through icloud ERP system with students and also informed that students can register the grievances (if any) through ERP System.

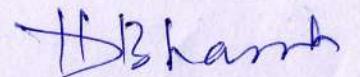
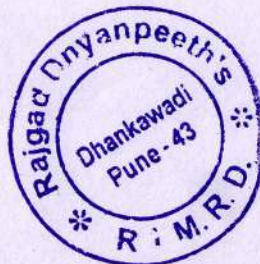
Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Chairman	Prof. Uma Bendre	
2	Secretary	Prof. Vaishali Gholap	
3	Student Representatives	1) Ms. Madhuri Kakade 2) Ms. Bhopale Komal	
4	Non Teaching Representative	Mrs. Shreya Gaikwad	



Prof. Uma Bendre

Committee Coordinator



Dr. D.B. Bharati

Director, RIMRD

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43

Rajgad Dnyanpeeth's

RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND DEVELOPMENT, PUNE

INTERNAL COMPLAINT COMMITTEE/ ANTI SEXUAL HARASSMENT COMMITTEE

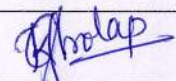
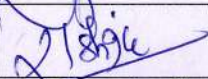
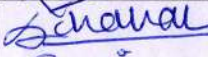
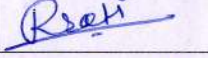
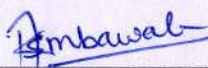
Meeting of Women's grievance committee was held on 15th Oct. 2016 at 11.00 am at board room.
Following points were discussed during the meeting.

Minutes of Meeting:

1. Review of minutes of last meeting was taken.
2. It was decided that security staff will be informed to prohibit other institute students from occupying college entrance.

The meeting concluded with vote of thanks.

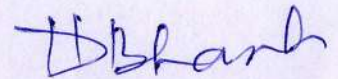
Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Chairman	Prof. Vaishali Gholap	
2	Secretary	Prof. Roshna Jaid	
3	Student Member	1) Ms. Shubhangi Chavan 2) Ms. Preeti Shegokar	 
4	Non Teaching Representative	Ms. Komal Ambawale	



Prof. Vaishali Gholap

Committee Coordinator



Dr. D.B. Bharati

Director, RIMRD

Director

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Rajgad Dnyanpeeth's

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INTERNAL COMPLAINT COMMITTEE/ ANTI SEXUAL HARASSMENT COMMITTEE

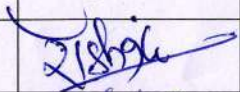
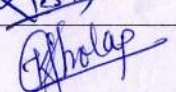
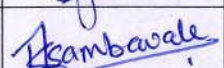
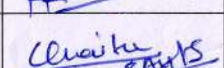
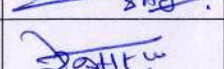
Meeting of Women's Grievance Committee was held on 8th Aug.2015 at 10:30 am at board room.
Following points were discussed during the meeting.


Minutes of Meeting:

1. Prof. Roshna Jaid took review of minutes of meeting.
2. Prof. Vaishali Gholap informed about status of placing mirror in girls' washroom is in process.
3. Feedback was taken from girls about any complaint reported regarding women's grievance but no student registered any complaint.

The meeting concluded with vote of thanks.

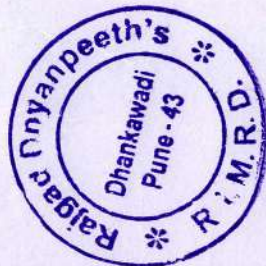
Following committee members were present for the meeting:

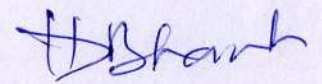
Sr. No.	Designation	Name	Signature
1	Faculty Representative (Chairman)	Prof. Roshna Jaid	
2	Faculty Representative (Secretary)	Prof. Vaishali Gholap	
3	Non Teaching Representative	Ms. Komal Ambawale	
4	Student Representative	Ms. Chaitali Nimbalkar	
5	Student Representative	Ms. Reshma Jadhav	



Prof. Roshna Jaid

Committee Coordinator





Dr. D.B. Bharati

Director, RIMRD

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43

Rajgad Dnyanpeeth's

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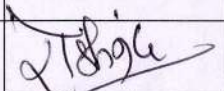
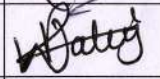
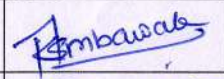
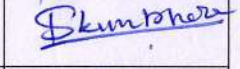

INTERNAL COMPLAINT COMMITTEE/ ANTI SEXUAL HARASSMENT COMMITTEE

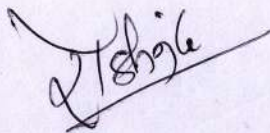
Meeting of women's grievance committee was held on 11th Sep. 2014 at 3:00 pm at board room. Following points were discussed during the meeting.

Minutes of Meeting:

1. Feedback taken from girls about any complaint reported regarding women's grievance.
2. It was decided that security staff will be informed to prohibit other institute students from occupying college entrance.


Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Prof. Roshna Jaid	Faculty Representative (Chairman)	
2	Prof. Renuka Walunj	Faculty Representative (Secretary)	
3	Ms. Komal Ambawale	Non Teaching Representative	
4	Ms. Snehal Kumbhare	Student Representative	
5	Ms. Smita Tangade	Student Representative	



Prof. Roshna Jaid

Committee Coordinator



Dr. D.B. Bharati

Director, RIMRD

**Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43**

Rajgad Dnyanpeeth's
RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND
DEVELOPMENT, PUNE

Minutes of Meeting held on 8th Nov. 2018

ANTI RAGGING COMMITTEE


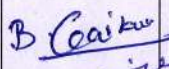
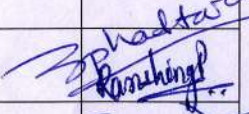
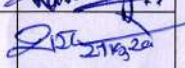
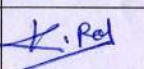

Agenda for meeting was:

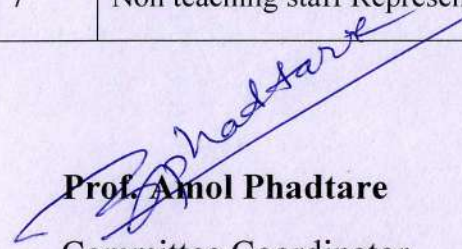
1. To take review of last meeting.
2. To take the feedback from student representatives about anything objectionable happening which can be treated as ragging
3. To inform students about anti ragging affidavit to be submitted to institute.
4. Any other subject with the permission of Chairman.

Minutes of Meeting:

1. Prof. Amol Phadtare explained about anti ragging and the need behind forming the committee.
2. Review from student representatives about any ragging activity happening (if any) in RIMRD was taken by Dr. D.B. Bharati. No ragging activity was reported by student representatives.
3. Students were informed about anti ragging affidavit to be submitted to institute.

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Head of the Institution	Dr. D. B. Bharati	
2	Police or Civil Representative	Mr. D.G.Raskar (Police Constable, Sahakarnagar Police Chowki)	-
3	NGO or Local Media Representative	Mr. Bajirao Gaikwad (Pudhari Publications)	
4	Faculty Representative	1) Prof. Amol Phadtare 2) Prof. Priyanka Ranshing	
5	Parent Representative	Mr. Sharad Sampat Salunkhe	
6	Student Representatives	1) Mr. Kalpit Pol 2) Ms. Priyanka Mule	
7	Non teaching staff Representative	Mr. Manoj Khamkar	


Prof. Amol Phadtare
Committee Coordinator




Dr. D.B. Bharati

Director, RIMRD

Director

Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43

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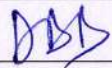
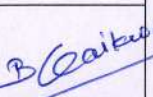
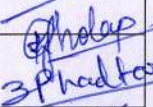
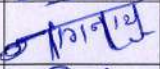


ANTI RAGGING COMMITTEE

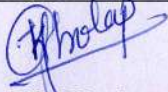
Meeting of Anti ragging committee was held on 11th March.2017 at 2:00 pm at board room. Following points were discussed during the meeting.

Minutes of Meeting:

1. No ragging activity was reported by student representative.
2. Prof. Nandkumar Badave explained about anti ragging and the need behind forming the committee.
3. The review from student representative about any ragging activity happening (if any) in RIMRD was taken by Dr. D.B. Bharati.
4. Dr. D. B. Bharati discussed with students and instructed them to be alert about any kind of ragging activity not only in the institute building but also in full premises.
5. It was discussed and decided that henceforth the coordination of this committee meeting will be done by any member of this committee.
6. The new circular dated 30/10/2017 from SPPU regarding anti ragging norms was been circulated among the student representatives.


Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Head of the Institution	Dr. D. B. Bharati	
2	Police or Civil Representative	Mr. D.G.Raskar (Police Constable, Sahakarnagar Police Chowki)	—
3	NGO or Local Media Representative	Mr. Bajirao Gaikwad (Pudhari Publications)	
4	Faculty Representative	3) Prof. Vaishali Gholap 4) Prof. Amol Phadtare	
5	Parent Representative	Mr. Nagnath Wagh	
6	Student Representatives	1) Mr. Rahul Wagh	
7	Non teaching staff Representative	Mr. Manoj Khamkar	


Prof. Vaishali Gholap

Committee Coordinator




Dr. D.B. Bharati

Director, RIMRD

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43

Rajgad Dnyanpeeth's
RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND
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Minutes of Meeting held on 27th August 2016

ANTI RAGGING COMMITTEE


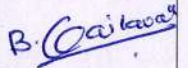
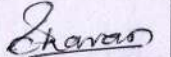
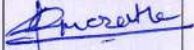
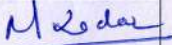

Meeting of Anti ragging committee was held on 27th August 2016 at 11:00 am at Board Room. Following points were discussed during the meeting.

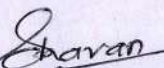
Minutes of Meeting:

1. Director Dr. D. B. Bharati explained measures implemented for prohibition of ragging at institute level. He instructed non teaching representative to display prohibition of ragging on board in the institute premises.
2. Student representative from MBA 1st year reported that none of the students from MBA 1st year experienced ragging from senior students.
3. Prof. Shekhar Chavan shared his views about importance of safe and supportive environment for learning.


The meeting concluded with vote of thanks.

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Head of the Institution	Dr. D. B. Bharati	
2	Police or Civil Representative	Mr. D.G.Raskar (Police Constable, Sahakarnagar Police Chowki)	-
3	NGO or Local Media Representative	Mr. Bajirao Gaikwad (Pudhari Publications)	
4	Faculty Representative	Prof. Shekhar Chavan	
5	Parent Representative	Mr. Prakash Marathe	
6	Student Representatives	Mr. Kedar Malusare	
7	Non teaching staff Representative	Mr. Rahul Sondkar	


Prof. Shekar Chavan
Committee Coordinator




Dr. D.B. Bharati
Director, RIMRD

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43

Rajgad Dnyanpeeth's
RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND
DEVELOPMENT, PUNE

Minutes of Meeting held on 8th Sep 2015

ANTI RAGGING COMMITTEE

Meeting of Anti ragging committee was held on 8th Sep 2015 at 11:00 am at Board Room. Following points were discussed during the meeting.

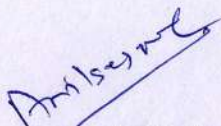
Minutes of Meeting:

1. Dr. D. B. Bharati discussed with students and instructed them to be alert about any kind of ragging activity not only while lectures, but also during break period.
2. No ragging activity was reported by student representative.

The meeting concluded with vote of thanks.

Following committee members were present for the meeting:

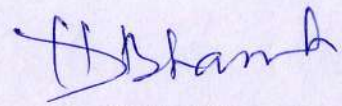
Sr. No.	Name	Designation	Signature
1	Dr. D. B. Bharati	Head of the Institution	
2	Mr. D.G. Raskar	Police or Civil Representative	—
3	Mr. Bajirao Gaikwad	NGO or Local Media Representative	
4	Prof. Anil Sasane	Faculty Representative	
5	Mr. Digambar Gujar	Parent Representative	
6	Mr. Omkar Deshmukh	Student Representatives	
7	Mr. Manoj Khamkar	Non teaching staff Representative	



Prof. Anil Sasane

Committee Coordinator





Dr. D.B. Bharati

Director, RIMRD

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43

Rajgad Dnyanpeeth's
RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND
DEVELOPMENT, PUNE

Minutes of Meeting held on 25th Oct.2014

ANTI RAGGING COMMITTEE


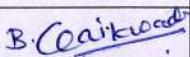
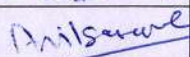
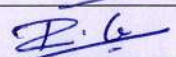
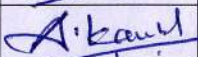

Meeting of Anti ragging committee was held on 25th Oct.2014 at 11:00 am at Board Room. Following point were discussed during the meeting.

Minutes of Meeting:

1. Feedback was taken from student representative from MBA 1st year but nothing objectionable was found.
2. Prof. Anil Sasane directed student representative for creating awareness about prevention of ragging.
3. No ragging activity was reported by student representative.

The meeting concluded with vote of thanks.

Following committee members were present for the meeting:

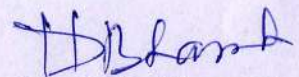
Sr. No.	Name	Designation	Signature
1	Dr. D. B. Bharati	Head of the Institution	
2	Mr. D.G. Raskar	Police or Civil Representative	-
3	Mr. Bajirao Gaikwad	NGO or Local Media Representative	
4	Prof. Anil Sasane	Faculty Representative	
5	Mr. Ramesh Ghodke	Parent Representative	
6	Mr. Abhijeet Kambale	Student Representative	
7	Mr. Rahul Sondkar	Non teaching staff Representative	



Prof. Anil Sasane

Committee Coordinator





Dr. D.B. Bharati

Director, RIMRD

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43

Rajgad Dnyanpeeth's
RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND
DEVELOPMENT, PUNE

Minutes of Meeting held on 19th January 2019

RESERVATION CELL


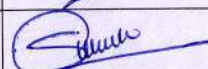
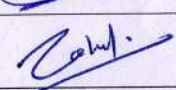
Agenda for meeting was:

1. To review minutes of previous meeting.
2. To know from students representatives reservation grievance if any.
3. To initiate required actions to resolve grievance reported from students.
4. Any other issue with the permission of chairman.

Minutes of Meeting:

1. No reservation grievance was reported.
2. Introductory address to the committee was given by Dr. D. B. Bharati, Director RIMRD.
3. Prof. Sachin Bidave requested student representatives & faculty representative to share a grievance if any.

Following committee members were present for the meeting

Sr. No.	Name	Designation	Signature
1	Dr. D. B. Bharati	Chairman (Teacher)	
2	Mrs. Shreya Gaikwad	Liaison Officer	
3	Prof. Sachin Bidave	Faculty Representative	
4	Mr. Rahul Sondkar	Non Teaching Representative	



Prof. Sachin Bidave

Committee Coordinator



Dr. D.B. Bharati

Director, RIMRD

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Chankawadi, Pune - 43

Rajgad Dnyanpeeth's
RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND
DEVELOPMENT, PUNE
RESERVATION CELL

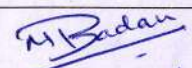
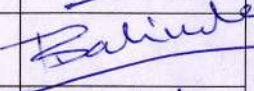
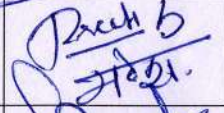

Meeting of Anti ragging committee was held on 27th January 2018 at 12:00 pm at Board Room. Following points were discussed during the meeting.


Minutes of Meeting:

1. Introductory address about the committee was given by Prof. Rohan Dahivale, Committee coordinator.
2. Review of last minutes of meeting was taken.
3. Dr. D.B. Bharati asked to student representatives, faculty representatives to share grievance if any.
4. No reservation grievance was reported.

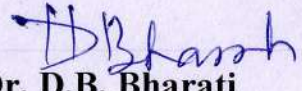
The meeting concluded with vote of thanks.

Following committee members were present for the meeting

Sr. No.	Name	Designation	Signature
1	Chairman (Teacher)	Prof. Nandkumar Badave	
2	Faculty Representative	Prof. Rohan Dahivale	
3	Faculty Representative	1) Mr. Preeti Shegokar 2) Mr. Jyotik Mahesh	
4	Non Teaching Representative	Mr. Sagar Bhande	


Prof. Rohan Dahivale
Committee Coordinator




Dr. D.B. Bharati
Director, RIMRD

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43

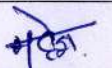
Rajgad Dnyanpeeth's
RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND
DEVELOPMENT, PUNE
RESERVATION CELL

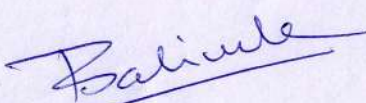
Meeting of Anti ragging committee was held on 28th January 2017 at 2:00 pm at Board Room. Following points were discussed during the meeting.

Minutes of Meeting:

1. Introductory address about the committee was given by Prof. Rohan Dahivale, committee coordinator.
2. Review of last minutes of meeting was taken.
3. No reservation grievance was reported.
4. Students were informed about extension of date of application for scholarship.
5. Students were also instructed to submit the category related documents to Mr. Rahul Sondkar on time in order to avoid delay in scholarship.

Following committee members were present for the meeting

Sr. No.	Name	Designation	Signature
1	Chairman (Teacher)	Dr. D. B. Bharati	
2	Faculty Representative	Prof. Rohan Dahivale	
3	Non-Teaching Representative	Mr. Manoj Khamkar	
4	Student Representative	Mr. Donge Somnath	
5	Student Representative	Mr. Jyotik Mahesh	


Prof. Rohan Dahivale

Committee Coordinator




Dr. D.B. Bharati

Director, RIMRD

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43

Rajgad Dnyanpeeth's
RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND
DEVELOPMENT, PUNE
RESERVATION CELL

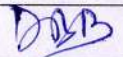
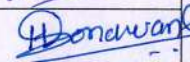
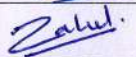
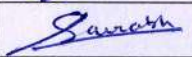
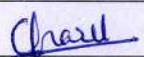
Meeting of Anti ragging committee was held on 30th January 2016 at 3:00 pm at Board Room. Following points were discussed during the meeting.

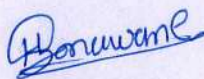
Minutes of Meeting:

1. No reservation grievance was reported.
2. Review of last minutes of meeting was taken.
3. Phone numbers were shared by faculty members with students so that they can report any complaint. Feedback was taken from students regarding grievance (if any) but no complaint was registered.
4. Students were also instructed to submit the category related documents to Mr, Rahul Sondkar on time in order to avoid delay in scholarship.

The meeting concluded with vote of thanks.

Following committee members were present for the meeting

Sr. No.	Name	Designation	Signature
1	Chairman (Teacher)	Dr. D. B. Bharati	
2	Faculty Representative	Prof. Hemlata Sonawane	
3	Non Teaching Representative	Mr. Rahul Sondkar	
4	Student Representative	Mr. Saurabh Dharne	
5	Student Representative	Ms. Charusheela Sonawane	



Prof. Hemlata Sonawane
Committee Coordinator





Dr. D.B. Bharati
Director, RIMRD

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43

Rajgad Dnyanpeeth's
RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND
DEVELOPMENT, PUNE

Minutes of Meeting held on 31st January 2015

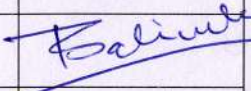
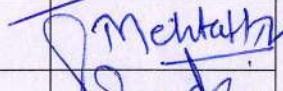
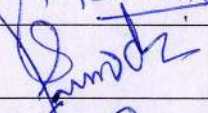
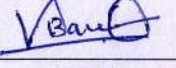
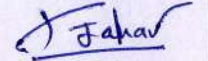
RESERVATION CELL

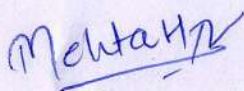
Meeting of Anti ragging committee was held on 31st January.2015 at 11:00 am at Board Room. Following points were discussed during the meeting.

Minutes of Meeting:

1. Introductory address to the committee is given by Dr. D. B. Bharati, Director RIMRD.
2. Prof. Rohan Dahivale requested to student representative & faculty representative to share a grievance if any.
3. Students informed about delay in generating caste certificate from Tahsil Office. Prof. Rohan Dahivale instructed students to take regular follow up regarding the same.
4. Further he also instructed students to check the scholarship form before submitting online.

Following committee members were present for the meeting

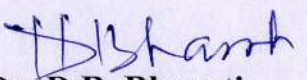
Sr. No.	Name	Designation	Signature
1	Chairman (Teacher)	Prof. Rohan Dahivale	
2	Faculty Representative	Prof. Harsha Mehta	
3	Non Teaching Representative	Mr. Sagar Bhande	
4	Student Representative	Ms. Vijaya Bane	
5	Student Representative	Mr. Vaibhav Jadhav	



Prof. Harsha Mehta

Committee Coordinator




Dr. D.B. Bharati

Director, RIMRD

Director

**Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43**